CALLING FOR APPLICATIONS FOR OPEN RECRUITMENT TO THE POST OF ASSISTANT DIRECTOR (MAINTENANCE) - GRADE II - 2026

Vacancies	Age	Starting salary
01	23 - 40 years	Rs. 131,300

Closing date for applications	Examination fee	Examination medium
14 December 2026	Rs. 1,500	Sinhala, Tamil, English

Download Application Form (PDF)

In terms of the provisions of Section 26(1) of the Anti-Corruption Act, No. 9 of 2023, applications are invited from citizens of Sri Lanka who satisfy the qualifications specified in this notification to be recruited on an open basis to fill 01 vacancy in the post of Assistant Director (Maintenance) – Grade II belonging to Middle Level Managers of the Senior Level category of the Commission to Investigate Allegations of Bribery or Corruption (The number of vacancies is 01).

1. Qualifications required

1.1	**Educational qualifications**	A degree in the field of Engineering (Mechanical/ Building Services) with a class obtained from a university recognized by the University Grants Commission or from an institution recognized by the University Grants Commission as a degree-awarding institution.
1.2	**Professional qualifications**	Not relevant
1.3	**Experience**	Not relevant
1.4	**Physical fitness**	Every candidate must be in good physical and mental fitness to serve in any part of Sri Lanka and to perform the duties of the post.
1.5	**Other qualifications**	i. Must be a citizen of Sri Lanka ii. Must be of excellent moral character. iii. The qualifications required for recruitment to the post shall have been fulfilled in every aspect as at the closing date of applications.

2. Age Limit

Minimum age - 23 years

Maximum age - 40 years

3. Salary Scale

Rs. 131,300 - 10 x 2940 – 10 x 3595 – Rs. 196,650

Accordingly, the salary code applicable to this post is ACC-E1-2025, and the initial salary step will be Rs. 131,300 /-. In addition, other allowances applicable to the post will be paid at the rates approved by Parliament on 17.03.2026. (If recruited before 01.01.2027, salaries will be paid according to Schedule II of the salary scale, i.e., the salary will be Rs. 115,095.00).

4. Method of Recruitment

Recruitment will be made 100% on an open basis.

4.1 Consists of a written examination and a structured interview.

4.1.1 Written examination

The written competitive examination consists of 2 papers. The Sri Lanka Institute of Development Administration (SLIDA) will conduct the examination in Colombo.

Subject	Maximum marks	Pass mark
General knowledge and Aptitude	100	40
Subject-related knowledge	100	40

Details of the examination are set out in Schedule I.

4.1.2 Structured interview

Main criteria for awarding marks	Maximum marks	Minimum marks required for selection
Additional educational qualifications	20	**60**
English language proficiency	10	
Computer Literacy	10	
Subject-related knowledge	30	
Performance at the interview	30	
Total marks	100	

Note:

i. Applicants who have sat for all question papers of the written examination and obtained a minimum of 40% marks in each paper will qualify to be called for the structured interview. The number invited for the structured interview will be equal to three times the number of vacancies or such number determined by the Commission, depending on the circumstances. The marks scored by applicants at the written examination will not be disclosed to the interview board.

ii. At the time of recruitment, the Commission will approve the detailed marking scheme for the structured interview, within the maximum mark limit allocated to each criterion in the table above.

iii. Applicants who obtain the highest aggregate marks in the written examination and the structured interview shall be selected in order of merit for the number of vacancies to be filled.

5. Clauses and Conditions of Engagement in Service

i. This appointment will be subject to the provisions set out in the Scheme of Recruitment approved by the Commission through Gazette Notification No. 2504/07 dated 01.09.2026.

ii. This is a permanent post and is entitled to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF) benefits.

iii. This appointment is subject to a probationary period of 3 years.

iv. Confirmation in the service will be made upon the completion of the probationary period, subject to satisfactory work, attendance and conduct.

v. Officers who have joined the service in a medium other than an official language shall acquire the prescribed official language proficiency within the probationary period.

vi. Your performance will be appraised annually based on the performance indicators introduced by the Commission. The salary increment will be granted accordingly, and the performance appraisal will also be used in determining promotions.

vii. This appointment is subject to the Anti-Corruption Act, No. 9 of 2023, the Rules of the Commission to Investigate Allegations of Bribery or Corruption published in Gazette Notification No. 2504 dated 01.09.2026, the Establishments Code II, the Financial Regulations, and the rules imposed and circulars issued by the Commission to Investigate Allegations of Bribery or Corruption from time to time.

viii. The examination will be conducted in Sinhala, English and Tamil languages. The candidate should sit for the examination in only one language according to their preference.

ix. Applicants will not be permitted to change the language medium applied for, and the language medium you indicate in the application will be the language medium in which the applicant will be eligible for appointment.

6. Identity of Candidates

i. Only the candidates who have submitted applications that are complete in all aspects will be called for the above interview.

ii. The following identity cards will be accepted as proof of identity at the written examination/structured interview.

- a. National Identity Card issued by the Commissioner of Registration of Persons.
- b. Valid passport
- c. Valid driving license

7. Examination Fee

The examination fee is Rs. 1500.00 and shall be credited to Account No. 7040057 of the Commission to Investigate Allegations of Bribery or Corruption maintained at Bank of Ceylon, Torrington Branch. The examination fee will not be refunded under any circumstances. The receipt issued in respect of the payment shall be affixed to this application, and a photocopy of the receipt shall be retained for future use.

8. Submission of Applications

i. Applications should be sent under registered cover to reach the Director General, Commission to Investigate Allegations of Bribery or Corruption, P.O. Box 1431, No. 36, Malalasekara Mawatha, Colombo 07 on or before 14 December 2026. Applications received after this date will be rejected.

ii. The specimen application is given at the end of this notification. Applications should be prepared on A4-size paper and completed only in English.

iii. Clearly indicate "Recruitment to the Post of Assistant Director (Maintenance) – Grade II" on the top left-hand corner of the envelope enclosing the application.

iv. The signature of the applicant appearing in the application should be attested by a Justice of the Peace/ a Commissioner for Oaths/ an Attorney-at-Law/ a Notary Public/ an authorized officer of the armed forces or an executive officer of a government institution.

v. Complaints regarding the loss or delay of applications in the post will not be entertained. Applicants who delay the submission of their applications until the last date should bear the consequences that may arise thereof.

vi. One certified copy of each of the following documents should be attached to the application. No other document should be attached.

- a. Certified copy of the National Identity Card
- b. Certified copy of the Birth Certificate
- c. Certified copies of certificates relating to the educational qualifications required above.
- d. Receipt to prove the payment of the examination fee.

Note: The originals of the relevant documents shall be produced at the interview for verification against the certified copies submitted with the application.

9. Furnishing of False Information

Your candidature will be cancelled if any information furnished in the application is found to be false or incorrect. If any such false or incorrect information is found after recruitment, you will be dismissed from the service, subject to appropriate action being taken in that regard.

10. The Commission to Investigate Allegations of Bribery or Corruption reserves the right to fill or not to fill the vacancies.

11. The decision of the Commission to Investigate Allegations of Bribery or Corruption on any matter not provided for in this Scheme of Recruitment shall be final.

12. In the event of any discrepancy between the Sinhala, Tamil and English texts, the Sinhala text will prevail.

By order of the Commission to Investigate Allegations of Bribery or Corruption,
R. S. A. DISSANAYAKE
Director-General
Commission to Investigate Allegations of Bribery or Corruption,
P. O. Box 1431,
36, Malalasekara Mawatha,
Colombo 07.
13.11.2026.

For further information, please contact:
T.p. No.: 011-2582864
Email: da@ciaboc.gov.lk

Schedule 01

Open Competitive Examination for Recruitment to the Post of Assistant Director (Maintenance) of the Commission to Investigate Allegations of Bribery or Corruption

1. Name of the Examination: Open competitive examination for recruitment to the post of Assistant Director (Maintenance) of the Commission to Investigate Allegations of Bribery or Corruption.

2. Details of the Examination:

Subject	Duration	Maximum marks	Pass mark
General knowledge and Aptitude	02 hours	100	40
Subject-related knowledge	02 hours	100	40

3. Conducting Authority: Sri Lanka Institute of Development Administration (SLIDA).

4. Examination Syllabus:

Question Paper		Syllabus
General knowledge and Aptitude	**Administration and Management**	This paper is designed to assess the candidate's knowledge of Sri Lanka's political, social, cultural and economic environment and education system, including the environment in which the candidate lives and works, as well as of nationally and internationally important current affairs and scientific and technological developments. The aptitude paper is designed to assess the candidate's logical reasoning skills.
Subject-related knowledge	**Maintenance**	Basic knowledge of building maintenance, electrical systems, plumbing and sanitation systems, preparing plans for building repairs and machinery maintenance, occupational safety at the workplace, fire-fighting systems, and environmental regulations.

5. Medium of the examination:

- Sinhala, Tamil and English
- Candidates shall sit for the examination in only one language medium of their preference. That language medium will be the medium of language of recruitment. (Candidates will not be permitted to change the language medium indicated in their application later.)

6. Every candidate should sit for both question papers.