



LANKA PHOSPHATE LIMITED

MINISTRY OF INDUSTRY AND ENTREPRENEURSHIP DEVELOPMENT



VACANCY ANNOUNCEMENT

1. GENERAL MANAGER – CHIEF EXECUTIVE OFFICER (HM 2-1)

Employment basis: Contract (One (01) year)

Contract salary: Rs. 158,117/- per month (DMS 01/2025)

Key Requirements

External Applicants

- A Bachelor's Degree with a Master's Degree or Associate Membership, together with 20 years of managerial experience. or
- A Bachelor's Degree with a Doctoral Degree and 5 years of managerial experience after obtaining the Doctoral Degree.

Internal Applicants

- 05 years of satisfactory service in the HM grade for internal applicants.

Age between 35 and 55 years. The upper age limit does not apply to internal applicants.

2. STORE KEEPER – GRADE III (MA 2-1)

Employment basis: Permanent

Salary scale: Rs. 50,540/- – 10 x Rs. 540 – 07 x Rs. 630 – 04 x Rs. 890 – 20 x Rs. 1,190 – Rs. 87,710/-

Initial salary step: Rs. 46,960/- per month (DMS 01/2025)

Key Requirements

External applicants

- Not below National Vocational Qualification (NVQ) Level 5.

Internal applicants

- Completion of 5 years of service in the Primary Level Skilled (PL 3) Grade I, with NVQ Level 4. or
- Completion of 5 years of service as a Management Assistant (MA 1-1), with NVQ Level 4

Age between 18 and 45 years. The upper age limit does not apply to internal applicants.

OTHER BENEFITS

In addition to the above salaries, the above positions will be entitled to:

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| • Cost-of-living allowance | • Personal accident insurance cover |
| • Attendance allowance | • In-house medical scheme facilities |
| • Meal allowance | • EPF / ETF benefits |
| • Production incentives | • Other government allowances |
| • Encashment of unutilized medical leave | |

HOW TO APPLY

- Applicants should submit a complete CV in accordance with the specimen application form published on the company website: www.lpl.lk.
- Applications should be forwarded by registered post or via email to info@lpl.lk, addressed to the Chairman, Lanka Phosphate Limited, 73, 1/1, New Kelani Bridge Road, Colombo 14



APPLICATION CLOSING DATE: 30TH NOVEMBER 2026

For further details on recruitment process www.lpl.lk



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