



Ready to grow from learning to leading?

At Seylan, ambition grows through experience. This role allows you to learn the work, power through challenges, and contribute meaningfully as you turn learning into capability.

SUSTAINABILITY & ESG ASSOCIATE-FINANCE DEPARTMENT

Job Responsibilities

- Support the Bank's annual sustainability, climate related and regulatory reporting, including data collection, validation, analysis and coordination across business and support functions.
- Assist the implementation of the SLFRS S1 and S2 reporting architecture, including sustainability and climate related risks and opportunities, connected information, metrics, targets and supporting documentation.
- Support GHG accounting and carbon-footprint measurement across operational and value-chain emissions, and assist the progressive tracking of financed emissions and climate related targets.
- Support Environmental and Social Management System (ESMS) implementation across lending, including screening, due diligence, record keeping and compliance monitoring.
- Assist in identifying and assessing green, climate, transition and sustainable finance opportunities with reference to the Sri Lanka Green Finance Taxonomy, CBSL Sustainable Finance Roadmap 2.0, NDC 3.0 and other applicable frameworks.
- Coordinate sustainability KPIs, dashboards and regulatory submissions, ensuring data integrity, traceability and timely reporting.
- Support sustainability related policies, procedures, management/Board papers, research, disclosures and presentations.
- Assist community impact initiatives, stakeholder engagement, awareness programmes and sustainability/green finance events, while tracking outcomes and impact.
- Monitor emerging ESG, climate, nature and sustainable finance developments and translate relevant trends into practical insights for the Bank.

The Person

- 1–2 years of relevant experience in sustainability, ESG, Environmental Management, Climate Change, Sustainable Finance or a related field.
- Experience in banking or financial services will be an advantage.
- Full or partial completion of a Bachelor's Degree in Environmental Science/Studies, Sustainability, Social Sciences, Management, Finance, Economics or a related discipline.
- Sound knowledge of sustainability reporting, GHG accounting, green finance, environmental and social risk management, and relevant sustainability frameworks.
- Strong Excel and data analysis skills, with the ability to collect, reconcile and interpret information from multiple sources.
- Good research, report writing and documentation skills, with strong attention to accuracy and detail.
- Ability to work with different departments, manage multiple assignments and meet reporting deadlines.
- Strong written and verbal communication skills in English.
- A proactive, organized and practical approach to work, with an interest in sustainability, climate change and responsible banking.

If you fulfill the above criteria, we invite you to email your CV along with a recently taken photograph to careers@seylan.lk within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR.

Embrace courage. Unlock greatness.

