JOIN THE TEAM
OF CARGILLS BANK



IT Compliance Officer

Main Responsibilities

- Maintain the IT compliance framework and obligations register mapped to CBSL TRM, Corporate Governance, and outsourcing guidelines
- Monitor new/updated CBSL directions, circulars, and laws; assess impact; coordinate policy updates; and record stakeholder approvals
- Develop and execute the IT Compliance Monitoring Plan (CMP) by performing thematic and periodic reviews across key controls (change, access, patch/vulnerability management, secure baselines, DR testing) and report action items with owners
- Log noncompliance, agree remediation timelines with control owners, track to closure, and govern time-bound waivers with compensating controls
- Maintain the OSP register, verify pre-contract due diligence/risk assessments, ensure mandatory contractual clauses, monitor SLAs/assurance (ISO/SOC), and track remediation
- Prepare accurate, timely responses for CBSL examinations, inquiries, and mandated reporting by maintaining auditable evidence and decisions records
- Verify RTO/RPO tiering, DR plans, and testing cadence for critical services; challenge gaps and validate corrective actions
- Partner with CISO to monitor patch/vulnerability SLAs, secure configuration baselines,IAM/privileged access controls (including SoD), logging/monitoring, and evidence of closure for findings
- Verify timely periodic access reviews, remediate SoD violations, and ensure privileged/service accounts follow policy
- Sample evidence for change approvals, testing, back out plans, environment segregation,code promotion controls, and secure SDLC quality gates (SAST/DAST/SCA)
- Ensure compliance with major incident procedures, regulatory reporting requirements, RCA deadlines and post incident continuous improvement
- Provide oversight of data governance, privacy, and records obligations within IT department
- Maintain audit-ready documentation by indexing and retaining current policies, approvals, CMP plans and results, exception logs, OSP assurance, DR evidence, and committee materials
- Produce concise, accurate MI for management and Board committees covering compliance posture, CMP execution, issues and waivers, KCI/KRI breaches, third-party compliance, and DR/BCP outcomes
- Conduct role-based IT compliance awareness trainings and advise first-line teams on documentation quality and audit readiness
- Monitor and maintain the compliance of AML/goAML

Experience & Qualifications

- Possess 4 to 7 years of total experience in IT, Information Security, IT Audit, or IT Risk
- Minimum of 2–3 years of specialized experience in second-line IT compliance, regulatory compliance, or IT internal/external audit within a banking, financial services
- Bachelor's degree in Information Technology, Computer Science, Information Systems, Cybersecurity, Software Engineering, or a related field from a recognized university
- Proven experience interfacing with internal and external audit teams, as well as handling regulatory examinations and inquiries
- Strong analytical and root-cause analysis (RCA) skills with the ability to assess technical gaps against regulatory baselines
- Exceptional written and verbal communication skills

Interested candidates are invited to forward their CVs to career@cargillsbank.com mentioning the post applied for, in the subject line of the email on before 01st December 2026.

Head of Human Resources
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Cargills

Fitch Rating A-(lka)
www.cargillsbank.com

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BANKING ON THE HUMAN SPIRIT