

Job Description

Your Dream of Flying Starts Here

With the passion to fly, the discipline to excel, and the ambition to reach new heights, our Junior First Officer Programme offers you the opportunity to turn your dream into a rewarding career in the skies. Train alongside experienced aviation professionals, develop the skills to command the cockpit, and take the first step towards a career without limits.

Requirements

- Applicants should possess an ATPL issued by the CAASL.
- A valid Class 1 Medical Certificate.
- A minimum of 3000 hours total flying time including 500 hours on Turbine/Jet Aircraft.

The applicants should also possess the following,

- A Bachelor’s Degree or a Masters from a recognized university certified by the University Grants Commission, Sri Lanka.

Age to be not more than 45 years as of 21st September 2026.

The above vacancies are open to Sri Lankan citizens only.

Exposure to information technology and fluency in English are essential requirements. Additionally, candidates must possess good inter-personal skills and demonstrate the ability to support and sustain a positive work environment that fosters team performance.

Successful candidates will be offered the opportunity to undergo training at SriLankan Airlines’ Approved Training Organization (ATO).

As part of our investment in your professional development, the cost of training will be recovered through salary deductions over a pre-agreed period. During this time, selected candidates will be bonded to the organization in recognition of this valuable commitment.

If you have what it takes, we warmly invite you to join the SriLankan family and embark on this exciting journey with us.

Note:

Upon submission of your application online, please email us below documents as a single file to cadetpilot.recruitment@srilankan.com by 21st September 2026. Kindly indicate “Application reference number- Junior First Officer” as the email subject.

Candidates who previously applied and undergone this process in 2025 are required to complete and submit the application form, which is mandatory. They are required to submit only the updated documents specified below, where applicable. Such candidates will be required to attend the Preliminary Document Verification in person only if specifically requested.

1. Application form for Junior First Officer ([Click here to download](#))
2. NIC
3. Pilot License
4. Class 1 Medical Certificate
5. Proof documents for Multi Engine Rating
6. Academic Certificates (Bachelor’s Degree Certificate or Master’s Degree Certificate, duly certified by the University Grants Commission (UGC), Sri Lanka.)

In the event that you are unable to download the application from the provided link, please copy and paste the link below into a new tab and proceed with the download.

Link: https://www.srilankan.com/download/careers/APPLICATION_FOR_POST_OF_JUNIOR_FIRST_OFFICER.doc

Influencing will be a reflection of unsuitability. We are an equal opportunity Organization.

Please note that we will correspond with you within a month of closing the advertisement in the event your application is shortlisted for consideration.

Reach New Heights with SriLankan!

Job Information

Division Name
Flight Operations

Date Opened
22/08/2026

Application Closing Date
21/09/2026

Job Type
Full time

Industry
Airline - Aviation

City
Katunayake

Province
Western

Country
Sri Lanka

Postal Code
11450