



VACANCIES

GROW UNDER A SECURE WING

The Local Brand of Global Hospitality Education

Sri Lanka Institute of Tourism and Hotel Management

“Excellence in Tourism and Hospitality Since 1964... A Proud Journey of Turning the Dreams of Future Generations into Reality!”

The Sri Lanka Institute of Tourism and Hotel Management (SLITHM), one of Sri Lanka's leading state-recognized institutions in tourism and hotel management education, continues to expand its educational and professional training mission through a wide range of professional courses backed by over six decades of experience. As a significant milestone in this journey, the Institute has now introduced degree programmes, further strengthening its commitment to excellence in tourism and hospitality education. Applications are hereby invited from suitably qualified Sri Lankan citizens for the following vacancies at the Sri Lanka Institute of Tourism and Hotel Management (SLITHM).

1. Deputy Director General (DDG) - Academic (HM1-3 Category) - 01 Vacancy

Qualifications:

External Candidates (1 or 2 below)

- A Bachelor's Degree in Economics /Management/ Tourism / Education which is recognized by the U.G.C.

WITH

A Postgraduate Degree Qualification (Master's) in the Business Administration/Tourism /Economics/Management.

AND

Minimum of 18 years experience at a “ Managerial Level” in a Public, Corporation, Statutory Board / Institution or reputed private institution.

- Full graduate of SLITHM with Masters in Business Administration/ Tourism/Economics/ Management.

AND

Minimum of 20 years experience at a “Managerial Level” in Public,Corporation, Statutory Board / Institution or a reputed private institution.

Internal Candidates (1 or 2 below)

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (5) years satisfactory service in a post in the Higher Managerial Category (HM 1-1) in the subject area relevant to the post.

- **Salary Scale:** HM 1-3 – 2025 Rs. [152,500-15x4,100 = 214,000/-]

- **Age:** Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

- Basic Salary + Cost of Living Allowance and other government approved allowances will be paid as per the Management Services Department Circular No. 01/2025. Additionally, a monthly professional allowance and a Telephone allowance will be paid. Vehicle/ Fuel allowance will be provided according to the government rules & regulations.

2. Director Finance (HM 1 - 1 Category) - 01 Vacancy

Qualifications:

External Candidates (1 or 2 below) :

- A Bachelor's Degree in Finance/ Accountancy/ Commerce/ Finance Management/ Business Management/ Business Administration which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Master's) in Finance/ Accountancy/ Commerce/ Finance Management/ Business Management/ Business Administration or Associate Membership of a recognized professional Chartered Institute (ICASL, CIMA, ACCA) or any other equivalent qualification of a relevant professional body.

AND

Minimum of 15 years experience at a “Managerial Level” in a Corporation, Statutory Board/ Institution or a reputed private institution in finance related field.

- Full Membership of a recognized professional Chartered Institution (ICASL, CIMA, ACCA) or any other equivalent qualification of a relevant professional body.

AND

Minimum of 15 years experience at a “Managerial Level” in a Corporation, Statutory Board/ Institution or a reputed private institution in finance related field.

Internal Candidates (1 or 2 below)

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post.

3. Registrar (HM 1 - 1 Category) - 01 Vacancy

Qualifications:

External Candidates

- A Bachelor's Degree in Administration, Management, Tourism, Education and related Social Science which is recognized by the U.G.C.

WITH

A Postgraduate Degree Qualification (Master's) in the Administration, Management, Tourism, Education and related Social Science.

AND

Minimum of 15 years experience at a “ Managerial Level” in a Corporation, Statutory Board / Institution or a reputed private institution or in an academic environment.

Internal Candidates (1 or 2 or 3 below)

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post in the Manager Category (MM) Grade I, in the subject area relevant to the post.
- Completion of minimum five (05) years satisfactory service in a post in the Category of “Academic/ Research”. (AR 2), in the subject area relevant to the post.

Apply for above Posts 02 & 03

- **Salary Scale:** HM 1-1 – 2025 Rs. [140,640-15x4,100 = 202,140/-]

- **Age:** Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

- Basic Salary + Cost of Living Allowance and other government approved allowances will be paid as per the Management Service Department Circular No. 01/2025. Additionally, a monthly professional allowance and a Telephone allowance will be paid. Vehicle/ Fuel allowance will be provided according to the government rules & regulations.

4. Assistant Lecturer (AR- 1 Category) 10 Vacancies

Discipline	Number of Positions	SLITHM Location/s
Housekeeping	01	Kandy
Front Office	02	Bandarawela, Kandy
Food & Beverage	02	Anuradhapura, Koggala
Professional Cookery	04	Anuradhapura, Bandarawela, Koggala, Kandy
Travel & Tourism	01	Colombo

Qualifications:

External Candidates (1 or 2 or 3 below)

- A Special Degree in Tourism and Hospitality Management / Language Degree (Specialized in English Language) which is recognized by the U.G.C.
- A General Degree in Tourism and Hospitality Management / Language Degree (Specialized in English Language) which is recognized by the U.G.C. with a Postgraduate Diploma in the relevant field.
- Full Graduate of the Sri Lanka Institute of Tourism & Hotel Management with specialization in Professional Cookery / Food & Beverage / Front Office Operation / Hotel Housekeeping

AND

A minimum of 02 years post qualifying experience in an executive grade in three star or above classified hotel.

Internal Candidates

- Having obtained the qualifications required by the external candidates above.

- **Salary Scale :** AR -1-2025 Rs. [91,650-10x2,480-15x3,450 = 168,200/-]

- **Age:** Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

- Basic Salary + Cost of Living Allowance and other government approved allowances will be paid as per the Management Service Department Circular No. 01/2025. Additionally, a monthly professional allowance, Telephone and Transport allowance will be paid according to the government rules & regulations.

5. Assistant Director Internal Audit (MM 1-2 Category) - 01 Vacancy

Qualifications:

External Candidates (1 or 2 or 3 below) :

- A Degree in Finance/Accountancy/Commerce/Finance Management which is recognized by the U.G.C.

AND

A minimum of one year post qualifying experience at Managerial Level in an Audit Field.

- Having passed the Intermediate Examination of a recognized professional Chartered Institute (ICASL/CIMA/ACCA and any other equivalent qualification of a relevant professional body) and a minimum of one year post qualifying experience in Managerial Level in Audit Field in Public Service, a Corporation, Statutory Board/ Institution or a reputed Private Institution.
- Having obtained a certificate of proficiency in the relevant field not below than the National Vocational Qualification Level 7, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

AND

A minimum of one year post qualifying experience in Managerial Level in the Audit field in Public Service, a Corporation, Statutory Board/ Institution or a reputed Private Institution.

Internal Candidates (1 or 2 below)

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

6. Assistant Director (Information Technology) (MM 1-2 Category) - 01 Vacancy

Qualifications:

External Candidates (1 or 2 or 3 below) :

- A Degree in Information Technology which is recognized by the U.G.C.

AND

A minimum of one year post qualifying experience in Managerial Level in public service, a Corporation, Statutory Board / Institution or a reputed Private Institution in the field of Information Technology.

Internal Candidates (1 or 2 below):

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Apply for above posts No. 05 & 06

- **Salary Scale:** MM 1-2 – 2025 Rs. [94,170-10x2,480-15x3,450 = 170,720/-]

- **Age:** Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

- Basic Salary + Cost of Living Allowance + Transport Allowance and other government approved allowances will be paid as per the Management Service Department Circular No. 01/2025. Additionally, a monthly professional allowance and a Telephone allowance will be paid.

7. PA to Chairman / DG (JM 1-2 Category) 01 Vacancy

Qualifications:

External Candidates:

A Bachelor's Degree in Administration, Tourism, and related Social Science which recognized by the U.G.C

AND

Secretarial Course more than for a period of 06 months from a recognized institution will be an added advantage.

Internal Candidates (1 or 2 below):

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post of the Management Assistant- Non-Technological (MA 1-2) Grade II, in the subject area relevant to the post.

8. Purchasing Officer (JM 1-2 Category) - 01 Vacancy

Qualifications:

External Candidates:

A Degree in Finance/Finance Management/ Business Administration which is recognized by the U.G.C.

AND

Diploma in Purchasing and Supply Chain Management of the institute of Supply & Material Management.

Internal Candidates (1or 2 below):

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post of the “Management Assistant -Non- Technological” (MA 1-2) Grade II, in the subject area relevant to the post.

9. Programme Officer (Examination) (JM 1-2 Category) - 01 Vacancy

Qualifications:

External Candidates:

A Bachelor's Degree in Administration, Management, Education, Tourism and related Social Science which is recognized by the U.G.C.

Internal Candidates (1 or 2 below):

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post of the “Management Assistant - Non-Technological” (MA 1-2) Grade II, in the subject area relevant to the post.

10. Laundry Operating Officer (JM 1 - 2 Category) - 01 Vacancy - Colombo

Qualifications:

External Candidates (1 or 2 below):

- A Bachelor's Degree in Tourism/ Hospitality Management/ related Social Science which is recognized by the U.G.C.

OR

- Full Graduate of SLITHM specialized in Housekeeping with 02 years of post qualifying experience in a related field.

Internal Candidates (1 or 2 below):

- Having obtained the qualifications required by the external candidates above.
- Completion of minimum five (05) years satisfactory service in a post of the “Management Assistant-Non-Technological” (MA 1-2) Grade II, in the subject area relevant to the post.

Apply for above posts No. 07, 08, 09 & 10

- **Salary Scale:** JM 1-2 – 2025 Rs. [74,010-10x1,360-18x2,040 = 124,330/-]

- **Age:** Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

- Basic Salary + Cost of Living Allowance + Transport Allowance and other government approved allowances will be paid as per the Management Service Department Circular No. 01/2025. Additionally, a monthly Telephone allowance will be paid.

11. Management Assistant - (Non-Technological) (MA 1 - 2 Category) -02 Vacancies - Colombo

Qualifications:

Educational:

External Candidates

- Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- Sinhala/ Tamil
- English language
- Mathematics

AND

Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) examination.

Internal Candidates

- Employees of the categories of Primary Level- Skilled, Primary Level – Semiskilled and Primary Level-Unskilled who possess the following qualifications are eligible to apply.

Educational:

Having passed the G.C.E. (O/L) examination in six subjects with credit passes for four subjects including

- Sinhala/Tamil
- English language
- Mathematics

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

12. Telephone Operator / Receptionist (MA 1-2 Category) - 01 Vacancy - Colombo

Qualifications:

External Candidates

- Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including,

- * Sinhala/Tamil
- * English language
- * Mathematics

AND

Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) examination.

Internal Candidates

Employees of the categories of Primary Level- Skilled, Primary Level-Semi skilled and Primary Level – Unskilled who possess the following qualifications are eligible to apply.

Educational :

Having passed the G.C.E.(O/L) examination in six subjects with credit passes for four subjects including,

- * Sinhala/Tamil
- * English language
- * Mathematics

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Apply for above posts No.11 & 12

- **Salary Scale:** MA 1-2 – 2025 Rs. [46,220-10x540-7x630-12x1,080-12x1,280 = 84,350/-]

- **Age:** Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

- Basic Salary + Cost of Living Allowance, Transport allowance will be paid.

13. Technician (PL - 3 Category) - 01 Vacancy

External Candidates:

Vocational:-

Having obtained proficiency certificate not below than the National Vocational Qualification Level Four (04) issued by a technical/ vocational training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of each post. (Electrical, Mechanical or Civil fields)

Internal Candidates: (1 or 2 below)

- Having obtained the qualifications required by the external candidates above.
- Employees in primary Level - semi-Skilled (PL-2) or Un-skilled (PL-1) who have completed a minimum of five (05) years working experience in the relevant field with the skills not below than the National Vocational Qualification Level Two (02), proven at a trade test.

- **Salary Scale:** PL-3 – 2025: Rs. [43,280–10x490-10x540-10x590-12x630 = 67,040/=]

- **Age:** Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

- Basic Salary + Cost of Living Allowance, Transport allowance will be paid.

14. Laundry Operator (PL - 1 Category) - 01 Vacancy - Colombo

Qualifications:

External Candidates

- Persons who have sat for the G.C.E.(O/L) Examination and passed six subjects with two credits in one sitting.

- **Salary Scale:** PL-1 – 2025 Rs. [40,500-10x450-10x490-7x540-15x590 = 62,530/-]
- **Age:** Should be not less than 18 years and not more than 45 years.
- Basic Salary + Cost of Living Allowance, Transport allowance will be paid.

Other Information:

- Contribution to EPF& ETF
 - EPF - Employee will contribute 10 % of the consolidated salary and the employer will contribute 15 %
 - ETF - Employer will contribute 3 % of the salary.
- An attractive medical insurance coverage for the employee and his / her family.
- A transport allowance will be paid.
- Preference will be given to candidates;
 - Who will be able to travel to the work place within an hour.
 - Who have high computer literacy.
 - Who have bilingual ability (Sinhala/ English).

Initial salary stated in the salary scales of the posts shall be applied with effect from 01.01.2027 as per the Management Services Circular No. 01/2025 dated 25.03.2025.

Every applicant should be;

- A citizen of Sri Lanka.
- Physically and mentally fit to discharge the duties of the post.
- Willing to serve in any part of the country.
- With excellent moral character.

How to Apply:

Please send your Curriculum Vitae, giving full particulars together with copies of all certificates pertaining to academic qualifications, work experience, etc., along with the names of two non-related referees. The application should be sent under registered cover, indicating the post and the location on the top left-hand corner of the envelope, to the undersigned on or before **10.11.2026.Applicants applying for more than one post must submit separate applications for each post.**

Applicants are requested to **download and duly complete the prescribed CV format available on the SLITHM official website (www.slithm.edu.lk)** and submit the completed CV together with the relevant supporting documents.

Note –

- For positions requiring managerial experience, such experience must be clearly evidenced in the service letters attached to the application, if it is not explicitly stated in the service letters, shortlisted applicants must provide proof of such experience at the interview.
- Any form of canvassing will be considered a disqualification. Incomplete, illegible applications which are not in conformity with the above requirements and applications received after the closing date will be rejected.

Join Us in Shaping the Future of Hospitality Education!

Director General

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