UNIVERSITY OF SRI JAYEWARDENEPURA

ACADEMIC VACANCIES

The University of Sri Jayewardenepura will entertain applications for the under-mentioned posts from suitably qualified candidates up to 25/11/2026

FACULTY OF MANAGEMENT STUDIES AND COMMERCE

• DEPARTMENT OF BUSINESS ADMINISTRATION

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor of Science (Special/ Honours) Degree in Business Administration. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to:

- those who have Postgraduate qualifications in Business Administration.
- candidates with teaching and research expertise in Business Innovation/ Business Consultancy/ Productivity and Quality Management/ Cross-Cultural Management and Global Leadership/ Global Business Management/ Business Psychology.

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• DEPARTMENT OF FINANCE

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor's (Special/ Honours) Degree in Finance, Business Economics, or Accounting. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to:

- those who have Postgraduate qualifications in Finance
- candidates who have studied Financial Mathematics, Corporate Finance, Financial Derivatives, Investment Management, Financial Analytics, and FinTech.

• DEPARTMENT OF BUSINESS ECONOMICS

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POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor of Science (Special/ Honours) Degree in Business Economics. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to those who have a Postgraduate qualification in Business Economics/Economics.

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• DEPARTMENT OF MARKETING MANAGEMENT

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

i. Candidates must be qualified with a Bachelor's (Special/ Honours) Degree in Marketing. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to those who have a Postgraduate qualification in Marketing/Business Management (with a specialization in Marketing).

• DEPARTMENT OF PUBLIC ADMINISTRATION

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor of Science Degree (Special/ Honours) in Public Management. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to those who have Postgraduate qualifications in Public Administration/ Public Management and related disciplines.

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DEPARTMENT OF INFORMATION TECHNOLOGY

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

(I) Subject Area: Big Data / Cloud Computing

Academic Qualifications:

i. Candidates must be qualified with a Bachelor's (Honours/Special) Degree in Business Information Systems, Information Systems or Computer Science. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to:

   a. those who have Postgraduate qualifications in Business Information Systems, Information Systems or Computer Science.

   b. candidates with expertise in big data ecosystem and cloud computing technologies, together with demonstrated practical experience in applying cloud computing applications, particularly using Azure, AWS or Google Cloud services.

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(II) Subject Area: Business Analytics

Academic Qualifications:

i. Candidates must be qualified with a Bachelor's (Honours/Special) Degree in Business Information Systems, Information Systems, Management and Information Technology or Mathematics. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to:

   a. those who have Postgraduate qualifications in Business Information Systems, Information Systems, Management and Information Technology or Mathematics.

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b. candidates with expertise in Business Analytics, together with demonstrated practical experience in applying Business Analytics tools, particularly using platforms such as Altair AI Studio, Microsoft Power BI, and Tableau.

(III) Subject Area: Enterprise Resource Planning Systems / Enterprise Applications / Management Information Systems

Academic Qualifications:

i. Candidates must be qualified with a Bachelor's (Honours/Special) Degree in Business Information Systems, Information Systems, or Management and Information Technology (i.e., A Degree programme that consists of a reasonable combination of both information systems/information technology and management-related courses). *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to:

a. those who have Postgraduate qualifications in Business Information Systems, Information Systems, or Management and Information Technology as prescribed above.

b. candidates with expertise in enterprise resource planning systems, enterprise applications and management information systems, together with demonstrated practical experience in applying ERP applications, particularly using SAP S/4HANA and Odoo.

c. candidates who are professionally qualified in Accounting along with a Degree programme specified above.

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(IV) Subject Area: Cyber Security and Information Systems Auditing

Academic Qualifications:

i. Candidates must be qualified with a Bachelor's (Honours/Special) Degree in Business Information Systems, Information Systems, Management and Information Technology or Computer Science. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to :

a. those who have Postgraduate qualifications in Business Information Systems, Information Systems, Management and Information Technology or Computer Science.

b. candidates with expertise in cyber security and information systems auditing and who hold industry-recognized certifications such as CISA, CISM, CGRC (formerly CAP), CISSP, CCSP, CRISC, or CGEIT.

(V) Subject Area: Artificial Intelligence / Machine Learning

Academic Qualifications:

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i. Candidates must be qualified with a Bachelor's (Honours/Special) Degree in Business Information Systems, Information Systems, or Computer Science. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree).*

ii. Preference will be given to:

a. those who have Postgraduate qualifications in Business Information Systems, Information Systems, or Computer Science.

b. candidates with expertise in artificial intelligence and machine learning, together with demonstrated practical experience in applying tools and frameworks for business process automation, including n8n, LangChain and LangGraph.

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Note: For all the fields specified above, candidates should be able to teach at least three other courses offered in the B.Sc. (Honours) in Business Information Systems Degree programme.

• DEPARTMENT OF COMMERCE

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must possess a Bachelor of Commerce (Honours/Special) Degree with First-Class or Second-Class Upper Division. *As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree.*

ii. Preference will be given to those who have a Postgraduate qualification in Commerce.

• DEPARTMENT OF ENTREPRENEURSHIP

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor of Science Degree (Special/ Honours) in Entrepreneurship. (*As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree.)*

ii. Preference will be given to those who have Postgraduate qualifications in Entrepreneurship.

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• DEPARTMENT OF ESTATE MANAGEMENT AND VALUATION

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor of Science Degree (Special/ Honours) in Estate Management / Real Estate Management and Valuation. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree.)*

ii. Preference will be given to those who have a Postgraduate qualification in Real Estate.

• DEPARTMENT OF DECISION SCIENCES

POST OF SENIOR LECTURER (GRADE I)/ SENIOR LECTURER (GRADE II)/ LECTURER (UNCONFIRMED)/ LECTURER (PROBATIONARY)

Academic Qualifications:

i. Candidates must be qualified with a Bachelor of Science Degree (Special/ Honours) in Decision Sciences or any other relevant discipline. *(As per the UGC Circular 721, priority will be given to those who have obtained a First- or Second-Class Upper Division in their Bachelor's Degree.)*

ii. Preference will be given to those who have a Postgraduate qualification in Decision Sciences.

SALARY:

A) Senior Lecturer Grade I

U-AC 3 (I) Rs.160,520 – 7 x 3900 – 187,820 p.m. (as at 01.01.2025)

Approximate Gross Salary Rs. 326,980/- + 21 % of basic Salary as Research allowance

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B) Senior Lecturer Grade II

U-AC 3 (II) Rs.138,980 – 11 x 2940 – 171,320 p.m. (as at 01.01.2025)

Approximate Gross Salary RS. 287,145/- + 21 % of basic Salary as Research allowance

C) Lecturer (Unconfirmed)

U-AC 3 (III) Rs.121,340 – 5 x 2940 – 136,040 p.m. (as at 01.01.2025)

Approximate Gross Salary Rs. 237,197/- + 21 % of basic Salary as Research allowance

D) Lecturer (Probationary)

Rs.94,400 – 10 x 2400 –118,400 p.m. (as at 01.01.2025)

Approximate Gross Salary Rs.180,152/- + 21 % of basic Salary as Research allowance

OTHER BENEFITS:

- Selected candidates will contribute 10% from their monthly salary to the Universities Provident Fund while the University will make a contribution of 15% of their salary of which 8% will be credited to Universities Pension Fund and 7% to the Universities Provident Fund. In addition, they will become contributors to the Employees' Trust Fund which the University will contribute an amount equivalent to 3% of the Salary.

- Gratuity payment in accordance with the provisions of the payment of Gratuity Act 12 of 1983.

- Senior Lecturer (Grade II) and above are eligible for one year of Sabbatical Leave with full pay or two years without pay on completion of seven years of service. Further those proceeding abroad during the Sabbatical Leave Period are eligible to receive full air passage for self and spouse subject to maximum value of Rs. 750,000.00.

- With pay study leave for Higher Education.

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APPLICATIONS & PARTICULARS

Applications shall be submitted online only via https://hrms.sjp.ac.lk, commencing from 10.11.2026 onwards. For further details, please visit https://www.sjp.ac.lk/vacancies/.

Online applications must be submitted on or before 25/11/2026.

Applicants who work as permanent employees in the University System/ Government Departments/ Corporations and Statutory Boards should upload the consent to release letter from the Head of the Institution.

Applicants will receive an email confirming the successful submission and will not allow to edit the application after submitting it. All future announcements will be notified via email only.

The University reserves the right to shortlist the candidates. Applications that do not confirm to the requirements and incomplete applications will be rejected without intimation.

Registrar
University of Sri Jayewardenepura
Gangodawila
Nugegoda
08/11/2026

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