

SRI LANKA RAILWAY DEPARTMENT

Open written Competitive Examination for Recruitment to the Post of Railway Security (Male / Female) - Grade III of the Railway Security Service of the Sri Lanka Railway Department – 2026

APPLICATIONS are invited from qualified Sri Lankan citizens for recruitment to 239 vacancies in the post of Railway Security (Male) and 17 vacancies in the post of Railway Security (Female) in the Railway Security Service of the Sri Lanka Railway Department.

- 1) Recruitment under this is made for the post of Railway Security (Male / Female) of the Railway Security Service in the Sri Lanka Railway Department.
- 2) Closing date for calling applications -28.09.2026.

Note -

1. Complaints regarding the loss or delay of an application or related letter in the post will not be considered. Applicants must bear the consequences of any issues that may arise from delaying the submission of applications until the closing date for receiving applications.
2. It should be emphasized that since all applicants who apply are referred for further steps under the pre-assumption that they fulfill the necessary qualifications, being referred to the structured interview or the written examination shall not be considered as having fulfilled the required qualifications.

1.1 Preliminary Test for Physical Fitness Assessment and Interview for Verification of eligibility

All applicants will be referred for this test, and among the applicants who appear for it, those who obtain 50% or a higher level of total marks will be referred for the written examination.

Activity	Time	Marks
Distance Running Meters/ Run Meters1000	Less than 03 minutes	30
	Between 03 and 04 minutes	20
	Between 04 and 05 minutes	10
	More than 05 minutes	Fail
Chin-up(05 repetition)	01 minute	03 marks per repetition up to a maximum of 15 marks
Push-up (15 repetition)	01minute	01 mark per turn, up to a maximum of 15 marks
Sit-up(15 repetition)	01 minute	01 mark per repetition, up to a maximum of 15 marks
Squat Thrust (15 repetition)	01 minute	01 mark per repetition, up to a maximum of 15 marks
Kim Gem(Memory Test)	30 seconds to observe items 30 seconds to retain in memory 120 seconds to write	01 mark per turn, up to a maximum of 10 marks

Applicants must appear for the preliminary test conducted by a panel appointed by the General Manager of Railways. A medical certificate, recommending that the applicant is not unfit to face the preliminary test, must be submitted at that instance using the form attached to the calling letter, bearing the recommendation of a medical practitioner registered with the Sri Lanka Medical Council.

1.2 Written Examination -

Following the physical fitness assessment test, this examination will be held in Sinhala, Tamil and English language media. The applicant will not be allowed to change the language medium of their application later.

- 1) Intelligence Test
- 2) Language Ability

1.3 Dates for conducting the Physical Fitness Assessment Test and the Written Examination -

The physical fitness assessment test and this examination will be held in Colombo only. The General Manager of Railways has the power to posture or cancel this examination.

- 02.** Number of Vacancies is 256 (239 for Railway Security- Male and 17 for Female). In an instance where the number of applicants obtaining equal marks for the final vacancy or final few vacancies exceeds the number of vacancies, the decision regarding filling that number of vacancies will be determined according to the orders of the Public Service Commission pursuant to Section 92 of the Procedural Rules.

03. Conditions of Service :-

- 3.1 A selected applicant will be appointed to the post of Security Officer subject to the general conditions governing appointments in the Public Service, the terms and conditions laid down in the Scheme of Recruitment of the Railway Security Service, any amendments made thereto or to be made hereafter, the provisions of the Establishments Code and Financial Regulations, and the provisions of the Procedural Rules of the Public Service Commission.
- 3.2 This post is permanent. Subject to any future policy decisions taken by the Government regarding the pension scheme.
- 3.3 This appointment is subject to a probationary period of three years. Upon recruitment to the post of Railway Security in the Railway Security Service of the Sri Lanka Railway Department, the candidate must pass the first Efficiency Bar Examination as mentioned in the Scheme of Recruitment within 03 years.
- 3.4 Pursuant to Public Administration Circular No. 18/2020 and its ancillary circulars, the prescribed Official Language Proficiency must be acquired within 05 years of joining the post.
- 3.5 The General Manager of Railways reserves the right to cancel the appointments of applicants who fail to assume duties of the post offered to them on the prescribed date, or who refuse or evade assuming duties in a position or area to which they have been assigned.

04. Monthly Salary Scale

According to Public Administration Circular No. 10/2025 dated 2025.03.25, the monthly salary scale applicable to this post (RS 1-2025) is Rs. 49,550 - 7 x 540 - 27 x 670 - 71,420 /-. That is, it will be made on the initial salary step of Rs. 49,550/-. In addition to this, you will also be entitled to other allowances paid by the Government to public officers from time to time.

05. Qualifications for Recruitment

(a) Physical Qualifications -

- (i) Every candidate must possess sufficient physical and mental fitness to serve in of Sri Lanka and to perform the duties of the post.
- (ii) Height (without footwear):
-Male applicants must be 05 feet 06 inches (5' 6").
-Female applicants must be 05 feet 02 inches (5' 2").
- (iii) Vision: Must possess "A2" vision without spectacles. (This is subject to passing the L.B. 29 vision test).
- (iv) Chest measurement must be 32 inches. (For Male Applicants Only)

(b) Educational Qualifications:

Having been passed six (06) subjects with two (02) credit passes, including Sinhala/Tamil, English, and Mathematics, in not more than two sittings at the G.C.E. (Ordinary Level) Examination.

(c) Age:

As of 2026.09.28, the minimum age limit shall not be less than 18 years, and the maximum age limit shall not be more than 28 years. (Accordingly, only those whose date of birth falls on or before 2008.09.28 and on or after 1997.09.29 are eligible to apply).

(d) Other -

- (i) Must be a citizen of Sri Lanka.
- (ii) All applicants must be unmarried.
- (iii) Must be of sound character.
- (iv) No person holding an ordained position in any religion is permitted to apply for or sit for this competitive examination.
- (v) All the required qualifications specified above for recruitment to the post must have been completed in every respect by the date specified in the *Gazette* notification calling for applications.

06. Examination Fee:

The examination fee is Rs. 1200.00. This amount can be paid at any People's Bank branch to be credited to Account No. 176-100129027-313 of the General Manager of Railways at the People's Bank Town Hall Branch on or before the closing date for applications. The receipt issued for this must be pasted firmly in the relevant box of the application form. (A photocopy of the receipt should be kept for future reference.) The examination fee will not be refunded under any circumstances, and money orders and stamps will not be accepted.

07. Method of Application

The application must conform to the specimen form attached to this notice. Using it, special care should be taken to prepare the application on A4 size paper so that heading numbers 1.0 to 6.0 fall on the first page, 7.0 to 12 (i) on the second page, 12 (ii) to 14 (c) on the third page and the rest on the other pages. Computer-generated or typed applications may also be used for this purpose. Since applications not conforming to the specimen form and applications containing incomplete information will be rejected without notice, applicants must re-verify prior to forwarding the application whether it conforms to the specimen application mentioned in the examination notice, whether it is filled correctly including all information, and whether the prescribed exam fee has been paid with its details included and receipt attached. Furthermore, keeping a photocopy of the completed application and a photocopy of the receipt related to the exam fee will be useful.

- a) The applicant must complete the application in the language medium in which they intend to appear for the examination. When preparing the application, it is essential to mention the name of the examination cited in the header, in English language as well, in applications prepared in both Sinhala and Tamil media.

- (b) The accurately completed application for the examination must be sent by registered post to reach the address given below on or before 2026.09.28. On the top left-hand corner of the envelope containing the application, it must be clearly written: "Open Competitive Examination for Recruitment to the Post of Railway Security (Male/Female) of the Railway Security Service of the Sri Lanka Railways Department - 2026". No application received after that date will be accepted.

**General Manager of Railways,
Appointments Branch,
Railway Headquarters,
Olcott Mawatha, P.O. Box 355,
Colombo 10.**

- (c) The signature of the applicant in the application as well as in the admission card for the examination must be certified by a Principal of a Government School, Justice of the Peace, Commissioner for Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of the Armed Forces, Gazetted Officer of the Police Service, or a Staff Grade Officer holding a permanent post in the Government Service.
- (d) Incomplete applications will be rejected. No complaint regarding the loss or delay of an application in the post will be considered.
- (e) Receipt of applications will not be acknowledged.

As soon as admission cards for the written examination are issued to applicants, a notification will be published in the newspapers and on the official website of the Sri Lanka Institute of Development Administration. If the admission card is not received even after 2 or 3 days from the publication of the notice, it should be reported to the Sri Lanka Institute of Development Administration as mentioned in the announcement. When making such an inquiry, the name of the examination applied for, full name of the applicant, address, and National Identity Card number must be stated. If the applicant is outside Colombo, it will be more effective to send a written request stating those details along with a fax number to send a copy of the admission card *via* fax to the fax number mentioned in the notice. Furthermore, to verify any required information requested by the Sri Lanka Institute of Development Administration, it will be useful for the applicant to keep ready the copy of the application retained, copy of the receipt related to the exam fee, and the registered post receipt obtained when posting the application.

08. Sitting for the Examination -

- (a) Admission cards will be issued by the Sri Lanka Institute of Development Administration to

applicants who fall within the age limit mentioned in the notification, who have paid the prescribed examination fee on or before the closing date of applications, and who have submitted accurately completed applications along with the relevant receipt, under the pre-assumption that only those possessing the qualifications specified in the *Gazette* notice have applied. An applicant who does not present their admission card will not be allowed to sit for the examination.

- b) An applicant must sit for the exam at the examination hall assigned to them. Every applicant must submit the admission card relevant to the prescribed exam session, with their signature certified, to the Supervisor on the first day of appearing in that session. A set of rules to be followed by every applicant is published at the beginning of this *Gazette*. Applicants are subject to the rules and regulations laid down regarding the conduct of the examination and the release of results. If those rules and regulations are violated, they will be subject to any penalty imposed by the Director General of the Sri Lanka Institute of Development Administration.

Note - The issue of an admission card to an applicant shall not be considered as an acceptance that he/she has sat for the examination or fulfilled the qualifications for the post.

09. Identity of Applicants -

An applicant must prove their identity in the examination hall to the satisfaction of the Examination Hall Supervisor in respect of every subject they appear for. Only the following identity documents will be accepted for this purpose:

- (a) National Identity Card
- (b) Valid Passport
- (c) Valid Driving License

10. Penalty for Providing False Information -

If it is disclosed that an applicant lacks qualifications, their candidacy may be canceled at any stage prior to the examination, during the examination, or after the examination.

- 11. Matters not provided for in these regulations will be dealt with as decided by the Secretary, subject to the instructions of the Public Service Commission.

12. Examination System and Medium of Examination -

- The examination will be conducted in Sinhala, Tamil and English media.
- An applicant must appear for the examination in the language medium in which they obtained their educational qualifications or in an official language.

Note:

- The term "qualifications" in (b) above refers to the educational qualifications stated in paragraph 5 (b).
- An applicant must answer all question papers in the examination in the same language medium.
- An applicant will not be permitted to change the language medium mentioned in their application later.

13. Method of Recruitment :-

13.1 Written Examination

A written examination consisting of two (02) question papers comprising the following subjects will be held. The subjects and the minimum marks required to pass each subject are as follows:

<i>Subject</i>	<i>Marks</i>	<i>Minimum Marks Required to Pass</i>
01. Intelligence Test	100	50
02. Language Ability	100	50

Applicants must sit for all question papers.

13.2 Syllabus for Written Examination

01. Intelligence Test

A multiple-choice question paper designed to test logical reasoning, quick decision - ability, numerical problems, mathematical problems, language fragments, tables, flowcharts, pictures, and graphs. All questions must be answered. (Time: 01 hour)

02. Language Ability

A paper consisting of short answers, essays, and structured questions designed to test the ability to express ideas accurately and clearly, report writing ability, correct use of grammar, comprehension ability, and the capacity for office correspondence. All questions must be answered. (Time: 02 hours)

13.3 Structured Interview

A required number of applicants who qualify by obtaining 50% or more marks separately each of the two subjects in the written examination will be called for the structured interview in order of highest merit. Recruitment will be made according to the order of highest total marks obtained in the written examination and the structured interview combined.

A structured interview will be conducted by an Interview Panel appointed by the General Manager of Railways according to the following procedure. The maximum marks obtainable there is fifty (50).

<i>Serial Number</i>	<i>Main Headings of awarding Marks</i>	<i>Maximum Marks</i>	<i>Minimum Marks Considered for Selection</i>
01	Additional Educational Qualifications	20	Not Applicable
02	Leadership and Other Community Services	20	
03	Sports Skills	30	
04	Language Knowledge and Information Technology Knowledge	25	
05	Performance demonstrated at the Interview	05	
Total		100	

13.4 The detailed marking scheme is as follows:

(i) Additional Educational Qualifications (20 Marks)

A maximum of 20 marks for educational qualifications higher than the prescribed educational qualification.

- | | |
|---|------------|
| 1. Holding an Honors Degree from a recognized university | — 20 Marks |
| 2. Holding a General Degree from a recognized university | — 15 Marks |
| 3. Holding an NVQ Level 04 or higher certificate in any field | — 10 Marks |
| 4. Passing 03 subjects at the G.C.E. (A/L) | — 05 Marks |

(ii) Leadership and Other Community Services (20 Marks)

(iii) Sports Skills

A maximum of 15 marks will be awarded for either achievements gained in sports such as Cricket, Rugby, Boxing, Karate, Gymnastics, Athletics, or holding certificate on cadet training, under only one category.

- | | |
|---------------------------------|------------|
| First place at National Level | - 30 Marks |
| First place at District Level | - 30 Marks |
| First place at Divisional Level | - 10 Marks |
| Other Certificates | - 05 Marks |

(Marks will be awarded proportionally for second and third places.)

(iv) Language Knowledge and Information Technology Knowledge (25 Marks)

In addition to the language medium mentioned under sub-number 05 (b) above for qualifying to sit for this competitive examination, marks will be awarded for certificates presented by the applicant at the interview for other language media mentioned therein, at 05 marks per language, subject to a maximum of 10 marks for both languages.

(v) Performance Shown at the Interview (05 Marks)

Note: Participation in interviews shall not be considered as completing qualifications for the grant of appointment.

13.5 The Sri Lanka Institute of Development Administration will take steps to inform all applicants who sat for the examination of their individual results or to publish them on the official website of the Sri Lanka Institute of Development Administration.

14. In the event of any inconsistency or divergence between the language texts of this notification published in Sinhala and Tamil media, the Sinhala medium notification shall prevail.

RAVINDRA PATHMAPRIYA,
General Manager of Railways.

General Manager of Railways,
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Colombo 10,