



**THE GAMPAHA WICKRAMARACHCHI UNIVERSITY OF INDIGENOUS
MEDICINE, SRI LANKA**

**POST OF LECTURER(PROBATIONARY)/LECTURER (UNCONFIRMED)/SENIOR
LECTURER GRADE II/SENIOR LECTURER GRADE I**

The Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka, will entertain applications from suitably qualified persons for the above posts up to **23.09.2026**.

Post 1

LECTURER (PROBATIONARY) [NON-(MEDICAL/DENTAL)]

Method of Recruitment

By Open advertisement

Qualifications

(1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

(2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

(3) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours.

AND

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation.

OR

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes;

(a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered

as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.

(b) Candidates are required to make a presentation before the selection committee in order to prove their teaching ability. (UGC Cir. 935)

Special Note:

All Lecturers (Probationary) shall complete an induction training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post. The University Grants Commission will organize this course of training twice a year. ie: December/January and June/July

Post 2

LECTURER (UNCONFIRMED) [Non – Medical/Dental]

Method of Recruitment

By Open advertisement

Qualifications:

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental) I as per category (1) or (2) of Post No. 01 of Commission Circular No. 721 as amended.

AND

- 2, A Master's Degree (as specified in para. 3 of Commission Circular No.08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade I If by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended).

Post 3

SENIOR LECTURER GR. II [NON- (MEDICAL/DENTAL)]

Method of Recruitment

By Open advertisement

Qualifications:

1. Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non (Medical/ Dental)] as specified above in this document.

AND

2. (i) (a)

(i) A Doctoral Degree in the relevant field

OR

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.

OR

(iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

(b) In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology:

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Note: **MD and Board Certification** in relevant field offered by the Postgraduate Institute of Indigenous Medicine (PGIIM), University of Colombo will also be considered as an alternative for a Doctoral Degree in the relevant field for the confirmation and promotion of academic staff of the Faculty of Indigenous Medicine. (UGC Cir. No. 13/2024)

OR

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least six (06) years experience in one or more of the following:

(i) Teaching at University Level,

(ii) Professional experience,

- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

- a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified in POST 2 of UGC Cir. 721 may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under POST 2 of UGC Cir. 721 and has a Masters Degree as specified under (2)(i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conform with current guidelines.
- c) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is Sections 2.0 and 3.1 of the Marking Scheme for posts of Associate Professor/ Professor.

Special Note:

A Senior Lecturer Gr. II may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment. The University Grants Commission will organize this course of training.

Post 4

SENIOR LECTURER GR. I [NON-(MEDICAL/DENTAL)]

Method of Recruitment

By Open advertisement

Qualifications:

1. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non- (Medical/ Dental)] as specified in this document. (Under POST 2 of UGC Cir. 721)

AND

2. (i) (a)

(i) A Doctoral Degree in the relevant field

OR

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.

OR

- (iii) A full time Masters degree in the relevant field of a minimum of 18 months duration with at least 60 credits * of which not less than 15 credits* of research by way of thesis/ dissertation.

[* One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework(SLQF)]

(b) In the case of Faculties of Science/ Applied Science/ Engineering/ Agriculture/ Technology:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Masters Degree in the relevant field with full time research of at least 24 months duration

Note: **MD and Board Certification** in relevant field offered by the Postgraduate Institute of Indigenous Medicine (PGIIM), University of Colombo will also be considered as an alternative for a Doctoral Degree in the relevant field for the confirmation and promotion of academic staff of the Faculty of Indigenous Medicine. (UGC Cir. No. 13/2024)

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

3. At least twelve (12) years of experience [of which not less than six (06) years should have been after obtaining qualification stipulated in 2 above] in one or more of the following:-

- i) Teaching at University level
- ii) Professional experience
- iii) Research in a recognized Institute
- iv) Postgraduate Studies

Notes:

a) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) Non(Medical/Dental) as given in University Grants Commission Circular 721, may be exempted from 2 (i) above if he/she has a Doctoral Degree in the relevant field.

b) An applicant who is recruited under (3) of the qualifications for Lecturer (Probationary) (Non-Medical) with a Masters Degree as specified under 2 (i) above may be exempted from

2(i) of University Grants Commission Circular 721 if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines. (See note I below)

c) The current guidelines for evaluated research record are that a candidate should obtain a minimum of 15 marks. The marking scheme for this purpose is Sections 2.0 and 3.1 of the marking schemes for posts of Associate Professor/ Professor.

d) A Senior Lecturer, Gr. I may be confirmed in the post on completion of 03 years satisfactory service in the permanent cadre which shall include a satisfactory completion of a course of training in Teaching / Learning Methodologies for which facilities will be provided by the University Grants Commission.

Special Notes:

In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of UGC Circular or regulation shall prevail.

Sabbatical Leave:

Senior Lecturer Grade II and above shall be eligible for one year sabbatical leave with pay or two years sabbatical leave without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full return passage for self and spouse.

Vacancies available at the following places

Faculty of Indigenous Social Sciences and Management Studies

Department of Indigenous Social Sciences

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise

- Anthropology
- Sociology
- Geography

Faculty of Indigenous Health Sciences and Technology

Department of Indigenous Medical Resources

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise

- Pharmacology, Pharmaceutical Technology, Pharmaceutical Quality Assurance, Regulations & Law, Drug Safety, efficacy and Toxicology
- Medicinal Plant Cultivation and Commercialization, Digital Agriculture, Smart Farming Technologies, Climate & Green Financing and Agribusiness
- Multi-omics in Medicinal Resources, Agri-Bioinformatics, Biotechnology & Computational Biology, Agronomy, Organic Farming, Crop Science, Agroecology



Department of Indigenous Health Sciences

Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)

Areas of Expertise

- Yoga Asana Practical (Basic to Advanced Levels) Therapeutic Application of Yoga Asanas, Advanced Pranayama, Meditation, and Mindfulness Practices
- Anatomy and Physiology, Ayurveda Principles and Therapies, Naturopathy, Swasthavritta, Panchakarma, Therapeutic Applications, Ayurvedic Dietetics and Nutrition
- Tourism Management, Hospitality Management, Health Tourism, Health Service Management, Health Economics, Health Care Management

SALARY SCALES

- (a) Senior Lecturer Grade I - Rs. 160,520 – 7 X 3,900 – 187,820 p.m. [U-AC 3(I)]
will be placed on the initial salary step of Rs. 160,520/- p.m.
Academic Allowance# of 116% + Rs. 2,200/- of salary will be paid
- (b) Senior Lecturer Grade II - Rs. 138,980 – 11 X 2,940 – 171,320 p.m. [U-AC 3(II)]
will be placed on the initial salary step of Rs. 138,980/- p.m.
Academic Allowance# of 116% + Rs. 2,100/- of salary will be paid
- (c) Lecturer (Unconfirmed) - Rs. 121,340 – 5 X 2,940 – 136,040 p.m. [U-AC 3(III)]
will be placed on the initial salary step of Rs. 121,340/- p.m.
Academic Allowance# of 102% + Rs. 1,800/- of salary will be paid
- (d) Lecturer (Probationary) - Rs. 94,400 – 10 X 2,400 – 118,400 p.m. [U-AC 3(IV)]
will be placed on the initial salary step of Rs. 94,400/- p.m.
Academic Allowance# of 91% + Rs. 1,200/- of salary will be paid

Salary and Academic Allowance will be paid according to the Commission Circular No. 02/2025 dated 01.04.2025.

In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.

CONDITIONS OF SERVICE:

01. These Posts are permanent. The appointment will be probation for a period of three (03) years.
02. Selected candidates, if presently serving in Government Departments, will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
03. Selected candidates will become contributors to the Universities Provident Fund by means of monthly deductions from his/her salary an amount equal to ten (10%) percentum of his/her earnings. The University will, in addition out of its funds contribute at the same time a sum equal to seven (7%) percentum of his/her earnings to the Universities Provident Fund and eight (8%) percentum of his/her earnings to the Pension Fund.
04. Three percentum (3%) of the earnings will be contributed by the University to the Employees Trust Fund in terms of the Provisions of the Employees Trust Act No. 46 of 1980.
05. Other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978 and subsequent amendments and Ordinances, Regulations, Rules, etc., made thereunder.
06. Applicants from higher educational institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutes/Institutions/Departments/Corporations.

How to Apply

Applications should be sent online by using <http://recruitment.gwu.ac.lk/>. Further particulars could be downloaded from the University web site – <https://gwu.ac.lk/>. Vacancies up to **23.09.2026**.

Hard copies of the downloaded applications with original signatures and rubber stamps, and certified certificates should be sent to reach the Deputy Registrar, Academic Establishments Division, University of Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka, Kandy Road, Yakkala by mentioning the post applied on the top left-hand corner of the envelope on or before the closing date of applications. (**Closing date 23.09.2026**) The certified copies sent along with the application form will only be considered for the Interview.

Applicants currently in government service should be forward their applications through the Head of their Department/Institution. In the event of an institutional delay, an **advance copy** should be submitted by the deadline to ensure eligibility.

Further particulars could be obtained from the Deputy Registrar/Academic Establishment Division (Tp: 0332215827; E-mail: drae@gwu.ac.lk) during office hours.

The University reserves the right to shortlist the candidates and call for an interview of such candidates only. Applications which do not conform to the requirements, incomplete or ineligible applications, applications that are not in the relevant format (not downloaded from the University website) or late applications will be **rejected without intimation**.

Registrar

Gampaha Wickramarachchi University of Indigenous Medicine, Sri Lanka

Kandy Road, Yakkala

August 25, 2026