

**BUILD YOUR CAREER WITH
CARGILLS BANK**

HEAD OF CORPORATE PLANNING

The Head of Corporate Planning will play a pivotal role in shaping the Bank's long-term growth, driving strategic alignment, and overseeing high-impact enterprise initiatives. You will lead the annual and multi-year strategic planning processes, deliver high-level macro and market intelligence, and ensure operational execution through robust governance, performance monitoring, and team leadership.



KEY ACCOUNTABILITIES AND RESPONSIBILITIES

- Lead annual and multi-year strategic planning processes in alignment with the Board's vision by establishing key goals, standardized formats for all bank departments
- Consolidate cross-functional inputs into a Bank-wide master plan through expertise in financial modeling, rigorous due diligence, and strategic negotiation to balance competing departmental priorities
- Perform comprehensive macro-environmental analyses, evaluating economic, regulatory, competitive, and industry trends to guide the Bank's overall strategic direction
- Monitor organizational progress against strategic milestones, coordinate periodic reviews with the Corporate Management to support mid-year reviews for the Board Strategic Planning Committee and the Board
- Identify plan deviations early and partner with key departmental stakeholders to design and execute effective corrective action plans
- Deliver priority strategic initiatives assigned by the top management, managing cross-functional alignment, timelines, budgets, and risk escalations
- Supervise, mentor, and develop reports, efficiently allocating tasks across strategy tracking, data analysis, and cross-departmental coordination



QUALIFICATIONS AND EXPERIENCE

- Master of Business Administration from a top-tier university, with a bachelor's degree in a related field or professional qualifications such as CFA, CIMA, ACCA, or CA Sri Lanka
- Over 10 years of managerial experience in banking, management consulting in corporate strategy
- Proficiency in financial modeling and strategic planning frameworks
- Demonstrated success in leading teams and influencing executive and Board-level stakeholders
- Proven ability to lead cross-functional initiatives and drive organizational change
- Advanced written and verbal proficiency in English

Interested candidates are invited to forward their CVs to career@cargillsbank.com mentioning the post applied for, in the subject line of the email on or before **30th September 2026**.

Head of Human Resources

Cargills Bank PLC,

No. 696, Galle Road, Colombo 03. Tel. 011 7 640 640



Fitch Rating A(Ika)

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Cargills Bank PLC is a licensed commercial bank supervised by the Central Bank of Sri Lanka



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