

Examinations, Results of Examinations & c.

PUBLIC SERVICE COMMISSION

Open Competitive Examination for Recruitment of Officers to Grade III of Sri Lanka Engineering Service - 2024

APPLICATIONS are hereby called on the order of the Public Service Commission for the Open Competitive Examination to be held for recruitment of suitable officers to fill the vacancies in Grade III posts under the Civil, Mechanical and Electrical categories of the Sri Lanka Engineering Service that exist in island-wide public institutions. The closing date for applications is **20.01.2025**.

Applications must strictly be submitted online through the website www.slida.lk from 08:00 hrs on 20.12.2024 to 24:00 hrs on 20.01.2025.

The number of posts in Grade III of the Sri Lanka Engineering Service to be filled by recruiting officers to the Sri Lanka Engineering Service under the open stream is 113, which will be distributed among the categories given in the table below.

<i>Category</i>	<i>Number of Vacancies</i>
Civil	87
Mechanical	20
Electrical	6
Total	113

1.0 Method of Recruitment to the Service:

- 1.1. Only engineers who possess educational and professional qualifications in the relevant category will be recruited under the open stream. The effective date of appointment and the number of appointments shall be decided by the Public Service Commission. Public Service Commission reserves the authority to fill all the vacancies or a certain number of vacancies.
- 1.2 Applicants will be called for an interview on the order of marks obtained at the written examination and appointments will be made after verification of qualifications at the interview.

2.0 Conditions of Recruitment :

- 2.1 Selected candidates shall be appointed to Grade III of Sri Lanka Engineering Service subjected to the general conditions governing the appointments in the Public Service and also subjected to the terms and conditions set out in the Minute of Sri Lanka Engineering Service published in the *Gazette* Extraordinary of the Democratic Socialist Republic of Sri Lanka No. 1836/6 dated 11.11.2013 and any revisions made or to be made hereafter to the aforesaid Minute.
- 2.2 This post is permanent and pensionable. It is subjected to any policy decision made by the Government with regard to the pension scheme in future. Further, contributions must be made to the Widows and Orphans/ Widowers and Orphans Pension Scheme.
- 2.3 The officers appointed to this post shall be subjected to a probation period of three (03) years and they must pass the First Efficiency Bar Examination within the said three (03) years.
- 2.4 The level of proficiency in other official language must be acquired within three (03) years as per the provisions in the Public Administration Circular 18/2020 dated 16.10.2020 and the consequent circulars. The officers who have joined the service in a medium other than an official language must acquire the proficiency in one of the official languages within the probation period.
- 2.5. This appointment shall be made subject to the Procedural Rules of the Public Service Commission, the Establishments Code of the Democratic Socialist Republic of Sri Lanka, Financial Regulations of the Government and any other departmental rules and regulations.

- 2.6. Appointees must be prepared to serve in any part of the island to which they are posted.
- 2.7 Appointees shall be subjected to serving in both Public Service as well as Provincial Public Service.
- 2.8. The appointments of the appointees who fail to assume duties of the post offered to them on the prescribed date and/ or reject or avoid the assumption of duties of a post or an area where he/she is appointed are liable to be cancelled.

3.0 Salary Scale :

- 3.1 The salary scale (Monthly) SL-1-2016, Rs.47,615 – 10x 1,335 – 8x 1,630 – 17 x 2170 – 110,895/-is entitled to this post as per Public Administration Circular No. 03/2016.
- 3.2 However, when an officer has possessed full professional qualifications (status of Chartered Engineer) at the time of appointment or possesses the full professional qualifications after recruitment the said officer shall be placed on the sixth (6th) salary step in Grade III of the service.

4.0 Educational and Professional Qualifications :

4.1 Educational Qualifications :

- 4.1.1 Shall have successfully completed and possessed the fulltime B.Sc. Degree in Engineering (04 years) under a stream determined for recruitment from a university recognized by the University Grants Commission and The Institution of Engineers, Sri Lanka

Or

- 4.1.2 Shall have obtained a valid certificate by following a course and completing all studies and requirements in a stream on which recruitments are made and accepted as equivalent to the degree course mentioned in 4.1.1 above by the University Grants Commission and Institution of Engineers, Sri Lanka (IESL).

4.2 Professional Qualifications :

- 4.2.1 Shall have registered as an Associate Engineer or a Chartered Engineer under the relevant service category in the Engineering Council Sri Lanka, established by the Act, No. 04 of 2017, and obtained the associate membership or full membership (Status of Chartered Engineer) of the Institution of Engineers, Sri Lanka.

5.0 Age Limit :

- 5.1 The applicant shall be not less than 21 years and not more than 35 years of age as at the closing date of applications.
- 5.2 However, the maximum age limit in respect of an officer who has been confirmed in the public service or provincial public service and has not been subjected to any disciplinary punishment as per the provisions of the Public Service Commission Circular No. 01/2020 shall be 45 years.

6.0 Physical Fitness :

- 6.1 Every candidate shall be physically fit in every aspect to perform the duties of the post and to serve in any part of Sri Lanka.

7.0 Other Qualifications :

- 7.1 Applicants shall be a citizen of Sri Lanka.
- 7.2 Applicants shall be of excellent moral character.

- 7.3 The subjects indicated in the academic transcripts based on which the certificates relevant to the qualifications prescribed under Section 4 above are issued, shall be confirmed in every aspect to the requirements of categories to which recruitments are made.
- 7.4 No person ordained in any religious order shall become qualified to apply.
- 7.5 An officer who becomes eligible under No. 5.2 above shall have been confirmed in the service and have not been subjected to any disciplinary punishment as per the provisions of Public Service Commission Circular No. 01/2020.
- 7.6 All the qualifications and conditions required for recruitment to the service shall have been satisfied in every aspect as at the closing date for applications.

8.0 Written Examination and the Interview :

8.1 Written Examination :

- 8.1.1 Written examination shall be conducted by the Director General of Sri Lanka Institute of Development Administration.
- 8.1.2 Syllabus for Written Examination

This examination shall be limited to a written aptitude test which carries 100 marks with the objective of testing the ability of the candidate on critical reasoning, analytical power and ability for decision making based on the knowledge obtained through the study of Engineering Science mentioned in 4 above. The examination paper shall consist of multiple choice questions and the duration of the question paper is 1 ½ hours. All the questions shall be answered.

8.2 Interview :

- 8.2.1 Applicants will be called for an interview on the basis of the marks obtained at the written examination.
- 8.2.2 Physical fitness and the qualifications as per the Service Minutes of Sri Lanka Engineering Service shall be verified at the interview.
- 8.2.3 Marks shall not be given at the interview.
- 8.2.4 Interview shall be conducted by a board of interview appointed by the Public Service Commission.
- 8.2.5 Candidates must submit the relevant certificates and documents at the relevant interview and all the documents/ certificates must be valid in every aspect. Any document/certificate submitted subjected to the covering approval of the relevant authority shall not be valid.
- 8.2.6 In instances where several candidates have secured same marks, action will be taken as per the following provisions of Public Service Commission Circular No. 01/2024.

When filling vacancies in the order of merit of the candidates, if, at any point, the number of candidates with equal marks at the written examination exceeds the remainder of vacancies, Public Service Commission may, if the exigencies of service require doing so, decide to conduct an additional selection process only for those candidates. The additional selection process will be composed of;

- i. A written examination to assess the ability of the candidates, and
- ii. A competency-based interview.

The written examination will be conducted by an institute approved by the Public Service Commission.

Interview panel will be appointed by the Commission.

For further information about the structure and content of the selection process, prospective candidates may refer to the webpage below.

Home → Downloads → Procedures → Special Selection

9.0 Conditions of the Examination

- 9.1 Applications for the examination can strictly be made online through www.slida.lk, the official web site of the Sri Lanka Institute of Development Administration. You should create a User Account by visiting “Examination Applications” on the Home Page of the website or directly through the link <https://examinationportal.slida.lk/>. After creating a User Account in the above manner, you can fill out the application for the examination. Online applications should be filled out only in English.

Filling of applications is strictly allowed during the period from 08:00 hrs on 20.12.2024 up to 24:00 hrs on 20.01.2025.

- 9.2 The examination shall be held in Sinhala, Tamil and English media. Candidates may sit for the examination in one language of their preference. Candidates must sit all the papers of this examination in one and the same language. Candidates shall not be allowed to change the medium mentioned in the application.
- 9.3 The examination fee is Rs.1000.00. It must be paid on or before the closing date of applications at any branch of the Peoples’ Bank located island wide in favour of “Secretary, Ministry of Public Administration, Provincial Councils and Local Government. Name and National Identity Card number of the candidate should be written on the place provided for Depositor’s Name and the Identity Card Number on the cash deposit slip.

Note: Cash Deposit Slip should be filled as follows.

Name of the Account Holder:	Secretary, Ministry of Public Administration, Provincial Councils and Local Government.
Account Number;	310-1-001-1-9027430
Branch:	Bambalapitiya Branch
Depositor’s Name;	(Write Candidate’s Name)
Depositor’s Identity Card Number:	(Write Candidate’s Identity Card Number)

- 9.4 Telephone Number 0115980236 at the Sri Lanka Institute of Development Administration is available every working day from 20.12.2024 to 20.01.2025 from 08:00hrs to 16:15hrs for inquiries regarding any issues related to the process of submitting applications.
- 9.5 When filling out the application online, it is compulsory for the applicant to have an active email address and a mobile number. Once the perfected application is submitted online, a message confirming receipt of the same will be sent to that email address and the mobile number.

After the screening of applications is completed, you can download the admission card by logging into the user account created by you. You will be notified of the same by SMS.

- 9.6 It is compulsory for the applicants to get a printout of the admission card and get his/her signature on the admission card attested before appearing for the examination. Applicants who are in the Public Service/ Provincial Public Service must get his/her signature attested by the respective Head of the Department/ Institution. Other applicants must get their signature attested by a Principal of a Government school/ Retired Principal, Grama Niladhari of the division, Justice of Peace, Commissioner for Oaths, Attorney- at- Law, Notary Public, Commissioned Officer in the Armed Forces, an Officer of the Staff Grade holding a permanent post in the Public or Provincial Public

Service or a Chief Incumbent of a Buddhist Temple or Chief Prelate or other clergy holding considerable position as the Chief Priest of a religious place.

9.7 Under any circumstance, the examination fee shall not be refunded.

9.8 It is the responsibility of the applicant to keep the mobile number and email address mentioned in the application, the methods of contacting him/ her, active until recruitment is concluded. The Ministry of Public Administration, Provincial Councils and Local Government shall not be responsible for any inconvenience caused due to any change in that mobile number and email address.

9.9 No candidate shall be permitted to enter the examination hall without the admission card. Duly attested admission card must be produced to the supervisor at the examination hall.

N.B: The issuance of an admission card to a candidate does not mean that he/she has fulfilled the qualifications to sit for the examination.

9.10 Copy of the cash deposit slip issued upon paying the examination fee must be kept ready to produce to Sri Lanka Institute of Development Administration when requested. The candidates who fail to produce any document when requested shall be subjected to suspension of his/her candidacy.

9.11 The Director General of the Sri Lanka Institute of Development Administration reserves the power to conduct, postpone or cancel the examination on approval of the Public Service Commission.

9.12 Candidates shall be subject to the rules and regulations imposed by the Director General of the Sri Lanka Institute of Development Administration on conducting the examination and issuance of results. Candidates are liable to be subjected to a punishment imposed by the Director General of the Sri Lanka Institute of Development Administration for breaching examination rules and regulations.

9.13 Identity of the Candidates:

Candidates shall be required to prove their identity at the examination hall to the satisfaction of the supervisor. For this purpose one of the following documents shall be accepted.

- National Identity Card
- A valid Passport
- A valid Driving License

Further, the candidates should enter the examination hall without covering the face and the ears so that their identity can be confirmed. Those who refuse to prove their identity will not be allowed to enter the examination hall. Moreover, the candidates should remain without covering the face and the ears from the moment they enter the examination hall until they leave there after the examination, enabling the officials to identify the candidates.

10. Penalty for Furnishing False Information:

If a candidate is found to be ineligible, his candidature is liable to be cancelled at any stage prior to, during or after the examination. If it is found that a candidate has furnished information with knowledge that they are false, or if he has willfully suppressed any material fact, he will be liable for dismissal from the Public Service. In such dismissal, all the salaries and other allowances paid by the government shall be surcharged from the candidate.

11. This appointment shall be made subjected to the Procedural Rules of the Public Service Commission, Establishments Code of Democratic Socialist Republic of Sri Lanka, Financial Regulations of the Government and other departmental orders.

12. After the appropriate date to issue the results is informed by the Secretary of the Public Service Commission, the Director General of the Sri Lanka Institute of Development Administration shall take action to send a result sheet to all the applicants who have sat for the examination indicating the results they have obtained at the written examination.
13. Any matter which is not covered by the regulations in this notification shall be decided by the Secretary of the Ministry of Public Administration, Provincial Councils and Local Government.
14. In the event of any inconsistency between Sinhala, Tamil and English texts of this *Gazette* Notification, the Sinhala text shall prevail.

On the order of the Public Service Commission,

S. ALOKABANDARA,
Secretary,
Ministry of Public Administration, Provincial Councils and
Local Government.

Ministry of Public Administration,
Provincial Councils and Local Government,
Independence Square,
Colombo 07,
On the date of 11th December, 2024.

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