

**Are You Interested in Joining
an Innovative and Dynamic Professional Team?
Here is Your Opportunity !**



WAYAMBA UNIVERSITY OF SRI LANKA

The Wayamba University of Sri Lanka has been producing graduates of high caliber for over a two decades, and engaged in outreach activities to upgrade the life of the community. Come, join us in reaching higher levels of professional excellence in academic, research, and management leading to national development.

**VACANCIES FOR THE ACADEMIC, ACADEMIC
SUPPORT & ADMINISTRATIVE STAFF - 2026**

The Wayamba University of Sri Lanka will entertain applications from qualified persons for the following posts up to 05.10.2026.

FACULTY OF AGRICULTURE & PLANTATION MANAGEMENT

DEAN'S OFFICE

POST 01 – Animal Science, Animal Production and Health

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/I

Disciplines:

Animal science/ Non-ruminant production/ Poultry production systems/ Swine production systems/ Breeding and reproduction of non-ruminants/ Health management and biosecurity practices in non-ruminant units/ Animal health microbiology or a closely related discipline.

Applicants should possess a B.Sc. Degree in Agriculture/ Agricultural Technology and Management with specialization in Animal Science or Animal Science and Technology (4-year) or a B.Sc. Degree in Animal Science and Fisheries.

Postgraduate research Degree (preferably a PhD) is required for Lecturer (Unconfirmed) and Senior Lecturer Positions and have a strong record of research and scholarly activity, and demonstrate experience in university-level teaching with exposure to one or more of the above disciplines.

POST 02 – Food Science and Food Technology

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/I

Disciplines:

Food Science/ Food and Animal Product Technology/ Food Science and Technology/ Food Science and Nutrition/ Food Production and Technology Management/ Meat Science/ Dairy Technology or a closely related discipline.

Applicants should possess a 4-year B.Sc. Degree in one of the followings: Agriculture/ Agricultural Technology and Management specialized in Food Science or Food Science and Technology or a 4-year B.Sc. Degree in Food Science & Technology/ Food Production and Technology Management/ Animal Production and Food Technology.

Postgraduate research Degree (preferably a PhD) is required for Lecturer (Unconfirmed) and Senior Lecturer Positions and have a strong record of research and scholarly activity, and demonstrate experience in university-level teaching with exposure to one or more of the above disciplines.

POST 03 – Engineering, Agricultural and Biosystems Engineering Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Gr. II/I

Applicant should possess a B.Sc. Degree in Engineering or a B.Sc. Degree in Agriculture/Agricultural Technology and Management degree specializing in Agricultural Engineering or Agricultural and Biosystems Engineering.

Postgraduate research Degree (preferably a PhD) is required for Lecturer (Unconfirmed) and Senior Lecturer Positions and expertise in machine designing, programming languages (C/C++ and python etc.) and embedded system designs and proven experience in undergraduate and postgraduate teaching will be an added advantage.

Note: The above are three separate positions. Applicants who wish to be considered for more than one position are required to submit a separate application for each position, clearly indicating the relevant Post Number (Post 01, Post 02 or Post 03). Each application will be considered independently based on the qualifications and requirements specified for the respective post.

DEPARTMENT OF BIOSYSTEM ENGINEERING

Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I

Applicants should possess a B.Sc. (Special) degree in Physical Sciences/Electronics or a B.Sc. in Agriculture/ Agricultural Technology and Management degree specializing Agricultural Engineering or Agricultural and Biosystems Engineering or a closely related discipline with First – or Second Class Honours pass.

Postgraduate research Degree (preferably a PhD) is required for Lecturer (Unconfirmed) and Senior Lecturer Positions and expertise in agricultural automation and process control, agricultural machinery, greenhouse technologies and precision agricultural technologies, Proven experience in undergraduate and postgraduate teaching will be an added advantage.

DEPARTMENT OF BIOTECHNOLOGY

Professor of Biotechnology (Cadre Chair)

Candidates are required to refer the qualifications and other requirements in UGC Commission Circular Nos. 916, 4/2014, and UGC Establishments Circular Letter No. 04/2010 and follow the guidelines stated therein when sending an application for the post (Circulars are available at <https://www.ugc.ac.lk>)

Applications are to be submitted with 03 copies each of Section 2 and Subsections of 3.1 and 04 copies each of Section 1 and Subsections of 3.2 and 3.3

FACULTY OF APPLIED SCIENCES

DEPARTMENT OF COMPUTING & INFORMATION SYSTEMS

Professor of Computing & Information Systems(Cadre Chair)

Applicants should possess a PhD in the field of Computer Science/ Computer Engineering with a track record in technical research.

Candidates are required to refer qualification and other requirements in UGC Commission Circular Nos. 916, 4/2014, and UGC Establishments Circular Letter No. 04/2010 and follow the guidelines stated thereof when sending application for the post (Circulars are available at <https://www.ugc.ac.lk>)

Applications are to be submitted with 03 copies each of Section 2 and Sub Sections of 3.1 and 04 copies each of Section 1 and Sub Sections of 3.2 and 3.3

DEPARTMENT OF ELECTRONICS

Professor of Electronics(Cadre Chair)

Applicants should possess a PhD in the field of Electronics/ Electronic Engineering.

Candidates are required to refer qualification and other requirements in UGC Commission Circular Nos. 916, 4/2014, and UGC Establishments Circular Letter No. 04/2010 and follow the guidelines stated thereof when sending application for the post (Circulars are available at <https://www.ugc.ac.lk>)

Applications are to be submitted with 03 copies each of Section 2 and Sub Sections of 3.1 and 04 copies each of Section 1 and Sub Sections of 3.2 and 3.3

FACULTY OF BUSINESS STUDIES & FINANCE

DEPARTMENT OF INSURANCE & VALUATION

Lecturer (Probationary)/ Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I

Applicants should possess a Special/Honours Degree in Insurance and Finance, Actuarial Sciences, Financial Engineering, Business Analytics, Financial Service Management with a strong quantitative Analytics orientation.

Preference will be given to candidates who have postgraduate qualifications and experience in risk management, insurance, and financial services.

Professional qualifications in the relevant field will be considered an added advantage.

FACULTY OF MEDICINE

DEPARTMENT OF FORENSIC MEDICINE

Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr II/I

Applicants should possess MBBS qualification.

Preference will be given to candidates with MD & Board Certification in Forensic Medicine.

DEPARTMENT OF PAEDIATRICS

Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr II/I

Applicants should possess MBBS qualification.

Preference will be given to candidates with MD & Board Certification in Paediatrics.

DEPARTMENT OF PHARMACOLOGY

Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr II/I

Applicants should possess MBBS qualification.

Preference will be given to candidates with postgraduate qualifications in Pharmacology or related subjects.

FACULTY OF TECHNOLOGY

DEPARTMENT OF MECHANICAL & MANUFACTURING TECHNOLOGY

Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr. II/I

Applicants should possess a B.Sc. Eng. (Hons) Degree or B.Tech. (Hons) Degree or BET (Hons) Degree specialized in Mechanical/ Manufacturing/Automobile/ Mechatronics/Production Engineering or any other four-year Engineering Degree with a curriculum sufficiently overlapping with the Degree offered by the above Department

Postgraduate research Degree (preferable a PhD) in the disciplines of Material Engineering/Automobile/Production or Manufacturing Engineering/ Thermodynamics/Fluid Mechanics/CAD CAM Designs /Energy area is required for the posts of Lecturer(Unconfirmed) and Senior Lecturer positions.

Engineering project and/or industrial experience will be considered as added qualifications.

PHYSICAL EDUCATION UNIT

Instructor in Physical Education Grade III

- (a) A graduate of a recognized University who has been a member of a National Team/National Champion or other equivalent attainments in the field of sports with the prior approval of the University Grants Commission

OR

- (b) A candidate who has passed the G.C.E. (A/L) Examination in one and the same sitting and who has represented Sri Lanka in any sport at International Level with five (05) years experience in such sports.

OR

- (c) G.C.E. (A/L) Examination in at least 03 subjects in one and the same sitting and a Diploma in Sports of not less than 09 months duration with five (05) years experience in organizing and implementing sports programmes.

Notes:

- **Documentary evidence should be submitted to prove the five (05) years experience from the governing body of such sports/organization as the case may be.**
- **Candidates with other equivalent attainments in the field of sports as mentioned in qualification (a) above are considered if such qualifications are approved by the University Grants Commission.**

Instructor in Physical Education Grade II

Applicants should possess a Degree in Physical Education of a recognized University or equivalent or higher qualifications in Physical Education with at least 05 years' experience in the organization and implementation of recreational programmes after obtaining such degree;

OR

Applicants should possess a graduate of a recognized University who had been a member of a National Team representing the country or a National Champion with at least 06 years experience in the organization and implementation of recreational programmes.

OR

Instructor in Physical Education with not less than 08 years service in that grade who had been a member of a National Team.

Preference will be given to those who can coach Rugger, Table Tennis and Hokey

Chief Marshal

- (a) A holder of the post of Deputy Chief Marshal in the Marshal Service in the University system and confirmed in that post with not less than five (05) years of satisfactory service in that grade.

Physique

Height - 5'5" **Chest** - 32" deflated

Note : Preference will be given to those with actively participated in sports activities, social welfare activities and recreation programmes within the university and at national level

OR

- (b) An Officer not below the rank of Lieutenant Colonel in Sri Lanka Armed Forces/equivalent rank in Sri Lanka Police with active participation in sports activities.

Project Manager – Construction Works

- (a) Should possess a B.Sc. Engineering degree from a recognized University/HEI specializing in Civil Engineering

OR

Should possess a B.Sc. Engineering degree from a recognized University/HEI specializing in Quantity Surveying

OR

Equivalent professional qualifications recognized by the Institution of Engineers, Sri Lanka (IESL)

AND

- (b) Possess a Corporate membership from a recognized Engineering Institute;

OR

Possess a Corporate membership from a recognized Institute of Quantity Surveying;

AND

- (c) A minimum of 10 years' relevant experience in construction projects, handling contracts as well as managing direct labour.

Qualifications (Important)

Please refer the relevant UGC circulars for field of specialization and other requirement (Circulars are available at <https://www.ugc.ac.lk>)

Qualifications for Professor

Application for the post of Professor should strictly follow the UGC Circulars Nos. 916, 04/2014, and Establishments Circular Letter Nos. 04/2010, 12/2019 & 08/2021)

Special Note

Applicants are informed to submit three(03) hard copies each of Section 2 and Sub Sections of 3.1 and four (04) hard copies each of Section 1 and Sub Sections of 3.2 and 3.3 and 03 hard copies of titles of five (05) outstanding research papers/publications by the candidate with an electronic copy of the same

(If the applicant does not possess the Ph.D. Degree, he or she should have 15 nos. of publications in indexed journals (hard copy with electronic copy) for the post of Professor)

Qualifications for Lecturer (Probationary), Lecturer (Unconfirmed) and Senior Lecturer Gr. I/II
UGC Circular Nos. 721, 935, 08/2016, 08/2016 (i), 8/2016(ii), 07/2018 and Establishments Circular Letter No. 3/2018

Qualifications for Chief Marshal
UGC Circular No. 18/2017

Qualifications for Project Manager – Construction Works
UGC Circular No. 948

Qualifications for Instructor in Physical Education
UGC Circular No. 985, 987 and 03/2017

Salary Scales

Post	Salary Scales	
Lecturer(Probationary)	U-AC 3(IV) –	Rs. 94,400 – 10x2,400 – 118,400 p.m.
Lecturer(Unconfirmed)	U-AC 3(III) –	Rs. 121,340 – 5x2,940 – 136,040 p.m.
Senior Lecturer Gr. II	U-AC 3(II) –	Rs. 138,980 – 11x2,940 – 171,320 p.m.
Senior Lecturer Gr. I	U-AC 3(I) –	Rs. 160,520 – 7x3,900 – 187,820 p.m.
Professor	U-AC5(II) –	Rs. 198,280 – 13x4,850 – 261,330 p.m.
Instructor in Physical Education Gr. III	U-AS I(II) –	Rs. 68,145 – 18x1,190 – 89,565 p.m.
Instructor in Physical Education Gr. II	U-AS I(I) –	Rs. 81,285 – 19x1,240 – 104,845 p.m.
Chief Marshal	U-EX 2(II)	Rs. 113,690 – 8x2,400;8x2,940 – 156,410 p.m.
Project Manager – Construction Works	U-EX 2(II)	Rs. 113,690 – 8x2,400;8x2,940 – 156,410 p.m.

*In addition to the above salaries, the following allowances will be paid considering Basic Salary.

(i) Cost of Living Allowance, (Currently Rs. 17,800 p.m.)

(ii) Monthly Compensatory Allowance – 36% - Rs. 330/= of the basic salary p.m. {(Applicable only for Salary Scales U-EX 2(II), U-AS 2(II), U-AS 2(1), U-AS I(I) and U-AS I(II)}

(iii) Academic Allowance,

Lecturer(Probationary)	- 91% of the Basic Salary	+	1,200/- p.m.
Lecturer(Unconfirmed)	- 102% do	+	1,800/- p.m.
Senior Lecturer Gr. II	- 116% do	+	2,100/- p.m.
Senior Lecturer Gr. I	- 116% do	+	2,200/- p.m.
Professor	- 124% do	+	13,300/-p.m.

(iv) Research Allowance – 21% of the Basic Salary p.m.,

Benefits

Appointees will become contributors to the Universities Provident Fund contributing 10% of their earnings and the University contributing an amount equivalent to 7% of their monthly earnings. In addition, they will become contributors to the Employees Trust Fund and the University Pension Scheme under which the University will contribute an amount equivalent to 3% and 8% of the monthly earning of the employee, respectively.

Sabbatical Leave

All appointees to the post of Senior Lecturer Gr. II and above are entitled for one year sabbatical leave with pay once in every seven years of service.

Salary details

For salary details refer:

UGC Circular No. 02/2025 (i) (Salary, Research Allowance & Academic Allowance)

UGC Circular No. 04/2024 (Cost of Living Allowance)

DMS Circular No.06/2025 (Monthly Compensatory Allowance)

METHOD OF APPLICATION AND CLOSING DATE:

- (I) Applications should be made in the prescribed form obtainable from the University Website (Website: www.wyb.ac.lk) or Academic Establishments Branch of the University on working days from 9.00 a.m. to 4.00 p.m. or by sending a self-addressed stamped envelope of 23x10 cm in size along with a letter of request indicating the post applied for.
- (II) It should be forwarded together with the copies of the necessary certificates – such as the NIC, birth certificate, degree certificate, academic transcripts, service certificates and the other relevant documents etc., under the registered cover to reach the **Registrar, Wayamba University of Sri Lanka, Kuliypitiya on or before 05.10.2026.**
- (III) The post applied for should be clearly mentioned on the top left-hand corner of the envelope. **If the applicants wish to apply for more than one Department, separate applications should be submitted under the separate cover.**
- (IV) Permanent staff candidates in the University System/Government Departments/Corporations and Statutory Boards should channel their applications through Heads of the respective Institution. These candidates must also should send an advance copy of the application **on or before 05.10.2026** to reach the **Registrar, Wayamba University of Sri Lanka, Kuliypitiya.** Applications not forwarded through the proper channels will be rejected.

Special Note

Incomplete applications not in the prescribed format (i.e., not downloaded from the University website), applications without supporting documents (such as copies of birth certificate, degree certificates, academic transcripts, Service certificates etc.), and applications received after the closing date will be rejected.

The University reserves the right to shortlist candidates and to call only shortlisted candidates for interviews.

Registrar
Wayamba University of Sri Lanka
Kuliypitiya
06.09.2026