ASSOCIATE MANAGER – ESG

The Job Holder is responsible for supporting the implementation of the Bank's ESG Policy by enabling business lines to embed sustainability principles across operations, driving ESG integration into lending and investment decisions, maintaining robust ESG data collection and reporting frameworks, coordinating financed emissions measurement, supporting sustainability and climate-related disclosures, aligning the Bank's ESG strategy with leading global frameworks, monitoring ESG performance and regulatory compliance, and fostering cross-functional engagement to promote sustainable banking practices and long-term value creation.

THE JOB

- Drive the operationalisation of the Bank's ESG Policy by translating its principles into actionable procedures, processes, and practices across all business and support functions
- Collaborate with Credit, Risk, Compliance, Strategy, HR, IT, Internal Audit and Marketing teams, and any other teams as deemed required to embed ESG considerations into core decision-making frameworks and processes
- Facilitate alignment of the Bank's ESG strategy with leading global frameworks, including the UN Sustainable Development Goals (SDGs), IFC Performance Standards, and SASB Banking Standards
- Serve as the secretariat for the internal ESG Management Committee, coordinating meetings, preparing agendas, and documenting minutes with clear action points
- Drive and maintain a robust ESG data collection and reporting framework for all material ESG topics, ensuring accuracy, completeness, and consistency across business units and support functions with support from such functions where warranted
- Coordinate the measurement and reporting of financed emissions (Scope 3, Category 15) in collaboration with Risk, Finance, and IT teams
- Support the development and enhancement of ESG metrics and KPIs aligned with SLFRS S1 and S2, the Bank's sustainability strategy, and national priorities such as Nationally Determined Contributions (NDCs)
- Liaise with business lines/ other section within the Bank as required in ensuring that such proceeds deployment targets are met
- Stay abreast of regulatory requirements, including updates to SLFRS Sustainability Reporting Standards, Central Bank sustainability guidelines, and local ESG reporting frameworks, ensuring ongoing compliance readiness
- Maintain zero tolerance with respect to adherence to all internal & external audit requirements

THE PERSON

- Possess Bachelor's degree in Environmental Science, Sustainability, ESG or a related field or an academic or professional qualification in the fields of Accounting, Management, Economics and/ or Banking will be an added advantage
- Possess minimum 05 years of experience in sustainability, ESG, risk management
- Experience in financial-sector sustainability reporting or ESG data analytics will be an advantage
- Strong competencies in ESG strategy development and sustainability reporting and disclosures
- Proven ability in stakeholder engagement and excellent communication skills

The position is at Associate Manager Level.
Please login to https://www.ndbbank.com/careers to apply on or before 24th August 2026.

We will correspond only with the shortlisted applicants
"We are an equal opportunity Employer"

NDB bank
The future is banking on us
Vice President Human Resources