PEOPLE'S BANK

People's Bank, a premier bank in Sri Lanka with the largest customer base providing innovative financial solutions to its diversified clientele for over six decades and as a conducive environment for those who strive to achieve excellence and believe in professionalism, the Bank is looking for a talented & dynamic individual to fill the following position in the Bank.

ASSISTANT GENERAL MANAGER - COMPLIANCE

The AGM - Compliance shall support senior management in maintaining an effective and independent compliance framework to ensure that the Bank conducts its business in accordance with applicable laws, regulations, CBSL directions, regulatory guidelines, internal policies and standards.

The duties and responsibilities relevant to the position of Assistant General Manager-Compliance among others are;

- Assist in maintaining and strengthening the Bank's compliance framework.
- Identify, assess, monitor and report compliance risks.
- Monitor compliance with applicable laws, CBSL directions, regulatory requirements and internal policies.
- Provide guidance to business and support functions on regulatory and compliance matters.
- Support the Bank's AML/CFT, KYC, sanctions and financial crime compliance framework.
- Monitor regulatory developments and assess their impact on the Bank.
- Coordinate the implementation of new regulatory requirements.
- Conduct compliance reviews and thematic assessments.
- Identify compliance gaps and monitor corrective and remedial actions.
- Prepare compliance reports for senior management and relevant Board committees.
- Coordinate with Risk Management, Internal Audit and other control functions while maintaining the independence of the compliance function.
- Support regulatory examinations and ensure timely resolution of regulatory observations.
- Promote a strong culture of compliance, ethical conduct and regulatory awareness across the Bank.

ELIGIBILITY CRITERIA

- Should be a citizen of Sri Lanka.

EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

- Should possess a Bachelor's Degree in Banking, Finance, Accounting, Business Administration, Economics, Law or a related discipline from a university or degree awarding institute recognized by the University Grants Commission of Sri Lanka.

AND

- Should possess International Diploma in Governance, Risk and Compliance from the International Compliance Association (ICAUK).

EXPERIENCE

- At least 05 years of senior managerial level experience, with substantial experience in banking, financial services or a similarly highly regulated environment.
- Minimum 03 years' experience in Compliance, with demonstrated exposure at managerial level.
- Should possess sound knowledge of CBSL regulatory requirements, AML/CFT legislation, KYC requirements, sanctions and other applicable banking regulations.

AGE

Age preferably below 55 years as at closing date of application.

METHOD OF SELECTION

Shortlisted applicants based on the stipulated qualifications and experience will be called for an interview. The appointment will be made on contract basis.

CONDITIONS OF EMPLOYMENT

The position of Assistant General Manager - Compliance is equivalent to the grade of Assistant General Manager in executive management. The performance will be evaluated annually.

REMUNERATION

An attractive and negotiable remuneration package commensurate with qualifications and experience will be offered to the selected candidate for the above position.

APPLICATIONS

The applicants are instructed to fill in the Application form on the Career page of People's Bank website and submit the same through the People's Bank website (www.peoplesbank.lk) on or before 09.11.2026.

An Email confirmation of receipt will be sent upon the receipt of the application. In the event a confirmation has not been received within a reasonable period of time, you may inquire regarding the application on telephone numbers 011 3741421/011 3741420.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All non-complying applications or applications forwarded through post, E-mail or any other mode will be disregarded.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

By submitting your application, you acknowledge that People's Bank will process your personal data solely for purposes connected with the recruitment and selection process for this vacancy. People's Bank processes your personal data in accordance with the data protection principles set out in the Personal Data Protection Act, No. 9 of 2022, as amended. For further information regarding how we collect, use, protect and retain your personal data, and how you may exercise your rights as a data subject, please refer to the People's Bank Privacy Notice available at www.peoplesbank.lk.

Deputy General Manager (Human Resources)
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Colombo - 02.

www.peoplesbank.lk
1961 PEOPLE'S BANK CALL CENTRE
PEOPLE'S BANK
Pride of the Nation
AA-(lka) Fitch Rating,
People's Bank is a Licensed Commercial Bank supervised by the Central Bank of Sri Lanka.