VACANCIES

Commercial Agriculture Development (CAD)

Mahaweli Water Security Investment Program (MWSIP) – Stage II Project
Asian Development Bank (ADB) funded
Ministry of Agriculture, Livestock, Lands and Irrigation

Applications are hereby invited from suitably qualified citizens of Sri Lanka, for the following posts in **Project Implementation Unit (PIU) – Commercial Agriculture Development (CAD) to** be employed on contract basis.

Posts and Job Profiles	Qualification & Experience
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura **1) Rural Credit Specialist (Category C – 01 Post)** **Job Profile** Responsible for developing and implementing rural credit products, assessing credit risks, managing loan portfolios, providing financial literacy training, and building partnerships with financial institutions to improve access to finance for smallholder farmers and rural enterprises. **2) Civil Engineering Specialist (Category C – 01 Post)** **Job Profile** Responsible for reporting to the CAD Project Implementation Unit (PIU) and managing contracts between the Project Management Unit (PMU) and contractors, coordinating contract implementation, resolving emerging issues, maintaining relevant records, and supervising the design, construction, and maintenance of agricultural infrastructure to ensure quality and timely completion. Preparation of feasibility reports for a pipeline distribution network system. Designing a pressurized distribution network. Planning and construction of canal/channel systems. Knowledge regarding the design and installation of water pumps is essential.	01. A Bachelor's Degree in the relevant field. and Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 10 years of experience in the relevant field at a managerial level. 02. Corporate Membership/ similar professional qualification obtained from a recognized professional body in the relevant field with At least 08 years of experience in the relevant field at a managerial level. 03. Class I officer of a government All-Island Services or a similar status in the relevant field. And Associate Membership/ A similar professional qualification obtained from a recognized professional body in the relevant field. with At least 03 year of experience in the Class I post or a similar status in the relevant field. **Salary Level: Category C - Rs. 305,000 – (2 x 10,000) Rs. 325,000**
Project Implementation Unit (PIU) - Commercial Agriculture Development (CAD)-Anuradhapura **3) Gender, Youth, GRM and Social Safeguards Officer (Category E – 01 Post)** **Job Profile** A Gender, Youth, GRM (Grievance Redress Mechanism), and Social Safeguards Officer is responsible for mainstreaming these critical considerations into project design and implementation, monitoring compliance with policies, building capacity for project staff and partners, facilitating stakeholder engagement, managing grievance	01. A Bachelor's Degree/ A qualification recognized by the University Grants Commission as an equivalent qualification to a degree in the relevant field. or A certificate of proficiency not below than the National Vocational Qualification Level 7 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 04 years of experience in the required area of specialization.

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mechanisms, and ensuring that vulnerable groups are protected and their rights upheld within development projects. Key duties include assessing risks, developing mitigation frameworks, conducting training, coordinating with government agencies and NGOs, and ensuring compliance with national and international standards for social protection and inclusion. **4) Training Officer** **(Category E – 01 Post)** **Job Profile** Conduct training need surveys, determine training needs of individuals and teams, formulate and implement annual training plan, develop and implement in-house training programs to improve knowledge, skills and attitudes. Coordinate with local and foreign training institutions and arrange training opportunities to address training needs. Take follow-up action to assess the impact of training and performance improvement. Organize e-learning courses with the assistance of experts to update the knowledge of PMU and PIU staff. **5) Communication Officer** **(Category E – 01 Post)** **Job Profile** Conduct meetings and awareness programs targeting stakeholders, community members/leaders, and other interested parties, to explain the benefits of the Project to the residents of the project area and seek their support for its implementation. Develop brochures, video clips, and similar documents explaining the benefits of this project to the province and the nation. **6) Environmental Officer** **(Category E – 01 Post)** **Job Profile** Implementation of grievance redress mechanism, overseeing mitigation of negative impacts on the environment and monitoring aspects, maintain environment documentation and conduct environment awareness programs. **7) Monitoring & Evaluation Officer** **(Category E – 01 Post)** **Job Profile** Develop and implement an effective Monitoring and Evaluation System to ensure implementation of project as planned within the specified time and budget. Collect relevant data/information regularly and submit progress reports to Head of PIU. Take appropriate action to ensure project implementation as scheduled.	02. A certificate of proficiency not below than the National Vocational Qualification Level 6 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 07 years of experience in the required area of specialization. 03. A certificate of proficiency not below than the National Vocational Qualification Level 5 issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post. and At least 10 years of experience in the required area of specialization. **Salary Level: Category E - Rs. 190,000 – (2 x 7,500) Rs. 205,000**

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Mahaweli Water Security Investment Program - Stage II Project **8) Driver – 03 Posts** **Duty Station: -** **Project Implementation Unit, Madatugama - (01)** **Project Implementation Unit, Moragahakanda – (02)** **Job Profile** Safely drive following traffic and road rules, and properly maintain, wash and clean (interior & exterior) vehicle, keep up to date relevant records (log book, service book and running chart, etc.) connected with the vehicle and drive as per instruction of superior officer/ Transport Officer.	• The Driver post applicants shall have at least a passing six subjects with two credits in the general certificate of education (O/L examination, not more than two sitting with a passing Sinhala/Tamil Languages) • Shall be Holding a valid driving license for private or hiring vehicles (Class B) or vehicle classes C and C1 • Issued at least three years before the recruitment date. • 05 years of experience as a vehicle driver is required. **Monthly Salary: PL 3 – 2025 Grade III** **(As per the MSD circular No. 2/2026 and Public Administration Circular No. 10/2025)**

***Cost of living allowance will be paid in addition to the salary specified above as per MSD Circular No. 02/2026.**

General Conditions

1. Applicants should below 64 years of age.
2. All officers are expected to perform their duties in liaison and coordination activities with relevant Government Organizations and other agencies.
3. Work experience in foreign funded projects in Sri Lanka will be an added advantage.
4. Proficiency in English, familiarity with government regulations and computer literacy are essential prerequisites for these posts.
5. Employment contracts are for one-year renewable annually based on performance and the requirement of the programs/ projects.
6. Government approved salary scales with allowances as per the Management Services Circular No. 01/2026 and any revisions thereafter.

Applications:

Applicants are requested to forward their applications, together with their Curriculum Vitae (CV) detailing their educational and professional qualifications and experience, along with the names and contact details of two non-relative referees, by registered post **on or before 07/12/2026**, to reach the address given below. **Separate applications must be submitted for each post applied for.** The post applied for should be clearly indicated on the top left-hand corner of the envelope.

Project Director
Mahaweli Water Security Investment Program – Stage II Project
(Human Resources Division)
No. 493/1/1,
T.B. Jayah Mawatha
Colombo 10.

Applicants will be shortlisted based on their qualifications and experience. Shortlisted applicants will be called for an interview, and selection will be made on merit. Any attempt to exert influence or make representations regarding the recruitment process may result in the rejection of the application. **Copies of certificates confirming the required basic qualifications must be attached to the application.** Incomplete applications will be rejected.

Applicants currently employed in the Government or Semi-Government sector should forward their applications through their respective Heads of Departments.

Project Director
Mahaweli Water Security Investment Program – Stage II Project.

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