

Bank of Ceylon is the largest banking institution in Sri Lanka having an islandwide branch network with operations in overseas locations including a banking subsidiary in London. We are ranked among the Top 500 banking brands in the world and No.01 in Sri Lanka.

We seek experienced audit professional to manage the delivery of independent assurance services, oversee the execution of audit engagements and to strengthen governance, risk management, internal controls and compliance frameworks across the Bank in the capacity of:

Deputy Chief Internal Auditor

Key Accountabilities

To assist the Chief Internal Auditor to determine whether the Bank's network of Risk Management, Internal Controls and Governance Processes as designed and represented by Management, is adequate and functioning in a manner to ensure:

- Risks are appropriately identified and managed.
- Interaction with the various governance groups occurs as needed.
- Significant financial managerial and operating information is accurate, reliable and timely.
- Employees actions are in compliance with policies, standards, procedures and applicable laws and regulations.
- Resources are acquired economically, used efficiently and adequately protected.
- Programs, plans and objectives are achieved effectively.
- Quality and continuous improvement are fostered in the organization's control processes.
- Significant legislative or regulatory issues impacting the organization are recognized and addressed appropriately.
- All regulatory compliance requirements are met in timely manner.
- Oversee the planning, execution and completion of audit engagements

Eligibility Criteria

• Academic Background

Full professional membership of at least one of the following institutions:

- Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka) (preferably with fellow membership)
- Institute of Chartered Accountants of England & Wales (ICAEW) (preferably with fellow membership)

Candidates with Institute of Internal Auditors (IIA) membership and University education (from a local or foreign university, recognized by UGC of Sri Lanka) in Management at MBA level will be given preference.

• Experience

8 years post qualifying experience in auditing at senior managerial level in a large organization locally or abroad of which at least 3 years should be at senior managerial level in a large financial institution

• Key Attributes

- Excellent hands-on experience with knowledge on IT based audit techniques
- Familiarity with Internal Audit Standards issued by the Institute of Internal Auditors
- Proven track record of people management and interaction at board level and most senior officers in a large organization
- Familiarity with the banking sector corporate governance practices and disclosure requirements will be a strong plus factor
- Candidates with knowledge on IFRS and Islamic Banking practices will be given preference

Age

40 to 55 years as at the closing date

• Terms of Appointment

- The position is offered on a permanent basis, equivalent to the grade of Assistant General Manager (AGM) and will be subject to a probationary period of six (06) months.
- The selected candidate will be entitled to the salary and other benefits applicable to the grade of Assistant General Manager in the Bank.

Selection Procedure

Shortlisted candidates based on the above eligibility criteria will be selected by an interview process.

Application Procedure

Send your complete updated curriculum vitae and contact details of two non-related referees along with the supportive documents by e-mail to careers@boc.lk, mentioning the post you have applied for on the Subject line of the e-mail to reach us on or before 22.10.2026

Any application not meeting the above required eligibility criteria as at the closing date or received after closing date or fail to provide the relevant supportive documents to prove the fulfilment of the above eligibility criteria will be rejected/ disqualified at any stage of the recruitment without any further notice.

All the prospective applicants are expected to read the Bank's "Personal Data Protection Notice for Recruitment" which is available in the Bank's website under HR Management page (<https://www.boc.lk/hr-management>) and acknowledge the same in the e-mail when apply for the vacancy.

Deputy General Manager (Human Resource Operations)

Human Resource Division

Bank of Ceylon

Colombo

- Any form of canvassing will lead to immediate disqualification.
- The Bank reserves the right to call only the short-listed candidates.
- The Bank reserves the right to postpone / cancel the recruitment.
- The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank



AA-(Ika) Fitch Ratings, Brand Rating: AAA (Brand Finance Lanka)
Bank of Ceylon is a Licensed Commercial Bank supervised by the Central Bank of Sri Lanka
For suggestions/comments/complaints - <https://www.boc.lk/contact>

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