



INDEPENDENT TELEVISION NETWORK LTD. VACANCIES

Independent Television Network Ltd. (ITN) is a premier media network in Sri Lanka, operating two television channels (ITN and Vasantham TV) and two radio channels (Lakshana and Vasantham FM), serving Sinhala- and Tamil-speaking communities across the country. ITN also operates ITN Digital, its digital platform for social media activities.

The network also operates ITN MAX, a dedicated OTT streaming platform, and has established the MMC-ITN Campus, focusing on digital education and media training.

Applications are invited from citizens of Sri Lanka possessing the qualifications and experience specified below for the posts in the Programme and News & Current Affairs Divisions of ITN.

1. Manager (Programme Services) - HM 1-1 (Executive) - 01 No

External Candidates

A Bachelor's Degree in Arts in the field of Journalism/ Mass Communication/ Film and Television Production/ Television Programme Production which is recognized by the University Grants Commission of Sri Lanka

WITH

A Masters Degree recognized by the University Grants Commission of Sri Lanka in one of the above Fields

AND

Minimum of twelve (12) years experience in a Managerial level post in the relevant field (Television Programme Production) in a Corporation, Statutory Board or a reputed institution.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum two (02) years satisfactory service in a post in the Manager category (**MM 1-1**) **Grade I** in the subject area relevant to the post at Independent Television Network Ltd

WITH

Completion of Second Efficiency Bar Test

Age : Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Scale - HM 1-1 - Rs. [140,640 - 15 x 4,100 – 202,140]

However till 01st January 2027 remunerations for all the recruitments and promotions will be in line with the schedule II of the Management Services circular no 01/2025.

2. Assistant Manager (NLE & Graphic) - MM 1-1 (Executive) - 01 No

External Candidates

A Bachelor's Degree in the field of Television Post Production Technology/ Multimedia/ Film and Television Production/ Television Programme Production/ Journalism/Mass Communication which is recognized by the University Grant Commission of Sri Lanka

AND

A minimum of one (01) year post qualifying experience in Non-Linear Editing / Video Editing / Computer Graphic Animation or related area after obtaining the above qualification, in a reputed organization.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd

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| 3. Assistant Manager (News) ITN | - MM 1-1 (Executive) - 01 No |
| Assistant Manager (News) Lakhanda | - MM 1-1 (Executive) - 01 No |
| Assistant Manager Programme (Vasantham TV) | - MM 1-1 (Executive) - 01 No |

A Bachelor's Degree in the field of Journalism/Mass Communication/ Film and Television Production/ Television Post Production Technology/ Television Programme Production / Digital Media which is recognized by the University Grant Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 7, in Journalism/Mass Communication/Film and Television Production/Television Post Production Technology/Television Programme Production issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission.

AND

A minimum of one (01) year post qualifying experience in the relevant field (Television / Radio Programme Production) to the post in a reputed organization, after obtaining the first degree.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd

- 4. Assistant Manager (Presentation) - MM 1-1 (Executive) - 01 No**

External Candidates

A Bachelor's Degree in the field of Film and Television Production or related field/ Journalism/Mass Communication/ Management/ Business Administration/ Finance/Accounting/Commerce/ IT/Technology which is recognized by the University Grant Commission of Sri Lanka

AND

A minimum of one (01) year post qualifying experience in Programme Scheduling/Presentation or related area in the TV broadcasting industry after obtaining the above qualification, in a reputed organization.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd

- 5. Assistant Manager (Technical Services) - MM 1-1 (Executive) - 01 No**

External Candidates

A Bachelor's Degree in the field of Film and Television Production / Television Post Production Technology/ Television Programme Production/ Journalism/ Mass Communication/ Electronic/ Electrical or Telecommunication Technology which is recognized by the University Grant Commission of Sri Lanka

AND

A minimum of one (01) year post qualifying experience in Television Camera work / Television Lighting, Recording/Electronic News Gathering or related area after obtaining the above qualification, in a reputed organization.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd

6. Assistant Manager (Set & Make up) - MM 1-1 (Executive) - 01 No

External Candidates

A Bachelor's Degree in the field of Film and Television Production / Television Post Production Technology/ Television Programme Production/ Journalism/ Mass Communication/ Design/ Multimedia or in a related field which is recognized by the University Grant Commission of Sri Lanka

AND

A minimum of one (01) year post qualifying experience in relevant field after obtaining the above qualification, in a reputed organization.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of five (05) years satisfactory service in a post of Junior Manager (JM) category, in the subject area relevant to the post at Independent Television Network Ltd

Age : Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - MM 1-1 - Rs. [91,690 - 10 x 2,480 - 15 x 3,450 – 168,240]

However till 01st January 2027 remunerations for all the recruitments and promotions will be in line with the schedule II of the Management Services circular no 01/2025.

7. Senior Video Editor (Programme)	-JM 1-1 (Non Executive) - 01 No
Senior Graphic Animator (Programme)	-JM 1-1 (Non Executive) - 01 No
Senior Video Editor & Graphic (News)	-JM 1-1 (Non Executive) - 01 No

External Candidates

A Bachelor's Degree in the field of Television Post Production Technology/Multimedia/ Film and Television Production/Television Programme Production/Computer Graphic Animation which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the Electronics or Telecommunication Engineering or relevant field (Non-Linear Editing / Video Editing / Graphic Animation) issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and five (5) years post qualifying experience in the relevant field (Non-Linear Editing / Video Editing / Graphic Animation) in a corporation, board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and ten (10) years post qualifying experience in the relevant field (Non-Linear Editing / Video Editing / Graphic Animation) in a corporation, board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Technological' (MA 2-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

Note : Candidates should have proficiency in computer based Video Editing/ Computer Animation work. Only those who pass the trade or practical test will be considered for the interview.

8. **Senior Presentation Officer (ITN)** **JM 1-1 (Non Executive) - 01 No**
Senior Presentation Officer (VTV) **JM 1-1 (Non Executive) - 01 No**

External Candidates

A Bachelor's Degree in the field of Film and Television Production/Journalism/Mass Communication/Management/Business Administration /Finance/Accounting/Commerce/Science/Mathematics/Technology/IT which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and five (5) years post qualifying experience in the relevant field (Programme scheduling in TV broadcasting industry) in a corporation, board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and ten (10) years post qualifying experience in the relevant field (Programme scheduling in TV broadcasting industry) in a corporation, board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Technological' (MA 2-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

9. **Senior Set Designer** **- JM 1-1 (Non Executive)- 01 No**

External Candidates

A Bachelor's Degree in the field of Fine Arts/Visual Arts Visual Communication Design/Visual Arts Multidisciplinary Design which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and five (05) years post qualifying experience in the relevant field (Set Designing for the TV broadcasting industry) in a corporation, board or a reputed institution

Note : **Candidates should have proficiency in computer based set design work. Only those who pass the trade or practical test will be considered for the interview.**

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Technological' (MA 2-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

10. Senior Make Up Artist - JM 1-1 (Non Executive) - 01 No

External Candidates

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and five (5) years post qualifying experience in the relevant field (TV broadcasting industry) in a corporation, board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and ten (10) years post qualifying experience in the relevant field (TV broadcasting industry) in a corporation, board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Technological' (MA 2-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

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| 11. Senior Producer News (ITN) | -JM 1-1 (Non Executive) - 01 No |
| Senior Producer Current Affairs (ITN) | -JM 1-1 (Non Executive) - 01 No |
| Senior Producer News (VTV) /(VFM) | -JM 1-1 (Non Executive) - 01 No |

External Candidates

A Bachelor's Degree in Journalism/Mass Communication/Film and Television Production/Television Post Production Technology/Television Programme Production which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Diploma in Journalism /Mass Communication from a recognised university not below than National Vocational Qualification Level 6 and five (5) years post qualifying experience in the relevant field (TV News Production) in a corporation, board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and ten (10) years post qualifying experience in a relevant field (TV News Production) in a corporation, board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum eight (08) years satisfactory service in a post of the 'Operational/Instructional' (MA 4), in the subject area relevant to the post at Independent Television Network Ltd

12. Senior Producer (Vasantham TV)**-JM 1-1 (Non Executive) - 01 No****External Candidates**

A Bachelor's Degree in Journalism/Mass Communication/Film and Television Production/Television Post Production Technology/Television Programme Production which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Diploma in Journalism /Mass Communication from a recognised university not below than National Vocational Qualification Level 6 and five (5) years post qualifying experience in the relevant field (TV Programme Production) in a corporation, board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and ten (10) years post qualifying experience in a relevant field (TV Programme Production) in a corporation, board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum eight (08) years satisfactory service in a post of the 'Operational/Instructional' (MA 4), in the subject area relevant to the post at Independent Television Network Ltd

13. Senior Camera Journalist - JM 1-1 (Non Executive)**- 01 No****External Candidates**

A Bachelor's Degree in the field of Film and Television Production/ Television Programme Production/Videography which is recognized by the University Grants Commission of Sri Lanka

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 in the Electronics or Telecommunication Engineering or relevant field issued by a Technical /Vocational Training Institute accepted by the Tertiary and Vocational Education Commission

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and completion of minimum five (05) years satisfactory service (Television Camera work / Television Lighting and Recording / Electronic News Gathering) in a reputed organization.

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and completion of minimum ten (10) years satisfactory service (Television Camera work / Television Lighting and Recording / Electronic News Gathering) in a reputed organization

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Technological' (MA 2-2) Grade II in the subject area relevant to the post at Independent Television Network Ltd

Age : Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Salary Scale - JM 1-1 –Rs. [72,650 - 10 x 1,360 - 18 x 2,040– 122,970]

However till 01st January 2027 remunerations for all the recruitments and promotions will be in line with the schedule II of the Management Services circular no 01/2025.

14. Producer (Trailer) – MA-4 (Non Executive) - 01 No

External Candidates

A Degree recognized by the University Grants Commission of Sri Lanka in one of the following fields

- i Television Post Production Technology
- ii Multimedia
- iii Film and Television Production
- iv Television Programme Production
- v Computer Graphic Animation

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 07 in the relevant field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission AND five (5) years post qualifying experience in the relevant field (Video Editing and Graphic Animation) in a corporation, board or a reputed institution

OR

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the relevant field issued by a Technical/Vocational Training Institute accepted by the Tertiary and Vocational Education Commission AND ten (10) years post qualifying experience in the relevant field (Video Editing and Graphic Animation) in a corporation, board or a reputed institution

Internal Candidates

Having obtained the qualifications required by the external candidates above.

OR

Completion of minimum eight (08) years satisfactory service in a post of the 'Management Assistant-Technological' (MA 2-2) Grade II, in the subject area relevant to the post at Independent Television Network Ltd

Note : Candidates should have proficiency in computer based Video Editing and Computer Animation work. Only those who pass the practical test will be considered for the interview.

Age : Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - MA 4 - Rs. [64,320 - 10 x 1360 - 15 x 1670 - 5 x 2040 – 113,170]

However till 01st January 2027 remunerations for all the recruitments and promotions will be in line with the schedule II of the Management Services circular no 01/2025.

15. Programme Controller - MA-2-2 (Non Executive) - 01 No

External Candidates

A certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of Sri Lanka in one of the following fields.

- i. Film and Television Production or related field
- ii. Journalism/Mass Communication
- iii. Management
- iv. Finance/Accounting/Commerce

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

16. Presentation Officer - MA-2-2 (Non Executive) - 01 No

External Candidates

A certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of Sri Lanka in one of the following fields.

- i. Film and Television Production or related field
- ii. Journalism/Mass Communication
- iii. Management
- iv. Information Technology

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

17. Library Assistant MA-2-2 (Non Executive) - 01 No
Production Officer Technical (Sound & Light) MA-2-2 (Non Executive) - 02 No

External Candidates

A certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of Sri Lanka in relevant field.

Internal Candidates:

Having obtained the qualifications required by the external candidates above

Age : Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - MA 2-2: Rs. [50,540 - 10 x 540 - 7 x 630 - 4 x 1080 - 20 x 1280 -90,270]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the schedule II of the Management Services circular no 01/2025.

18. Assistant Producer Programme (ITN) -MA-1-2 (Non Executive) - 03 No
Assistant Producer (Vasantham TV) -MA-1-2 (Non Executive) - 01 No
Assistant Producer News & Current Affairs (ITN) -MA-1-2 (Non Executive) - 01 No

External Candidates

Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- i. Sinhala/ Tamil
- ii. English language
- iii. Mathematics

AND

Having passed three subjects (other than the General Paper) at the G.C.E. (A/L) examination.

Internal Candidates

Having passed the G.C.E. (O/L) examination in six subjects with credit passes for four subjects including

- i. Sinhala/ Tamil
- ii. English language
- iii. Mathematics

AND

Having completed a minimum of five (05) years satisfactory service in a permanent post under the Primary Level-Skilled (PL-3) or Primary Level-Semiskilled (PL-2) or Primary Level-Unskilled (PL-1) at Independent Television Network Ltd

Note : The applicants of the above post should be proficient in the main language of the channel to which that post belong.

Age : Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Salary Scale - MA 1-2 - Rs. [46,220 - 10x540 - 7x630 - 12x1080 - 12x1280 – 84,350]

However till 01st January 2027 remunerations for all the recruitments and promotions will be in line with the schedule II of the Management Services circular no 01/2025.

19. Set Assistant – PL-2 (Non Executive) - 02 No

External :

Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the relevant field

Internal:

Having obtained the qualifications required by the external candidates above.

OR

Employees in Unskilled Level PL-1 who have completed a minimum of five (05) years working experience in the relevant field with skills not below than the National Vocational Qualification Level 2, proven at a trade test.

Age : Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale - PL 2 - Rs. [42,300 - 10x490 - 10x540 - 10x590 - 12x630- 66,060]

However till 01st January 2027 remunerations for all the recruitments and promotions should be in line with the schedule II of the Management Services circular no 01/2025.

Special Note : Only applicants who meet the prescribed educational qualifications and relevant experience requirements will be shortlisted and called for an interview and Practical Test.

FRINGE BENEFITS

1. Cost of living allowance as approved by the Government
2. Monthly Attendance Incentive Allowance as per the company regulations.
3. Provision of transport facilities applicable as per the PED circular Nos. 01/2015 / 1/2015(i) & 1/2015 (ii) for post of Salary scale HM 1-1
4. 24 hrs. Insurance coverage for accidents.
5. Provident Fund contributions 10% by employee and 15% by employer.
6. 3% contribution to the ETF by employer.

GENERAL CONDITIONS

1. Applications from those in Government Service, State Corporations or Statutory Boards should be forwarded through their Institutional Heads.
2. Applications indicating full particulars of Name, Address, Age, Academic/Professional Qualifications and Experience (with copies of all relevant educational certificates, Birth certificate and NIC) should be sent under registered cover to reach **Deputy General Manager (Admin & HR), Independent Television Network Ltd., Wickramasinghepura, Battaramulla** on or before **20th October 2026**. Please indicate the post applied for on the top left hand corner of the envelope.

3. The application can also be emailed to itnadm@itn.lk on or before **20th October 2026** along with the relevant Educational certificates, Birth certificate and the copy of NIC. The post applied should be stated in the subject line of the email.
4. Applications without copies of relevant Educational certificates, Birth certificate and NIC will be rejected.

CHAIRMAN
INDEPENDENT TELEVISION NETWORK LTD.,
WICKRAMASINGHEPURA,
BATTARAMULLA.
2026.10.09