Ready to grow from learning to leading?

At Seylan, ambition grows through experience. This role allows you to learn the work, power through challenges, and contribute meaningfully as you turn learning into capability.

Assistant Manager – Anti Monery Laundering (AML) Compliance

Job Responsibilities

- Lead the branch focus compliance review team and act as the central contact point of coordinator between the Area Operational Managers (AOMs) and Branch Managers.
- Develop branch compliance review plan on Risk Based Approach with Compliance Key Risk Indicators and draw the annual branch compliance review plan.
- Develop and improve check lists and risk matrixes applicable for compliance branch reviews.
- Lead the branch review team on physical visits to branches to ascertain the status of compliance in accordance with the Board Interrelated Risk Management Committee (BIRMC) approved annual plan.
- Prepare management reports based on observations and implement follow up action plan with branches for rectification actions.
- Prepare and present management information and analysis reports to the head of compliance, management and board sub committees to identify and assess compliance risk stemming from the branch network and where necessary provide recommendations to manage the high compliance risks effectively.
- Ensure timely and effective communication of regulatory developments and other AML / Financial Crime Compliance (FCC) related information with the branch network through AOMs.
- Involve in designing / arranging / conducting awareness / learning programs targeting branch network with highlights for common lapses, observations and updates on AML / Combating the Financing of Terrorism (CFT) using appropriate communication tools.
- Support the head of compliance in other AML / CFT compliance matters , including assisting transaction monitoring team to enhance the effectiveness of transaction monitoring
- Support with knowledge sharing and planning process related AML / CFT reviews to mitigate compliance risks related to name screening, customer on boarding process, Customer Due Diligence process enhancements etc.
- Provide insights in managing AML / CFT risks related to new product and service.

The Person

- Minimum 7 years of experience in Banking with exposure to Auditing / Finance / Compliance.
- Full or part completion of a Bachelor's degree in Banking / Financing / Accounting and Law or an equivalent qualification in Banking from a recognized university or a professional body.
- Sound knowledge in international AML / CFT frameworks and local regulatory requirements specially in Customer Due Diligence Rules.
- Experience in Branch Audits / Compliance Reviews in the area of AML / CFT is preferred.
- Knowledge and Experience in developing audit plans, risk matrixes, check lists etc.
- Possession of certifications in Compliance, Risk Management or Financial Crime (e.g. ACAMS, ICA, or similar) will be an added advantage.

If you fulfill the above criteria, we invite you to email your CV along with a recently taken photograph to careers@seylan.lk within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR.

SEYLAN

Embrace courage. Unlock greatness.