



ELKADUWA PLANTATIONS LIMITED

VACANCIES



Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Elkaduwa Plantations Ltd.

Post - GENERAL MANAGER

Qualifications - External Candidates

Bachelor's Degree from a University recognized by UGC and postgraduate qualification (Master's) in Management or corporate membership of a recognized Professional Institution in Management with 20 years' experience after obtaining 1st Degree in Managerial Level out of which 05 years should be at senior Managerial level with proven track record in Government or private sector mercantile Institution.

• **Internal**

A Minimum of 03 years satisfactory service in the senior Manager category in the post of Deputy General Manager

Salary Scale - Rs.161, 140/-, 12x4,850 = 219,340/-(HM 2-1-2025)

Basic Salary Step - Rs.140, 317/-(As per Schedule II of Management Services Circular No.01/2025)

Nature of Appointment: Permanent with entitlement to Employees' Provident Fund and Employees' Trust Fund.

Age Limit - Should be not less than 40 years and not more than 55 years. Upper age limit will not apply to the Internal Candidates.

Recruitment Procedure

On the result of a structural Interview conducted by a panel appointed by the appointing authority.

Structural Interview

• Relevant additional experience	30 Marks
• Relevant additional Qualification	30 Marks
• Other achievements	15 Marks
• Performance at the Interview	25 Marks
	<u>100 Marks</u>

Other - Should be physically and mentally fit to discharge the duties of the post well and serve in any part of the Country.
- All applicants should be citizens of Sri Lanka.
- Should be of excellent character.

Application - Applications should be forwarded their applications together with all details and copies of birth certificate and experience to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications, which are received after the closing date will be rejected.

Closing date of receiving application - on or before 04th September 2026 to reach the below mentioned address

**Chairman,
Elkaduwa Plantations Ltd,
Ratwatta, Ukuwela.**

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