



## **University of Colombo School of Computing (UCSC)**

### **Academic Support Staff Grades – Permanent Vacancies**

The University of Colombo School of Computing (UCSC), the best leading Higher Education Institute which provides Undergraduate and Postgraduate education in Computing and related fields in Sri Lanka will entertain applications for the following post from suitably qualified persons up to **10<sup>th</sup> August 2026**.

#### **01. Programmer Cum Systems Analyst Gr. II (01 Vacancy)**

##### **Educational Qualifications:**

##### **(UGC Circular No. 725)**

(I) A First or Second Class in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognized University;

##### **OR**

(II)

(a) A pass in the B.Sc. Special Degree in Computer Science/ Computer Engineering from a recognized University

##### **or**

A First or Second class in the B.Sc. General Degree with Computing as a subject component from a recognized University

##### **AND**

(b) One year experience in the field of Computing

##### **OR**

(III)

(a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

##### **or**

A First or Second Class in the B.Sc. General Degree (where Computing is not a subject component) from a recognized University

##### **AND**

(b) Two years experience in the field of Computing

##### **OR**

(IV) A pass in the B.Sc. General Degree (Where Computing is not a subject component) from a recognized University

**AND**

Three years experience in the field of Computing

**OR**

(V) Any other Degree

**AND**

A Postgraduate Diploma in Computer Science / Computer Technology from a recognized University

**AND**

One year experience in the field of Computing

**OR**

(VI) 15 years of experience as a Computer Programmer in the University Service

**Candidates should be able to carry out duties according to the Terms of reference (TOR) of Programmer Cum Systems Analyst Gr. II need for different sections as given below:**

- Identify, analyze, and document user and system requirements.
- Prepare functional and non-functional requirement specifications using standard documentation techniques.
- Design, develop, implement, and maintain software applications and information systems.
- Design, develop, and maintain databases to support organizational requirements.
- Develop, integrate, and maintain software modules, components, and libraries.
- Design and develop online application systems and web-based solutions.
- Develop and execute test cases to ensure software quality and system performance.
- Troubleshoot, maintain, and enhance existing software systems to meet changing organizational requirements.
- Identify suitable software architectures, frameworks, and technologies for system development.
- Prepare and maintain technical documentation and user manuals.
- Provide technical support and user training where required.
- Perform any other duties assigned by the Head of the Division or other authorized officers relevant to the post.

**Method of Recruitment**

By open advertisement, Selection by aptitude test and Interview.

**SALARY CODE & SCALE:**

U-AS 2 (II); Rs. 85,305-3x2400-92,505 (EB); 94,905- 14 x 2400 – 128,505 p.m. (w.e.f. 01.01.2025)

In addition, cost of living allowance & other allowances approved by the University Grants Commission will be paid.

## **OTHER BENEFITS APPLICABLE TO ABOVE POSITIONS**

### **i) Provident Fund and Contributory Pensions Scheme**

10% and 7% of the salary by the employee and employer respectively will be credited to the Universities Provident Fund. 8% of the salary will be credited to the Pensions Fund by the employer.

### **ii) Employees Trust Fund**

3% of the salary by the employer

## **IMPORTANT:**

- (i) The other conditions of appointment will be in accordance with provisions of the Universities Act No: 16 of 1978 and subsequent Amendments, Ordinances, By-laws, Regulations and Rules etc., made there under.
- (ii) Candidates applying for more than one post are required to submit separate applications for each post.
- (iii) Complete and submit the relevant online application form available in the UCSC web site (<https://www.ucsc.cmb.ac.lk/vacancies>). In addition, a printed copy of the submitted application, together with copies of relevant certificates and academic transcripts, should be sent under registered cover to:

#### **Deputy Registrar/ Establishment**

University of Colombo School of Computing  
No. 35, Reid Avenue  
Colombo 07

The post applied should be clearly indicated on the top left-hand corner of the envelope. Application must reach the above address on or before 10.08.2026.

- (iv) Candidates of the Higher Educational Institutions/ Institutes, Government Departments, State Corporations and Statutory Boards should apply through the Heads of their respective institutions. Applications which are not forwarded through the respective Heads of Departments will be rejected.
- (v) Applications received after the closing date, incomplete or not submitted on the format in the UCSC website will be rejected.
- (vi) A non-refundable service fee of Rs. 1,500/- is payable. The fee shall be paid only through the payment methods available in the online application system:
  - By any Bank Debit Card or Credit Card
- (vii) University of Colombo School of Computing reserves the right to short list the candidates.

**Director**  
**University of Colombo School of Computing**  
**No. 35, Reid Avenue**  
**Colombo 07.**  
**19.07.2026**