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இலங்கை மத்திய வங்கி
CENTRAL BANK OF SRI LANKA

The Central Bank of Sri Lanka (CBSL) is seeking highly motivated professionals to join its IT Team as

SOFTWARE ENGINEERING EXECUTIVE – FULL STACK
(ON CONTRACT)

1.0 The Job/Responsibilities:

- Actively participate in the entire application development lifecycle—from gathering requirements and modelling database schemas to designing scalable web applications using ASP.NET, .NET Core, and Web Forms and overseeing User Acceptance Testing (UAT) and deployment to ensure solutions align directly with business goals.
- Focus and assist the maintenance and improvements of existing software systems and databases, facilitate change management processes to ensure seamless transitions with minimal disruptions and implement additional functionalities to meet evolving business needs and optimize system performance for greater efficiency.
- Provide comprehensive user support for systems, addressing user queries and issues promptly, ensuring optimal system performance, reliability and availability to support operations of the Bank effectively.
- Provide technical expertise on IT related matters and develop and maintain documentation including technical specifications, design documents, and operational manuals to support the effective development, implementation, and maintenance of IT solutions.
- Comply with internal and external audit requirements by proactively addressing identified gaps and facilitating the implementation of audit recommendations to strengthen system security and integrity.
- Contribute to the execution of periodic Business Continuity Plan (BCP) tests at the Disaster Recovery (DR) site to validate the resilience of IT systems and processes ensuring business continuity.
- Participate in code reviews and contribute to the continuous improvement of software development process and practices to enhance code quality, maintainability, and overall development effectiveness.
- Facilitate effective knowledge transfer within the team, by sharing expertise and best practices to enhance overall team capabilities.
- Actively contribute as a member of Bid Evaluation Committees (BEC) for IT-related procurements and offer technical insights to assess solutions and vendors and contribute in formulating and reviewing IT policies and procedures, ensuring they align with industry best practices and the Bank's needs.

2.0 Required Minimum Qualifications & Experience:

2.1 Educational/Professional Qualifications

- A Bachelor's Degree in Information Technology, Computer Science, Software Engineering or in a related field obtained from a local or a foreign University, recognized by the University Grants Commission of Sri Lanka.

2.2 Experience:

- Minimum of two (02) years of post-qualification industry work experience in software development in C# using ASP.NET/ Web Forms/ .Net Core and hands on experience in working with RDBMS such as SQL Server/ My SQL/ Oracle.

3.0 Preferred Professional Qualifications:

- Professional Qualifications/ Certifications in software engineering related technologies, agile development and practices.

4.0 Required Skills:

- Leadership
- Ability to work collaboratively in a team and effectively manage team interactions
- Communication and Influence
- Strong Analytical Thinking
- API Development
- Data Migration
- Secure Programming
- Continuous Integration/ Continuous Delivery
- Agile and hybrid delivery practices
- Problem-Solving
- Analytical and Decision-Making
- Knowledge Sharing and Mentorship
- Adaptability and Change Management
- A forward-thinking mindset with practical experience in developing AI/LLM solutions to deliver new capabilities will be an added advantage

5.0 Age:

- Below 40 years of age as at 20.10.2026

6.0 Employment:

- On contractual basis for a period of not more than three (03) years.

7.0 Remuneration and Other Benefits:

- Negotiable, with EPF and ETF contributions, and medical benefits.

Selection Procedure

Candidates who fulfill the minimum required criteria as specified will be shortlisted for further evaluations. The selection will be based on an assessment/s that may consist of a practical coding test followed by interview/s.

Applications

Applicants who possess the required qualifications and experience and wish to apply for the above position should submit their applications only through the following link **on or before 20.10.2026**

Link : **https://www.cbsl.gov.lk/en/careers**

Applicants are strictly advised to adhere to the terms and conditions stipulated in the above link when submitting applications.

Those who do not possess the required qualifications and experience as at the closing date will not be eligible to apply for this post. Any application not meeting the required qualifications, received after the deadline or not in the prescribed format, will be rejected without any notice.

Applicants are strictly advised to upload scanned copies of the educational/professional qualifications and documents to verify service experience which meet the eligibility criteria for the above post. Any application without the copies of certificates relevant to Educational/Professional Qualifications and experience will be rejected without any notice at any stage of the recruitment process.

Candidates who fail to provide originals of relevant documents at the certificate verification conducted prior to the interview will not in any manner be considered as eligible candidates.

Any form of canvassing will be a disqualification. CBSL reserves the right to decide on the number of positions to be filled or postpone or cancel the recruitment. CBSL has the discretion to determine the relevancy of qualifications (subject area covered in the educational/professional qualifications) and experience for shortlisting applications, based on the requirements of the position. Only shortlisted candidates will be contacted for the next step of the recruitment process.

Section 20 and 24 (1) of the Central Bank of Sri Lanka Act, No. 16 of 2023 shall apply to all selected candidates.

Director – Human Resources
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