

BOARD OF INVESTMENT OF SRI LANKA



VACANCIES

The Board of Investment of Sri Lanka (BOI) is the apex agency of the government promoting and facilitating foreign direct and local investment in priority sectors of the economy. The BOI plays a pivotal role in transforming the Sri Lankan economy to become a globally competitive manufacturing and services export hub. The BOI wishes to strengthen its departments by recruiting dynamic individuals with high integrity and stamina for hard work.

Applications are invited from suitably qualified Sri Lankans to fill the following vacancies in the BOI.

1) POST OF DEPUTY DIRECTOR GENERAL – HM 2-3

Qualifications (1 or 2 below):

1. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other Bachelor's degree relevant to the post which is recognized by the U.G.C. [In the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required]

WITH

A Postgraduate Degree qualification (Master's degree) in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post.

AND

Minimum of 20 years experience at a "Managerial Level" out of which five (5) years of experience should be at "Senior Managerial Level" with a proven track record in a Corporation, Statutory Board/ Institution or a reputed private institution after obtaining the first degree.

2. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other Bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C. [In the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required]

AND

PhD Degree in any relevant field

AND

At least 05 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining the PhD.

2) POST OF EXECUTIVE DIRECTOR (ZONES) – HM 2-1

3) POST OF EXECUTIVE DIRECTOR (INVESTOR SERVICES) – HM 2-1

Qualifications: (1 or 2 below): for the posts mentioned in 1 & 2 above

1. A Bachelor's degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other Bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C. [In the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required]

WITH

A Postgraduate Degree qualification (Master's degree) in the relevant field or Associate Membership of the recognized professional Chartered Institution, which is relevant to the subject area of the post. (in the case of Engineering, Corporate Membership of Institution of Engineers, Sri Lanka is required)

AND

Minimum of 17 years experience at a "Managerial Level" out of which four (4) years of experience should be at "Senior Managerial Level" with a proven track record in a Corporation, Statutory Board/ Institution or a reputed private institution after obtaining the first degree.

2. A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other Bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C. [In the case of Engineering, recognition of the Institution of Engineers, Sri Lanka (IESL) and registration with the Engineering Council of Sri Lanka (ECSL) are required]

AND

PhD Degree in any relevant field.

AND

At least 04 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining the PhD.

4) POST OF EXECUTIVE DIRECTOR (LEGAL) – HM 2-1

Qualifications (1 or 2 below):

1. Attorney-at-Law.

WITH

A Postgraduate Degree qualification (Master's Degree) in the relevant field.

AND

Minimum of 17 years experience at a "Managerial Level" out of which four (4) years of experience should be at "Senior Managerial Level" with a proven track record in a Corporation, Statutory Board/ Institution or a reputed private institution.

2. Attorney-at-Law.

AND

PhD Degree in any relevant field.

AND

At least 04 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining the PhD.

5) POST OF EXECUTIVE DIRECTOR (FINANCE) – HM 2-1

Qualifications (1 or 2 below):

1. A Bachelor's Degree in Finance, Accountancy, Commerce, Business Administration or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C.

WITH

Associate Membership of a recognized professional Chartered Institution, which is relevant to the subject area of the post.

AND

Minimum of 17 years experience at a “Managerial Level” out of which four (4) years of experience should be at “Senior Managerial Level” with a proven track record in a Corporation, Statutory Board/ Institution or a reputed private institution.

2. A Bachelor’s Degree in Finance, Accountancy, Commerce, Business Administration or any other bachelor’s degree relevant to the subject area of the post which is recognized by the U.G.C.

AND

PhD Degree in any relevant field.

AND

At least 04 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining the PhD.

6) POST OF EXECUTIVE DIRECTOR (TECHNICAL SERVICES) – HM 2-1

Qualifications: (1 or 2 below):

1. A Bachelor’s Degree in Civil Engineering which is recognized by the U.G.C. and Institution of Engineers, Sri Lanka (IESL) and, registration with the Engineering Council of Sri Lanka (ECSL).

WITH

Corporate Membership of Institution of Engineers, Sri Lanka.

AND

Minimum of 17 years’ experience at a “Managerial Level” out of which four (4) years of experience should be at “Senior Managerial Level” with a proven track record in a Corporation, Statutory Board/ Institution or a reputed private institution after obtaining the first degree.

2. A Bachelor’s Degree in Civil Engineering which is recognized by the U.G.C. and Institution of Engineers, Sri Lanka (IESL) and, registration with the Engineering Council of Sri Lanka (ECSL).

AND

PhD Degree in any relevant field.

AND

At least 03 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining the PhD.

7. POST OF SENIOR DEPUTY DIRECTOR (ENGINEERING APPROVALS & SPECIAL PROJECTS) HM 1-1 – HEAD OFFICE

Qualifications: (1 or 2 below):

1. A Bachelor’s Degree in Engineering which is recognized by the U.G.C. and Institution of Engineers, Sri Lanka (IESL) and, registration with the Engineering Council of Sri Lanka (ECSL) or, any other bachelor’s degree relevant to the subject area of the post which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Master's degree) in the relevant field or Associate Membership of a recognized professional Chartered Institution, which is relevant to the subject area of the post. (in the case of Civil Engineering, Corporate Membership of Institution of Engineers, Sri Lanka is required).

AND

Minimum of 13 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

2. Full (Fellow) Membership of a recognized professional Chartered Institution in a related field to the post.

AND

Minimum of 13 years experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

8. POST OF ASSISTANT DIRECTOR (INVESTOR SERVICES) - HM 1-1 – BIYAGAMA EPZ

Qualifications:

A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other bachelor's degree relevant to the subject area of the post which is recognized by the U.G.C.

AND

A minimum of one year post qualifying experience in the relevant field to the post, after obtaining the first degree.

9. POST OF INVESTMENT PROMOTION OFFICER - JM 1-1 – GRADE II – HEAD OFFICE

Qualifications:

A Bachelor's Degree in Business Management, Business Administration, Public Administration, Economics, Marketing, Commerce, Science, Engineering or any other Bachelor's Degree relevant to the subject area of the post which is recognized by the U.G.C.

10. POST OF TECHNICAL OFFICER - JM 1-1 – GRADE II – KATUNAYAKE EPZ/ KOGGALA EPZ/KANDY IP

Qualifications: (1,2,3 or 4 below)

1. A Bachelor's Degree in Engineering which is recognized by the U.G.C.

OR

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7 relevant to the subject area of the post, issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

OR

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 relevant to the subject area of the post, issued by a Technical/Vocational training institute accepted by the Tertiary and Vocational Education Commission.

AND

At least five (05) years post qualifying experience in a relevant field in a Corporation, Board or a reputed Statutory Institution.

OR

4. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 relevant to the subject area of the post, issued by a Technical/ Vocational training institute accepted by the Tertiary and Vocational Education Commission.

AND

At least ten (10) years post qualifying experience in a relevant field in a Corporation, Board or reputed Statutory Institution.

Salary Scales:

For the post under HM 2-3 category

HM 2-3 - Rs. 173,000 - 12 x 4850 – 231,200 p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 150,325 p.m. In addition Government approved allowances will be paid))

For the posts under HM 2-1 category

HM 2-1 - Rs. 161,140 - 12 x 4850 - 219,340p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 140,317 p.m. In addition Government approved allowances will be paid)

For the post under HM 1-1 category

HM 1-1 - Rs., 140,640 - 15 x 4100 - 202,140p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 123,019 p.m. In addition Government approved allowances will be paid)

For the post under MM 1-1, Gr. II category

MM 1-1, Grade. II - Rs. 91690 - 16 x 2480 - 131,370p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is RS. 81,710 p.m. In addition Government approved allowances will be paid)

For the posts under JM 1-1, Gr. II category

JM 1-1, Grade II - Rs. 72,650 - 15 x 1360 - 93,050p.m.

(As per DMS circular No. 01/2025, initial salary step for 2026 is Rs. 65,633 p.m. In addition Government approved allowances will be paid)

Age Limit :

For the posts under HM Category

Should not be less than 35 years and not more than 55 years of age at the closing date of receiving applications.

For the posts under MM & JM Categories

Should not be less than 22 years and not more than 45 years of age at the closing date of receiving applications.

- The upper age limit stipulated above does not apply to the employees in the State Sector

General Conditions

Every applicant,

- Should be a citizen of Sri Lanka
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island
- Should be of excellent moral character

Fringe Benefits :

- Medical Benefit Scheme covering the employee and the family
- Subsidized Vehicle & Housing Loan facilities
- Comprehensive Life Insurance Scheme
- The selected candidates for the posts of Deputy Director General, Executive Director and Senior Deputy Director would be paid monthly transport allowance/ monthly fuel allowance as applicable to the post in accordance with the provisions of relevant circulars in force.

How to apply

Applicants who fulfill all the required qualifications in every aspect and wish to apply for above positions should access BOI website www.investsrilank.com, select “careers” and follow the relevant link to submit their applications via online only and in compliance with the instructions given, on or before 16th August 2026. Applicants are strictly advised to adhere to the terms & conditions stipulated in the above link when submitting online applications. Applications sent through emails, post or any other mode will not be accepted.

Those who do not possess the required qualification as at the closing date will not be eligible to apply for this post and any application not meeting the required qualifications will be rejected without any notice.

Candidates who fail to submit originals of relevant documents/ certificates at the interview/s will not be considered under any circumstance to appoint for the vacant posts.

Any form of canvassing will lead to disqualification.

The BOI reserves the right to decide the shortlisting process of candidates, number of positions to be filled or to postpone/cancel the recruitment process.



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