



National Aquatic Resources Research and Development Agency (NARA)



Vacancies

The National Aquatic Resources Research and Development Agency (NARA), which functions under the Ministry of Fisheries, Aquatic and Ocean Resources, is the principal National Institute charged with the responsibility of carrying out and coordinating research, development and management activities on the subject of Aquatic Resources in Sri Lanka.

NARA invites applications from qualified and experienced individuals for the following vacant positions.

01. Director General (Number of Vacancies - 01)

Relevant Qualifications For External Applicants

Applicants should possess:

A degree in Science, Agriculture, Business Administration, Public Administration, Commerce, or any other subject area relevant to the post, recognized by the University Grants Commission

WITH

A Postgraduate Degree in above subject areas or full membership of a recognized Chartered Professional Institute in the field of Management

AND

A minimum of eighteen (18) years of experience in a management-level position in a Government Corporation, Statutory Board or a private company after obtaining the Degree, (a minimum of 05 years experience should be at Senior Management level).

OR

A degree in Science, Agriculture, Business Administration, Public Administration, Commerce, or any other relevant subject area, recognized by the University Grants Commission

WITH

A Doctoral Degree (PhD) in one of the above subject areas or any other relevant subject area.

AND

After obtaining the Doctoral Degree, having at least five (05) years of experience with an excellent service record in a Senior Management-level position in a Government Corporation, Statutory Board or a private company.

Age :- For external applicants, the age should not be less than 35 years and not more than 55 years.

Salary Scale :

Salary Code and the Monthly Salary Scale of the employee category:

HM 2-3 - 1/2025: Rs. 173,000 – 12x Rs. 4850 = Rs. 231,200/-

(Salary payments for recruitment and promotions made up to 01.01.2027, should be made as per Schedule II of Management Services Circular No. 1/2025.)

Other Allowances :- Other relevant allowances approved by the government for this service category are also paid.

02. Director (Administration & Human Resources) (No. of Vacancies - 01)

Qualifications For Applicants

Applicants should possess:

A degree in Human Resource Management, Business Administration, Public Administration, Commerce or any other degree relevant to the field of the post, recognized by the University Grants Commission

WITH

A Postgraduate Degree in a relevant field or Full Membership of a recognized Chartered Professional Institute relevant to the field of the post

AND

A minimum of thirteen (13) years of experience in the relevant field at a managerial level in a Government Institute, Government Corporation, Board, Statutory Institution, or a recognized private sector organization.

Salary Scale:

HM 1-3 - Rs.152,500 – 15 × Rs. 4,100 = Rs. 214,000

(Salary payments for recruitment and promotions made up to 01.01.2027, should be made as per Schedule II of Management Services Circular No. 1/2025.)

Other Allowances :- Other relevant allowances approved by the government for this service category are also paid.

Age - Should not be less than 35 years and not more than 55 years.

Nature of Appointment:

Both of these positions are Permanent, entitled to Employees' Provident Fund (EPF) and Employees' Trust Fund (ETF).

General Information :

All applicants shall be,

- Citizens of Sri Lanka
- Of physical and mental fitness to efficiently perform the duties assigned to him/her and to serve in any part of the island
- Of exemplary character

Procedure for Application:

Applications together with a detailed Curriculum Vitae (CV) with names and addresses of two non-related referees, certified copies of educational and professional qualifications, and experiences relevant to the post, and a copy of the birth certificate, should be forwarded via registered post to the **Director General, National Aquatic Resources Research and Development Agency (NARA), Crow Island, Mattakkuliya, Colombo 15** on or before **November 10, 2026**. The position applied for must be clearly indicated on the top left corner of the envelope.

Marks Allocation at the Structured Interview are as follows :

For relevant Additional Experience	Marks	30
For relevant Additional Educational/ Professional Qualifications	Marks	30
For Other Performance and Skills	Marks	15
For Performance at the Interview	Marks	25
Total Marks		100

Applicants employed in Government Statutory Boards, Corporations or Departments should forward their applications through the respective Heads of Institutions. Applications that are not forwarded through the relevant Heads of the Institutions, late, incomplete, illegible shall be rejected without notice.

In the event of any discrepancy or contradiction between the Sinhala and English texts, the Sinhala version shall prevail.

Director General

National Aquatic Resources Research and Development Agency (NARA)

Crow Island, Mattakkuliya, Colombo 15.

011-2521000 / 2521006

(www.nara.ac.lk)