



Ministry of Plantation and Community Infrastructure

Coconut Cultivation Board

Vacancies – 2026



Applications are called from Sri Lankan Citizens

For following vacant positions at the Model Coconut Plantation (Estate) Service of the Coconut Cultivation Board

1: Position : Legal Officer (M.C.P.) (MM 1-1)

Work Location: Head Office

Educational Qualifications and Experience:

Should have a degree in Law recognized by the University Grants Commission.

Or

Being a government lawyer who has obtained professional qualifications from the Sri Lanka Law College

And

Possession of at least one (01) year of experience in the government sector, corporation, board, or a recognized private institution, after obtaining the degree.

Salary Category : MM 1-1

Salary Scale : Rs.91,690/- (10 x 2,480) (15 x 3,450) 168,240/-

Payment of salary according to Circular 01/2025

As of 01.01.2026	As of 01.01.2027
Rs. 81,710/-	Rs.91,690/-

Age : Should be not below 22 years of age and not more than 45 years of age. The maximum age limit does not apply to internal applicants.

2: Position : Field Officer (M.C.P.) (MA 2-3)

Work Location: Islandwide

Educational Qualifications and Experience:

Possession of a proficiency certificate at a level not less than National Vocational Qualification (NVQ) Level 5, issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission, with a specialization in Agriculture, Plantation Management, or Agribusiness Management; AND having passed at least two subjects at the G.C.E. Advanced Level examination.

Other qualifications specific to the position

- Possession of a valid driving license for motorcycles, issued by the Commissioner General of Motor Traffic.
- computer literacy skills
- knowledge of a language other than mother tongue

Salary Category : MA 2-3

Salary Scale : Rs.52,700/- (10x800) (11x1,190)(10x1,320) (10x1,350) Rs.100,490/-

Method of salary payment according to Circular 01/2025

As of 01.01.2026	As of 01.01.2027
Rs. 48,784/-	Rs.52,700/-

Age: Applicants should not be less than 18 years and not more than 45 years of age. The maximum age limit does not apply to internal applicants.

3. Position : Management Assistant (M.C.P.) (MA 1-1)

Work Location: Islandwide

Educational Qualifications and Experience:

- (a) Having passed six (06) subjects at one sitting, at the General Certificate of Education (Ordinary Level) Examination for
- i. Sinhala/Tamil
 - ii. Mathematics
 - iii. English Language
- including 'credit' passes in four (04) of those subjects.
- (b) Having passed at least three (03) subjects (excluding the Common General Test) at the General Certificate of Education (Advanced Level) Examination at one and the same sitting.

(c) **Other specific qualifications relevant to the position:-**
Possession of a proficiency certificate in the use of MS Office at a level not lower than NVQ Level 4, recognized by the Tertiary and Vocational Education Commission.

Salary Category : MA 1-1

Salary Scale : Rs.46,220/-(10x540)(7x630) (4x890) (20x1,190) Rs.83,390/-

Method of salary payment according to Circular 01/2025

As of 01.01.2026	As of 01.01.2027
Rs. 43,312/-	Rs.46,220/-

Age: Applicants should not be less than 18 years of age and not more than 45 years of age. The maximum age limit does not apply to internal applicants.

Primary (PL-3) – Positions belonging to the category of technical/craft services:

4. Field Assistant (M.C.P.) (PL-3)

Work Location: Islandwide

Educational Qualifications and Experience:

Passed the General Certificate of Education (Ordinary Level) examination in six (06) subjects including at least two (02) credits at not more than two (02) attempts;

AND

Possessing of proficiency certificate at National Vocational Qualification (NVQ) Level 4 in the relevant field, as determined by the Tertiary and Vocational Education Commission.

5. Position : Backhoe Operator (M.C.P.) (PL-3)

Work Location : Islandwide

Educational Qualifications and Experience:

Passing six (06) subjects including at least two (02) 'Credit' passes at the G.C.E. (Ordinary Level) Examination, in not more than two (02) attempts ;

AND

Possessing a valid driving license for heavy vehicles (issued by the Commissioner General of Motor Traffic) and demonstrating proficiency in operating a backhoe machine.

AND

Holding an NVQ Level 04 certificate of competency in operating a backhoe machine.

6. Position : Driver (M.C.P.) (PL-3)

Work Location: Islandwide

Educational Qualifications and Experience:

Should have passed six (06) subjects including at least two (02) credits at the General Certificate of Education (Ordinary Level) examination, in not more than two (02) attempts;

AND

Possessing a driving license for heavy vehicles issued by the Commissioner General of Motor Traffic, as well as a valid license for operating four-wheeled tractors;

AND

Having at least three (03) years of driving experience after obtaining the driving license.

Salary Category : (PL-3)

Salary Scale : Rs.43,280/- (10x490)(10x540) (10x590) (12x630) Rs. 67,040/-

Method of salary payment according to Circular 01/2025

As of 01.01.2026	As of 01.01.2027
Rs. 40,834/-	Rs.43,280/-

Age : Applicants should be not less than 18 years of age and not more than 45 years of age. The maximum age limit does not apply to internal applicants.

- For all the aforementioned positions, a cost-of-living allowance of Rs. 17,800, along with other government allowances, is provided.

Method of Recruitment :

Recruitments are made based on applications invited through a newspaper advertisement or a public notice as determined by the Board of Directors and upon the results of a written competitive examination and/or a structured interview conducted by a panel appointed by the appointing authority.

Other Conditions :-

Every applicant ;

- I. Should be a citizen of Sri Lanka.
- II. Should possess the physical and mental fitness required to effectively discharge the duties of the position, as well as to serve in any part of the island.
- III. Should be of an excellent character.

Applications :

- Accordingly, applicants fulfilling relevant qualifications as of 13 November 2026 should submit their applications either by using the specimen form available on the website below or using a format prepared by themselves. Further, applications must include details regarding educational qualifications, professional qualifications, and experience accompanied by certified copies of certificates verifying these qualifications. Applications submitted without these will be rejected. Additionally, applicants currently employed in the government sector, or in state corporations or boards, should submit their applications through the heads of their respective institutions.

- The Post applied for should be indicated on the top left-hand corner of the envelope containing the application. Applications that do not specify the position applied for will be rejected.

- If applying for multiple positions, separate applications should be submitted for each position.

- Further, please be informed that any influence made regarding these interviews will be considered a disqualification for recruitment to the position.

- All applications must be sent by registered post or delivered by hand to the address “**Chairman, Coconut Cultivation Board, 9/428, Denzil Kobbekaduwa Mawatha, Battaramulla**” to be received on or before **13.11.2026**. Applications received late will be rejected.

Any matter not covered herein shall be decided by the relevant recruiting authority. Personal inquiries regarding these positions will be treated as a disqualification.

**Chairman,
Coconut Cultivation Board,
9/428, Denzil Kobbekaduwa Mawatha,
Battaramulla.**

Please download the relevant application form for the above-mentioned positions from the website provided below. Should you encounter any difficulty in downloading, you may submit your application using a format prepared by yourself.

<https://coconutsrilanka.lk/>