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SRI LANKA RAILWAY DEPARTMENT

Recruitment to the Training Period for Appointment on Open Basis to Grade III of the Posts of Railway Technical Management Assistant (Mechanical) under the Scheme of Recruitment (MT -02) for the Service Category of Management Assistant Technical Segment - 02 of the Railway Department - 2026

APPLICATIONS are invited from qualified citizens of Sri Lanka for the Open Competitive Examination for Recruitment to the Training Period for Appointment on open basis to Grade III Posts of Railway Technical Management Assistant (Mechanical) in the Railway Department, in accordance with the Scheme of Recruitment (MT-02) for the Management Assistant Technical Segment - 02 Service Category of the Railway Department approved by the Public Service Commission on 15.06.2017 and subsequent amendments thereto. The closing date for receipt of applications is **07.12.2026**

2. Recruitment through this open competitive examination will be made for 80 vacancies in the post of Railway Technical Management Assistant (Mechanical) - (MT-02) under the Management Assistant Technical Segment - 02 Service Category.

Note - 1
Recruitment to the post of Railway Technical Management Assistant (Mechanical) will be made for the following fields, in accordance with the course followed by the applicant:

- General Fitter
- Diesel Fitter
- Mechanical Fitter
- Machinist
- Welder
- Gas Cutter
- Plater
- Boilermaker / Boiler Welder
- Motor Mechanic

3. Qualifications for Recruitment to the Training Period

3.1 Educational Qualifications

a. Having passed the G.C.E. (O/L) Examination in six (06) subjects at one sitting with Credit passes for Sinhala / Tamil / English Language, Mathematics, and two (02) other subjects.

AND

b. Having passed all subjects (excluding Common General Test) under the Physical Science / Technology stream at the G.C.E. (Advanced Level) Examination.

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Note - 2
If trainees who have been enrolled in training courses at the Sri Lanka German Railway Technical Training Centre by 15.06.2017 have obtained the training certificate issued upon successful completion of the relevant course, they shall be given the opportunity to apply, disregarding the Educational Qualifications specified in above (3).

3.2 Professional Qualifications

Recruitment Grade	*Professional Qualifications*	*Training Period*
Railway Technical Management Assistant (Mechanical) Training Period	Having followed a full-time technical course of not less than two and a half years (2 ½) in a field relevant to the post (relevant to the fields listed in Note 1) from the Sri Lanka German Railway Technical Training Centre and obtained certificates, OR Having followed a course of not less than two and a half years (2 ½) in a field relevant to the post (relevant to the fields listed in Note 1) from an institute recognized by the Tertiary and Vocational Education Commission and obtained certificates.	01 year

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Note - 2
When making recruitments, priority will be given to trainees of the Sri Lanka German Railway Technical Training Centre. Subsequent to their recruitment, remaining vacancies will be filled from persons who have completed technical courses and obtained certificates from other recognized institutes.

4.3 Experience:
Experience acquired in relation to the post will be considered a special qualification.

4.4 Physical Fitness
Every candidate must possess sufficient physical and mental fitness to serve in any part of Sri Lanka and to discharge the duties of the post, with the visual acuity specified in the Railway Regulations.

4.5 Other Qualifications
i. Must be a citizen of Sri Lanka.
ii. The applicant must be of sound moral character.
iii. All qualifications required for recruitment to the post must be fulfilled in every respect as at the closing date of calling applications specified in the notification of calling applications / gazette / website.

4.6 Age Limit
(a) Shall be not less than 18 years and not more than 45 years of age as at the closing date of calling applications.

5. Procedure of Recruitment
Applicants fulfilling the qualifications specified in the notification will be subjected to a written competitive examination and an eligibility assessment interview. Recruitment to a one-year training period will be made initially based on the aggregate marks secured at the written competitive examination and the eligibility assessment interview, in order of merit and subject to the availability of vacancies. In the event of candidates scoring equal marks exceeding the number of vacancies, decisions regarding filling such vacancies shall be governed in accordance with the orders of the Public Service Commission pursuant to Section 92 of the Procedural Rules Code. Upon successful completion of the training, candidates shall be subjected to a written and practical examination and those who pass will be appointed to the post of Railway Technical Management Assistant (Mechanical) - Grade III. Candidates failing the final training examination on

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the first attempt are allowed 02 subsequent attempts to re-sit for the examination and the service of those who fail thereafter shall be terminated.

6. Salary Scale

For Grade III after the training period

Salaries applicable to these posts shall be paid in accordance with the provisions of Schedule I of Public Administration Circular 10/2025 under the relevant salary code (MT-02-2025): Rs. 50,630 - 10 x 630 - 11 x 670 - 10 x 1,010 - 10 x 1,190 - Rs. 86,300/-. You will be paid in accordance with the provisions in Schedule III of the said circular. In addition, you shall be entitled to other allowances granted by the government to public officers from time to time.

For the Training Period

Monthly Allowance from 01.01.2026 to 31.12.2026: Rs. 41,209/-. (Monthly Allowance from 01.01.2027 onwards: Rs. 42,780/-).

7. Examination Fee

This examination will be conducted by an institution specified by the General Manager of Railways. Examination Fee is Rs. 1,200/-. The examination fee must be credited to the People's Bank, City Office Branch Account No. 176-100129027-313 of the General Manager of Railways at any People's Bank branch island-wide prior to the closing date of receipt of applications. The original receipt obtained in the applicant's name must be affixed firmly to the designated space on the application form. Keeping a photocopy of the receipt is advised.

1. Examination fees paid are non-refundable under any circumstance; money orders and stamps will not be accepted.

2. The examination date will be notified later.

8. Method of Application

(a) The application must strictly conform to the model format appended to this notification. It must be prepared on an A4 size (29.5 cm x 21 cm) paper utilizing both sides, and completed in the applicant's own handwriting. Applicants must ensure that headings 01 to 2.11 appear on the first page, and the remainder on subsequent pages. Computer-generated or typed applications may also be used. Applicants must verify whether the completed application conforms to the specimen form of application specified in the call notice. Applications not conforming to the specimen form of application or containing incomplete information will be rejected without notice. Therefore, prior to submission, re-verify that the application strictly conforms to the specimen form of application and that all details are accurately completed.

(b) When preparing the application, it is essential to mention the name of the examination cited in the header, in English language as well, in applications prepared in both Sinhala and Tamil media.

(c) The application should not be sent in the personal name of the General Manager of Railways or any other officer of the Railway Department. The top left corner of the envelope enclosing the application should clearly state: **"Open Competitive Examination for Recruitment to the Training Period for Appointment on Open Basis to the Posts of Railway Technical Management Assistant (Mechanical) Grade III under the Scheme of Recruitment- (MT-02) for the Management Assistant Technical Segment - 02 Service Category of the Railway Department - 2026"**.

(d) Applications must be forwarded by registered post to reach the following address on or before **07.12.2026** Applications received after that date will be rejected:

General Manager of Railways,
Office of the General Manager of Railways,
P.O. Box 35,
Olcott Mawatha,
Colombo 10.

(e) Officers currently employed in the Public Service or Provincial Public Service must submit their applications through the Head of the Department in which they are serving currently.

9. Admission to the Examination

(a) This written examination will be conducted by an institution defined by the General Manager of Railways. Admission cards will be issued by the relevant institution exclusively to applicants who have fulfilled all qualifications stated in the *gazette* notification. Applicants who fail to present their admission cards will not be permitted to enter the examination hall.

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(b) An applicant must sit the examination at the assigned examination hall. Every applicant must hand over the admission card, with signature duly attested, to the Head of the hall on the first day of appearing at that hall. The applicant must use the same National Identity Card number in the examination hall as stated in the application form; if any other number is entered by mistake, the results of that applicant will be suspended. Every applicant is subject to a set of rules specified in this *Gazette*. Candidates are subject to the rules and regulations issued by the Institute conducting the examination. If those rules are violated, one shall be subject to punishment imposed by the Institution concerned.

(c). Attestation of Signature

The signature of the candidate on the application form must be attested by a Principal of a Government School/ a Retired Officer/ a Grama Niladhari of the Division/ a Justice of the Peace/ a Commissioner for Oaths/ an Attorney-at-Law/ a Public Notary/ a Commissioned Officer of the Tri-Forces/ a Permanent Staff Grade Officer of the Public or Provincial Public Service/an incumbent/ Prelate of a Buddhist Temple, or a religious dignitary holding a recognized position in charge of another place of religious worship.

Note 3: The issue of an examination admission card to an applicant shall not be regarded as an acceptance that he or she has fulfilled the requisite qualifications to sit for the examination or for the post.

10. Identity of the Applicant

Candidates must prove their identity to the Head of the examination hall for each paper they sit. Only one of the following documents will be accepted for this purpose:

i. National Identity Card issued by the Department for Registration of Persons
ii. Valid Passport
iii. Valid Sri Lankan Driving License

Further, candidates must enter the examination hall without covering their face and both ears so that their identity can be verified. Applicants who refuse to verify their identity in this manner will not be admitted to the examination hall. Furthermore, from the moment of entering the examination hall until leaving after the examination, candidates must remain without covering their face and both ears so as to be identifiable by examination authorities.

11. Penalty for Furnishing False Information

i. According to the regulations relating to this examination, if any candidate is found to be ineligible to sit for it, his or her candidature may be cancelled at any stage before, during, or after the examination.

ii. If any information provided by a candidate is found to be false later, or if it is revealed that any matter has been deliberately concealed by him or her, further consideration for appointment will not be given, and any appointment given based on this examination is liable to be cancelled or dismissed from the public service.

12. Method of Examination and Medium of Examination

This examination will be held only in Colombo on a date determined by an institution defined by the General Manager-Railways.

12.1 Medium of Written Examination

1. The examination will be conducted in Sinhala and Tamil media.

Note:

a. An applicant must answer every question paper in the examination in the same language medium.
b. An applicant is not permitted to change the examination medium stated in the application later.

12.2 Results of Written Examination

i. Candidates are subject to the rules and regulations issued by the Institution conducting the examination regarding the conduct of the written examination and issuance of results.

12.3 Details of Written Examination

i. Written examination for recruitment to the training period:

Subject	Time	Maximum Marks	Pass Mark
General Knowledge Intelligence Test	01 hour	100	40%
Technical Subject	02 hours	100	40%

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12.4 Syllabus of Written Examination

- **General Knowledge & Intelligence Test:**
  A structured written examination format comprising questions on social, economic, cultural, and political knowledge of Sri Lanka including the environment where the candidate lives and works; current national and international affairs as well as historical facts; scientific, physical facts; the candidate's logical reasoning and analytical skills; ability to make correct situational inferences; and general knowledge and environment-related queries.
- **Technical Subject**
  A question paper designed to test the basic technical and theoretical knowledge required for the post.

13. Eligibility assessment interview

Applicants who pass the written competitive examination will be called for an eligibility assessment interview in order of merit based on marks obtained, up to twice the number of vacancies and recruitment will be made equivalent to the number of vacancies existing at the time of calling applications, based on aggregate obtained at both the written examination and the eligibility assessment interview. (Marks will be awarded as per Annexure 1 at the eligibility assessment interview).

14. Written examination and practical test for recruitment to grade III after the training period

14.1 Subjects of the written Examination for recruitment to Grade III after the training period

Subject	*Time*	*Maximum Marks*	*Pass Mark*
Technical Subject	02 Hours	100	40%

Syllabus:
Technical Subject: This consists of a question paper testing basic technical knowledge required for the post.

14.2 Practical Test for recruitment to Grade III after the training period

Subject	*Maximum Marks*	*Pass Mark*
Technical Subject	100	40%

Syllabus
Technical Subject: A practical test conducted to evaluate proficiency in the selected subject and whether theoretical knowledge is applied practically and accurately to the post.

15. *Conditions of service*
This post is permanent and pensionable.

15.1 Details on Service Agreement
Officers recruited to the training period and appointed to Grade III must serve in the Railway Department for an obligatory period of 10 years commencing from the date of appointment to Grade III. They must enter in to a bond with a public Officer standing as surety, agreeing to pay a sum recommended by the General Manager of Railways in the event of default or prior resignation.

The first Efficiency Bar Examination must be passed prior to the completion of 03 years from the date of appointment to Grade III.

15.2 Official Language
Officers recruited through a language medium other than an official language must acquire the prescribed official language proficiency within the probation period.

Other official language: Proficiency in the relevant level must be acquired in accordance with Public Administration Circular 18/2020 and its consequent circular provisions.

Selected candidates are subject to general conditions governing appointments in the Public Service, terms and conditions set out in the Scheme of Recruitment for the Management Assistant Technical Segment 02 Service Category of the Railway Department approved by the Public Service Commission along with any amendments made or to be made thereto, provisions of the Establishments Code and

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Financial Regulations, Procedural Rules of the Public Service Commission, and departmental orders and regulations.

Selected candidates must pass the prescribed medical examination as well as the special vision examination required for the post in accordance with the Railway Departmental instructions.

16. In the event of any inconsistency or incompliance between the language texts of this notice published in Sinhala and Tamil, Sinhala medium notification shall prevail.

17. The General Manager of Railways is empowered to refrain from filling any or all vacancies and to make decisions on matters not provided for in these regulations.

RAVINDRA PATHMAPRIYA,
General Manager of Railways.

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Srilanka Railway Department,
Olcott Mawatha, P.O Box 355,
Colombo 10,
On 02nd of November, 2026.

Eligibility Assessment Interview for Recruitment to the Training Period of the Post of Railway Technical Management Assistant Mechanical – 2026 **Annexure- 1**

Serial No.	Key areas of awarding marks	Sub-areas Considered		Marks Awarded	Maximum Marks
1	**Additional Educational Qualifications**	For English Language- G.C.E. Advanced Level	Marks should be awarded as 2 marks for an Ordinary Pass and 5 marks for a Credit or higher pass.	**5**	**20**
		For a recognized Certificate / Diploma course obtained regarding the English language	For courses certificate/ Diploma courses obtained from a recognized institution (Marks should be awarded up to a maximum of 5 marks, allocating 2 marks for a Certificate course of less than 6 months and 5 marks for a Diploma course exceeding 6-months.)	5	
		For a Certificate / Diploma course obtained regarding Computer Skills from a recognized institution		5	
		For a Certificate / Diploma course obtained regarding another language		5	

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Eligibility Assessment Interview for Recruitment to the Training Period of the Post of Railway Technical Management Assistant Mechanical – 2026 **Annexure- 1**

Serial No.	Key areas of awarding marks	Sub-areas Considered		Marks Awarded	Maximum Marks
2	**Additional Professional Qualifications**	Competencies acquired in the field relevant to the post will be considered. (No marks will be awarded for basic professional qualifications.)			
		For a 6-month Certificate course related to the field obtained from a recognized institution		10	**30**
		For a 1-year Diploma course related to the field obtained from a recognized institution		20	
		For courses exceeding 1 year related to the field obtained from a recognized institution		30	
3	**Experience Relevant to the Post**	Experience gained in the field relevant to the post will be considered.			
		If service experience is 03 years or more: 15 marks per service certificate, for up to two (2) service certificates		30	**30**
		If service experience is 02 years or more and less than 03 years: 10 marks per service certificate, for up to two (2) service certificates		20	
		If service experience is 01 year or more and less than 02 years: 5 marks per service certificate, for up to two (2) service certificates		10	
		If service experience is 06 months or more and less than 01 year: 2.5 marks per service certificate, for up to two (2) service certificates		5	
4	**Special / Extra curricular Talents**	3 marks per acceptable certificate obtained relevant to skills such as Sports / Cadetting (up to a maximum of 03 certificates)		9	**15**
		1 mark per acceptable certificate obtained for aesthetic skills(up to a maximum of 02 certificates)		2	
		1 mark per acceptable certificate obtained for Social Services/ Dhamma School Competition Certificates(up to a maximum of 02 certificates)		2	
		1 mark per acceptable certificate obtained for other extra-curricular skills not submitted under above categories (up to a maximum of 02 certificates)		2	

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Eligibility Assessment Interview for Recruitment to the Training Period of the Post of Railway Technical Management Assistant Mechanical – 2026 **Annexure- 1**

Serial No.	Key areas of awarding marks	Sub-areas Considered		Marks Awarded	Maximum Marks
5	**Attitudes and Personality demonstrated at the interview**	Leadership		2	**5**
		Personality		2	
		Communication Skills		1	
Total					**100**

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