

Democratic Socialist Republic of Sri Lanka

Ministry of Transport, Highways and Urban Development

Railway Efficiency Improvement Project

Vacancies for Project Staff

Applications are hereby invited from qualified Sri Lankan citizens for recruitment on a contract basis to the following vacant positions in the Project Staff of the Railway Efficiency Improvement Project implemented under this Ministry, in accordance with the conditions stipulated in Management Services Circular No. 02/2026 issued by the Department of Management Services of the Ministry of Finance, Planning and Economic Affairs of the Government of Sri Lanka.

The Railway Efficiency Improvement Project is jointly implemented by this Ministry and the Department of Sri Lanka Railways under a loan provided by the Asian Development Bank.

S.N.	Position	Salary Code	No. of Vacancies
1.	Deputy Project Director (Land Acquisition)	B	01
2.	Deputy Project Director (Engineering)	B	01
3.	Deputy Project Director (Monitoring and Evaluation)	B	01
4.	Procurement Specialist	C	01
5.	Assistant Project Director (Land)	C	01
6.	Assistant Project Director (Social Safeguards)	C	01
7.	Assistant Project Director (Engineering) <i>(Under Engineer III in Category D of Management Services Circular No. 02/2026)</i>	D	01
8.	Senior Social Safeguards Officer	E	02
9.	Social Safeguards Officer	F	02
10.	Land Officer	F	01

Salary Code and Position Titles	Minimum Qualifications Required
B For the position of Deputy Project Director	One of the qualifications specified under Serial Nos. 01, 02 or 03 below. 01. A Degree in the relevant field and A Postgraduate Degree in the relevant field / Associate Membership obtained from a recognized professional institute in the relevant field / an equivalent professional qualification together with A minimum of 11 years of experience at the managerial level in the relevant field, out of which 5 years should be at the senior managerial level. 02. Membership obtained from a recognized professional institute in the relevant field together with A minimum of 9 years of experience at the managerial level, out of which 4 years should be at the senior managerial level. 03. Being an officer in Class I of an Island-wide Service of the Government / possessing equivalent qualifications in the relevant field and Possessing a postgraduate qualification in the relevant field / Associate Membership of a recognized professional institute or a professional qualification from an equivalent professional institute together with A minimum of 4 years of experience in a Class I post or possessing equivalent qualifications in the relevant field.

C For the positions of Procurement Specialist, Assistant Project Director (Social Safeguards), and Assistant Project Director (Land)	One of the qualifications specified under Serial No. 1 or 2 below. 01. A Degree in the relevant field and A Postgraduate Degree in the relevant field / Associate Membership of a recognized professional institute together with 10 years of experience at the managerial level in the relevant field. 02. Being an officer in Class I of an Island-wide Service of the Government or being an officer at an equivalent level in the relevant field and A postgraduate qualification in the relevant field together with A minimum of 3 years of experience in Class I or possessing an equivalent qualification at a similar level in the relevant field.
For the position under Engineer III in Category D only.	Only Serial No. 01 below. 01. A Degree in the relevant field / an equivalent qualification recognized by the University Grants Commission in the relevant field and Associate Membership / an equivalent qualification obtained from a recognized professional institute.
E Senior Social Safeguards Officer	One of the qualifications specified under Serial Nos. 1, 2 or 3 below. 01. A Degree in the relevant field / a qualification recognized by the University Grants Commission as equivalent to a first degree in the relevant field or A certificate of competency not less than National Vocational Qualification (NVQ) Level 7 issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission and A minimum of 4 years of experience in the relevant field. 02. A certificate of competency not less than National Vocational Qualification (NVQ) Level 6 issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission and A minimum of 7 years of experience in the relevant field. 03. A certificate of competency not less than National Vocational Qualification (NVQ) Level 5 issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission and A minimum of 10 years of experience in the relevant field.

F Social Safeguards Officer Land Officer	One of the qualifications specified under Serial Nos. 01, 02 or 03 below. 01. A Degree in the relevant field recognized by the University Grants Commission or A certificate of competency not less than National Vocational Qualification (NVQ) Level 7 issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission together with A minimum of 3 years of experience in the relevant field. 02. A certificate of competency not less than National Vocational Qualification (NVQ) Level 6 issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission together with A minimum of 6 years of experience in the relevant field. 03. A certificate of competency not less than National Vocational Qualification (NVQ) Level 5 issued by a technical/vocational training institute recognized by the Tertiary and Vocational Education Commission together with A minimum of 9 years of experience in the relevant field.
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Salary Range

B – 370,000 – 390,000

C – 305,000 – 325,000

D – 180,000 - 200,000 (Engineer III)

E – 190,000 – 205,000

F – 160,000 – 175,000

General Conditions

1. Applicants applying for the above-mentioned vacant positions should be below 64 years of age.
2. All personnel recruited are expected to carry out their duties in coordination with the relevant government organizations and other institutions.
3. Experience in foreign-funded projects will be considered an added advantage.
4. Proficiency in the English language, familiarity with government regulations, and computer literacy are essential prerequisites for the above-mentioned positions.
5. Applications of employees of government Ministries, Departments, Corporations, Statutory Boards and Institutions should be forwarded through the respective Heads of Institutions, clearly indicating whether the applicant can be released from the respective institution in the event of being selected.

6. Salaries with allowances will be paid in accordance with Management Services Circular No. 02/2026. The employee shall contribute 8% of the monthly salary to the Employees' Provident Fund, while the employer shall contribute 12% to the Employees' Provident Fund and 3% to the Employees' Trust Fund.

Applications

7. Qualified applicants are requested to submit their applications together with a covering letter indicating their suitability/qualifications for the relevant position, a duly completed curriculum vitae including the names and contact details of two non-related referees, and certified copies of relevant educational, professional and experience certificates. Applications not submitted with the above requirements will not be considered for selection.
8. Applicants are requested to submit separate applications for each position, together with a curriculum vitae indicating their educational and professional qualifications and experience, and the contact details of two non-related referees, by registered post to the following address to reach on or before 10th August 2026. Please indicate the position applied for on the top left-hand corner of the envelope.

Postal Address:

**Project Director,
Project Management Unit,
Colombo Suburban Railway Project,
Kotta Road, Colombo 08.**

9. Applicants shortlisted based on the highest qualifications and experience will be called for an interview, and selection will be made on the basis of merit.

**Secretary
Ministry of Transport, Highways and Urban Development
7th Floor, Sethsiripaya Stage II
Battaramulla.**