

SRI LANKA POLICE

Post of Reserve Assistant Superintendent of Police (Male/Female)

(UNDER RESERVE SERVICE AND ON SECONDMENT BASIS)

APPLICATIONS are invited from the citizens of Sri Lanka for recruitment to the following Post of Probationary Assistant Superintendent of Police (Male/Female) on secondment basis (from government employed Officers) and under Reserve Service of Sri Lanka Police.

- (a) Post of Information Technology
- (b) Post of Architect
- (c) Post of Architectural Draughtsman
- (d) Post of Electrical Engineer
- (e) Post of Civil Engineer
- (f) Post of Telecommunication Engineer

02. Applications should be forwarded before 30.09.2026 having completed only through online after accessing the application form by scanning the following QR Code or by clicking the "join us" option after visiting **www.police.lk** website. No application should be forwarded by post. The applicant should bring a copy of the application forwarded online when arriving for the preliminary Test (The applicant should have placed his/her signature on the copy).

03. Should there be any adverse situation arising from delaying the application until submission, it shall be borne by the applicant.

- (a) In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.
- (b) Participating in the interview should not be deemed as a fulfilment of qualifications to be appointed to the post.
- (c) Any matter which is not mentioned herein shall be determined by me.
- (d) This *Gazette* shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.
- (g) Interviews will be held based on the order in which applications are received.

04. Salary Scale

As per Schedule II of the Public Administration Circular bearing No. 10/2025 dated **25.03.2025**, the monthly salary scale entitled to this post is Rs. 82,150 – 10 X 2,400 – 8 X 2,940 – 17 X 3,900 – 195,970.

Salary Code - SL 1 - 2025

As per the schedule III of the circular, the amount paid for the year 2026 is Rs. 74,438/-. The amount paid as of **01.01.2027** is **Rs. 82,150/-**.

- (a) Allowance of 22% of basic salary + Rs. 1,250/-
- (b) Executive allowance (As per P.A.C. No. 18/2015(V))
- (c) Arduous Duty Allowance Rs. 2,000.00
- (d) Cost of living allowance Rs. 17,800.00
- (e) Food and Lodging Allowance Rs. 34,800.00
(As per IG Circular No. 2773/2024)

05. Basic Qualifications

5:1 Educational Qualifications

Post of Information Technology

- (i) Should have obtained a Degree in Computer Science or Bachelor of Science Degree with passing Computer Science as a subject from a University recognized by the University Grants Commission
- or
- (ii) Should have obtained relevant valid certificates having fulfilled the academic requirements recognized by the University Grants Commission as a qualification equivalent to the degree mentioned in (i) above.

Post of Architect

- (i) Should have obtained a fulltime 04 year Degree in Architecture from a University recognized by the University Grants Commission and the Sri Lanka Institute of Architects
- or
- (ii) Should have obtained relevant valid certificates having fulfilled the academic

requirements recognized by the University Grants Commission and the Sri Lanka Institute of Architects as a qualification equivalent to the degree mentioned in (i) above.

Post of Electrical Engineer

- (i) Should have obtained a fulltime 04 year Degree in Electrical Engineering from a University recognized by the University Grants Commission and the Institute of Engineering Sri Lanka
or
- (ii) Should have obtained relevant valid certificates having fulfilled the academic requirements recognized by the University Grants Commission and the Institution of Engineers, Sri Lanka as a qualification equivalent to the degree mentioned in (i) above.

Post of Civil Engineer

- (i) Should have obtained a fulltime 04 year Degree in Civil Engineering from a University recognized by the University Grants Commission and the Institute of Engineering Sri Lanka
or
- (ii) Should have obtained relevant valid certificates having fulfilled the academic requirements recognized by the University Grants Commission and the Institution of Engineers, Sri Lanka as a qualification equivalent to the degree mentioned in (i) above.

Post of Telecommunication Engineer

- (i) Should have obtained a fulltime 04 year Degree in Telecommunication Engineering or electronic from a University recognized by the University Grants Commission and the Institute of Engineering Sri Lanka
or
- (ii) Should have obtained relevant valid certificates having fulfilled the academic requirements recognized by the University Grants Commission and the Institution of Engineers, Sri Lanka as a qualification equivalent to the degree mentioned in (i) above.

5:2 Professional Qualifications

Post of Electrical Engineer/ Civil Engineer/ Telecommunication Engineer

Having obtained the Associate Membership or Corporate Membership of the Institution of Engineers, Sri Lanka.

Post of Information Technology

Should have worked as a Computer Engineer in one of the fields among the fields of Computer Software or Computer **Database or Computer Networks or Computer Forensics.**

Post of Architect

Having obtained the Associate Membership or Corporate Membership of the Sri Lanka Institute of Architects.

5.3 Professional Experience

Post of Electrical Engineer/ Civil Engineer/ Architect/ Telecommunication Engineer

Service experience of at least three years in a reputed institution in the relevant field after obtaining the degree.

Post of Information Technology

Having obtained a professional experience of at least three years as a Computer Engineer in a reputed institution in one of the fields among the fields of Computer Software or Computer **Database or Computer Networks or Computer Forensics.**

5:4 Physical Requirements (For all posts)

- I. Should be physically and mentally fit to serve in any part of the Island and to perform the duties of the post.
- II. Male - Height should be 05 feet and 06 inches or above, and chest should be 32 inches or above during expiration.
Female-Height - should not be less than 05 feet and 04 inches.
(There may be deviation from these height limits regarding applicants with special qualifications and expertise on the discretion of the Inspector General of Police.)

Vision Requirements :-

Vision should be between 6/6 and 6/12 minimum, with or without wearing spectacles or contact lenses, and colour vision should be normal.

5:5 Other

- 4:5:1 Should be a citizen of Sri Lanka.
- 4:5:2 Applicants should have maintained an excellent character which is expected by the Sri Lanka Police.
- 5:5:3 Both married and unmarried persons can apply.
- 5:5:4 Should be bound to work in any part of the Island.
- 5:5:5 Both male and female persons can apply.
- 5:5:6 Should not have undergone body modifications (*E.g.: Tattoos*)
- 5:5:7 Qualifications mentioned from 5.1 to 5.6, which are required for recruitment to the post, should have been acquired in all respects by the date mentioned in the notice inviting applications/*Gazette*.

5:6 Age

Age should be between 25 - 45 years at the closing date of applications according to the *gazette* notification.

06. Method of Recruitment

Applicants who have positive background check reports and who have passed the medical test will be recruited to the existing vacancies in the order of merits, based on the aggregate of the marks obtained in the structured interview.

6.1. Structured interview :-

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	30	Not applicable
02. Service Experience	30	
03. Additional Language Proficiency and Computer Literacy	20	
04. Leadership/Community Services	10	
05. Evaluation of the interview board	10	
Total	100	

07. Background Check

- 7.1 The background check will be conducted to confirm the good character of the applicants qualified for recruitment.
- 7.2 Background checks will also be carried out on the good character and conduct of the applicant, his/her next of kin and his/her close companions for confirming the good character of the applicant, and applicants with negative background check reports will not be recruited.

Note :- There should not be any criminal reports regarding the next of kin. Applicant's mother, father, guardians, siblings and if the siblings are married, their spouses, and if the applicant is married his/her spouse, also considered as next of kin.

- 7.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after recruitment, that false information had been provided, they will be dismissed from service at any time.

08. Medical Test

The applicants who have been selected for the medical test should pass the medical test conducted by a medical board including the Director of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit for police duties. The medical test reports should be presented by the Medical Director of the Police Hospital under Health 169 form. Applicants who fail the medial test cannot submit appeals.

09. Training

The applicants who have obtained highest marks according to the list of merits among those who passed the background check and the medical test will be called for the training on a date specified by the Inspector General of Police as per the number of approved vacancies. This training will be held at the Sri Lanka Police College.

10. Conditions of the Appointment

This post is not pensionable. You should contribute to the Public Service Provident Fund. The amount payable will be announced by the government from time to time.

11. Service Conditions

I. Should be subject to the provisions of Establishments Code, Financial Regulations, Circulars of Public Service Commission, National Police Commission, Public Administration Circulars, Treasury circulars, Police Orders, and provisions of Instruction Codes and Hand Books of Sri Lanka Police.

II. If any Officer of direct recruitment intends to resign from the post, they should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his/her training and other expenses including uniforms at the time he/she is handing over the resignation letter. Measures will be taken as per the provisions of Establishments Code regarding the resignation.

12. Applicants should upload a passport-sized colour photograph taken against a white background and copies of the following documents while filling the application:

- (a) Birth Certificate
- (b) National Identity Card

- (c) Certificates to verify educational qualifications
- (d) Valid Driving License
- (e) Certificates to verify professional qualifications
- (f) Certificates to confirm experience
- (g) A letter of resignation/discharge if you have left public service or the armed services.

13. Applicants who are already in the public service when forwarding their applications should upload a letter prepared in accordance with the Point No. 16 of the application along with the signature and official stamp of the Head of the Institution.

I hereby declare that Mr forwarding this application, is serving in the Department/ Corporation/ Board/ Armed Force of and that he can be released from service if selected for this position.

.....
Signature of the Head of the Institution.
Name:
Official Stamp

Date:

Note :- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and tests.



PRIYANTHA WEERASOORIYA,
Inspector General of Police.