JOIN THE TEAM OF CARGILLS BANK



IT Project Manager

We are looking for a dynamic professional to lead the bank's IT portfolio governance and delivery discipline to drive secure, resilient, and CBSL-compliant technology change while delivering executive-level insights to senior management and board committees.

JOB RESPONSIBILITIES

- Establish, maintain and review PMO policies, standards, and procedures mapped to CBSL TRM (No. 16 of 2021), Corporate Governance (No. 05 of 2024), outsourcing guidelines and obtain required approvals
- Direct project demand, prioritization, and capacity planning; maintain a single source of truth for scope, schedule, budget, risks, and benefits in the PMIS
- Ensure approved business cases, baselined plans, risk assessments, security/resilience requirements, testing/DR plans, and go-live criteria are evidenced prior to progression
- Maintain the change portfolio risk register, define and monitor KRIs/KCIs and escalate breaches per governance and evidence oversight
- Ensure projects include security by design, privacy and logging/monitoring requirements with acceptance tests and closure evidence
- Coordinate rollback/implementation/runbook readiness, on call cover and hyper care, CAB approvals to ensure seamless operational handovers and minimize change-related incidents
- Drive portfolio budget tracking, forecasting, variance analysis, FinOps-aware planning for cloud-enabled initiatives and ensure approvals for budget changes
- Maintain cross-initiative dependency maps, optimize internal and third-party resource allocation, resolve conflicts, and address constraints
- Support third-party due diligence, risk assessments, ensure contacts including security, resilience, audit rights, data protection and exit/transition; monitor vendor delivery SLAs
- Verify test strategies, defect closure, and UAT sign-offs; collaborate with Operations to ensure SLOs/SLIs, monitoring, runbooks, and support models are in place prior to go-live
- Maintain audit-ready documentation across the project lifecycle for internal/external audits and provide MI dashboards to Senior Management and Board Committees

EXPERIENCE & QUALIFICATIONS

- Minimum 8+ years of experience in similar capacity with prior exposure in managing large scale
- Proven experience as a project manager in the banking sector
- Expertise in Waterfall/Agile/Hybrid delivery, scope and cost control, and RAID management.
- Risk assessments, KRIs/KCIs, issue remediation, and defensible escalations.
- Hands-on experience with secure SDLC, NFR management, and DR planning/rehearsals
- Expertise in budgeting, forecasting, benefits realization, and cloud initiatives
- Strong knowledge & hands-on experience in project management methodologies such as project planning, execution and maintenance
- Experience in stage-gates design, prioritization, PMIS discipline, and committee reporting.
- PMP/ CSM/ PMI-ACP/PRINCE2 Certification(s) will be an added advantage
- In-depth understanding of the Software Development Life Cycle & awareness of product development concepts
- Excellent communication and interpersonal skills
- Ability to carry out multiple responsibilities simultaneously & make proactive decisions

Interested candidates are invited to forward their CVs to **career@cargillsbank.com** mentioning the post applied for, in the subject line of the email on or before **20th November 2026.**

Head of Human Resources
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Cargills

Fitch Rating A-(lka)
www.cargillsbank.com
Cargills Bank PLC is a licensed commercial bank supervised by the Central Bank of Sri Lanka

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BANKING ON THE HUMAN SPIRIT