

DEPARTMENT OF ANIMAL PRODUCTION AND HEALTH

Calling for applications for open/limited interview for Recruitment to the post of Laboratory Aide, Grade III of the Primary Grade Semi-Skilled Service Category - 2026

APPLICATIONS are invited from eligible applicants for the selection of suitable applicants for appointment to the 20 vacancies available in the post of Laboratory Aide, Grade III of the Primary Grade Semi-skilled Service Category, as per the approval No. PMO/RRPCM/2025/decision dated 12.11.2025 of the Officers' Committee appointed by the Cabinet to Review the Recruitment Process and Cadre Management in the Public Service.

Applications prepared in accordance with the specimen application at the end of this notice should be sent by registered post to the address "Director General, Department of Animal Production and Health, P.O. Box 13, Getambe, Peradeniya" on or before the following date, certified by open applicants directly and by limited applicants by their Head of Division. The title "Post of Laboratory Aide, Department of Animal Production and Health, Sri Lanka" should be clearly mentioned in the top hand corner of the envelope.

Limited applicants must have completed a minimum service period of five (05) years in a primary grade unskilled category post of the Department of Animal Production and Health, must have been confirmed in the post, and must possess the basic qualifications required for recruitment to the post.

Closing date for calling applications is 13.11.2026

Note : Complaints regarding the loss or delay of an application or letter related to the same in the post will not be considered. The applicant himself should sustain all the losses that may cause due to the delay in forwarding the applications until the last day. Further, applications of applicants those who have not fulfilled the basic qualifications will be rejected without notice.

1. Method of Recruitment

- I. 50% of the vacancies in the posts of Laboratory Aide will be recruited on an open basis and 50% on a limited basis.
- II. The number of appointments and the date of effective date of appointments will be determined by the Director General of the Department of Animal Production and Health, as authorized by the Public Service Commission.

1. Terms of Engagement in Service :

- I. This post is permanent and pensionable. You are subject to policy decision taken by the government in the future in respect of the pension scheme you are entitled to. Further, you should contribute to the Widow's and Orphans/ Widowers' and Orphans Pension Scheme (W&OP) as specified by the government from time to time.
- II. Selected applicants will be appointed to fill vacancies of a post of Laboratory Aide in the Department of Animal Production and Health.
- III. The applicant appointed to the post should acquire the relevant level of competency in language as per the provisions and incidentals there to in the Public Administration Circular No. 18/2020 and dated 06.10.2020.
- IV. Every applicant is obliged to serve in any part of Sri Lanka.
- V. Other terms and conditions of service: This appointment is subject to the Scheme of Recruitment for the Primary Grade Semi-skilled Service Category of the Department of Animal Production and Health, approved by the Public Service Commission No. PSC/EST/5/1/6/1/2012 dated 27.09.2012 and the amendments made thereto from time to time, the Procedural Rules and the Public Service Commission the Establishments Code of the Democratic Socialist Republic of Sri Lanka, Financial Regulations of the Government and other Departmental Orders.

3. Salary Scale :

This post is entitled to monthly Salary Scale of Rs. 41,800 - 10 x 490 - 10 x 540 - 10x590 - 12 x 630 - Rs. 65,560 (PL 2-2025) as per schedule II of P.A.C. No. 10/2025 dated 25.03.2025. Salaries will be paid in terms of the Schedule III of the provisions of this circular.

4. Educational and Professional Qualifications (For Open and Limited Applicants)

I. Educational Qualifications

A minimum pass in six (06) subjects including (02) credits in the General Certificate of Education (Ordinary Level) Examination at not more than two sittings.

II. Professional Qualifications

Should have obtained a Certificate of Proficiency in Laboratory Work at a level not less than Level two (02) or three (03) of the National Vocational Qualifications (N.V.Q.) from an institution recognized by the Tertiary and Vocational Education Commission.

5. Experience (for open and limited applicants)

Two (02) years of work experience in a laboratory should be obtained from a recognized institution and such experience should be substantiated by certificates.

6. Age Limit

I. For applicants of Open Basis

Applicants should not be less than 18 years and not more than 45 years as at the closing date (13.11.2026) of receiving the applications (Original copy of the birth certificate issued by the Divisional Secretariat should be produced).

II. For applicants of Limited Basis-age limit does not apply.

7. Physical Fitness

Every applicant should be physically and mentally fit to serve in any part of the island and to perform duties of the post.

8. Other Qualifications :

- (i) Applicants should be citizens of Sri Lanka.
- (ii) Should be excellent character (A DS 014 certificate issued by the Grama Niladhari of the Division where the applicant is residing and another character certificate obtained within 06 months should be produced to prove the same)
- (iii) Should have satisfied all the qualifications required for the recruitment to this post as at the closing date (13.11.2026) of receiving applications mentioned in the notification of calling applications.

9. Recruitment Method

9.1 For applicants of Open Basis

- I. Recruitment will be based on the results of a career test and a structure interview.
- II. First, out of the applicant who pass the career test, twice the number of vacancies will be called for a structured interview.
- III. A number of equal to the number of vacancies will be recruited in order of merit based on the total marks obtained in the career test and the structured interview.
- IV. These tests will be conducted by a panel of examination appointed by the Director General of the Department of Animal Production and Health.

V. Career Test

<i>Subjects</i>	<i>Maximum Marks</i>	<i>Pass Marks</i>
1. Basic knowledge related to the field	20	} 40%
2. Knowledge of installing and repairing equipment	20	
3. Knowledge of diagnosing faults in equipment in the relevant field	40	
4. Knowledge of using equipment related to the field	20	
Total	100	40%

VI. Structured Interview :

<i>Scoring criteria</i>	<i>Maximum Marks</i>	<i>Pass Marks</i>
1. Additional Educational Qualifications	15	Not relevant
2. Additional Professional training	60	
3. Additional Experience	10	
4. Additional qualifications	10	
5. Skills demonstrated during the interview	05	
Total	100	

(Eligible will be checked during the structured interviewed itself.)

9.2 For applicants of Limited Basis :-

- I. Applicants who pass the Career Test will be recruited in order of merit according to the number of vacancies available.
- II. Career test will be conducted by a panel of examination appointed by the Director General of the Department of Animal Production and Health.
- III. **Career Test :**

<i>Scoring criteria</i>	<i>Maximum Marks</i>	<i>Pass Marks</i>
1. Basic knowledge related to the field	20	Not relevant
2. Knowledge of installing and repairing equipment	20	
3. Knowledge of diagnosing faults in equipment in the relevant field	40	
4. Knowledge of using equipment related to the field	20	
Total	100	40%

IV. Structured Interview - Not relevant

10. Method of Applying

- i. The application form should be prepared using both sides of A4 size of 21-29 cm. as per the Specimen application.
- ii. Applicants on limited basis should submit their applications through the Head of the Division/ Head of the unit.
- iii. When the applicant is notified of the interview, the original copies of the following documents must be presented. The following documents should be submitted in original.
 - (a) National Identity Card/ Valid Passport/ Driving License
 - (b) Certificate of Birth
 - (c) Educational certificates/ Certificates of professional qualification/ Certificates verifying experience.
 - (d) Two character certificates obtained recently (one of which should be a DS 04 certificate obtained within 06 months from the Grama Niladhari of the division of residence as per Home Affairs Circular 03/2020.)
 - (e) Certificates of the highest examinations passed in Sinhala/ Tamil and English languages.

11. Other Provisions

- I. The Director General of the Department of the Animal Production and Health reserves the right to take decisions in respect of the provisions not set out in this *Gazette* Notification.

- II. The final decision of filling, or not filling or only partially filling the vacancies is vested in the Director General of the Department of the Animal Production and Health.
- III. In case of any inconsistency or contradictory among the text in Sinhala, Tamil and English in this *Gazette* Notification, the Sinhala text shall prevail.
- IV. If an applicant is found that he has not fulfilled the qualifications; his candidature will be cancelled without notice.
- V. If it is revealed that an applicant has knowingly submitted any information that is false, or if it is revealed that he/she intentionally suppressed any material fact, his/her candidature will be cancelled./ appointment will be terminated.

DR. B. S. S. PERERA,
Director General, (Acting).

Department of Animal Production and Health,
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