

SRI LANKA POLICE

Post of Probationary Sub Inspector of Police (Male/Female) (Under Support Services and on Secondment Basis)

APPLICATIONS are invited from the citizens of Sri Lanka for recruitment to the Post of Probationary Sub Inspector of Police (Male/Female) on secondment basis (from Government employed officers) and under Support Services of Sri Lanka Police.

- (a) Web Editor (Male)
- (b) Web Developer (Male)
- (c) System Analyst (Male)
- (d) Computer Software Package Instructor (Male)
- (e) Computer (Male)
- (f) Graphic Designing Instructor (Male)
- (g) Computer Hardware and Networking Instructor (Male)
- (h) Programmer (Male)
- (i) Network System Administrator (Male)
- (j) Database Administrator (Male)
- (k) Pharmacist (Male/Female)
- (l) Technician Domestic (Male)
- (m) Technician (Male)
- (n) Quantity Surveyor (Male)
- (o) Mess Controller (Male)
- (p) Draughtsman (Male)
- (q) Chef (Male)
- (r) Playground and Pitch Maintenance Instructor (Male)
- (s) Electro-cardiographer (Male/Female)
- (t) Medical Laboratory Technologist (Male/Female)
- (u) Nursing Officer (Male/Female)

02. Applications should be forwarded before **14.08.2026** having completed only through online after accessing the application form by scanning the following QR Code or by clicking the "join us" option after visiting **www.police.lk** website. No application should be forwarded by post. The applicant should bring a copy of the application forwarded online when arriving for the preliminary Test (The applicant should have placed his/her signature on the copy).

- (a) In case of any discrepancy or inconsistency between the Sinhala, Tamil, and English languages of this notification, the notification in Sinhala medium shall prevail.
- (b) Participating in the interview should not be deemed as a fulfilment of qualifications to be appointed to the post.
- (c) Any matter which is not mentioned herein shall be determined by me.
- (d) This gazette shall cease to be in force once the recruitments are made on priority basis based on the existing vacancies in the post.
- (g) Interviews will be held based on the order in which applications are received.

03. **Salary Scale - (Monthly) Post of Sub Inspector of Police (Support Services)**

Rs. 55,410 – 7 X 670 – 2 X 890 – 25 X 1,190 – 91,630 (Rs. 03-2025)

Calculation of these salaries has been done according to P.A.C. 10/2025.

They will receive the following allowances on a monthly basis along with the salary scale mentioned above.

- | | |
|---------------------------------------|---|
| (a) Cost of living Allowance | Rs. 17800.00 |
| (b) 22% of basic salary + Rs. 1,250/- | Rs. 13440.20 |
| (c) Food and Lodging Allowance | Rs. 31800.00 (As per I.G. Circular No. 2773/2024) |
| (d) Arduous Duty Allowance | Rs. 2000.00 |

04. Basic Qualifications

4.1 Educational Qualification

For the Posts from (a) to (j) of No. 01

Having passed 06 subjects with 04 Credit passes for Medium language, Mathematics, Science, English at the General Certificate of Education (Ordinary Level) examination in one and the same sitting

and

Having passed any 03 subjects at the General Certificate of Education (Advanced Level) examination in one and the same sitting (excluding General Test)

Pharmacist (Male/ Female)

Having passed 06 subjects including English with Credit passes for Sinhala/Tamil language, Mathematics, Science and any other subject at the General Certificate of Education (Ordinary Level) examination in one and the same sitting

and

Having passed 03 subjects including 02 from Combined Mathematics, Physics, Biology and Agriculture, with a Credit pass for Chemistry at the General Certificate of Education (Advanced Level) examination in one and the same sitting

or

Having fully registered in Sri Lanka Medical Council after obtaining a degree in Pharmacy from a University recognized by the University Grants Commission

or

Being a pharmacist holding an internal or external diploma serving as a pharmacist fully registered in Sri Lanka Medical Council

Technician Domestic / Technician/ Quantity Surveyor / Mess Controller/ Draughtsman/ Chef (Male)

Having passed 06 subjects with 04 Credit passes including the subjects medium language and Mathematics at the General Certificate of Education (Ordinary Level) Examination in one and the same sitting

and

Having passed 03 subjects at the General Certificate of Education (Advanced Level) examination in one and the same sitting

Playground and Pitch Maintenance Instructor (Male)

Having passed 06 subjects including English with 04 Credit passes for Sinhala language or Tamil language, Mathematics, Science and any other subject at the General Certificate of Education (Ordinary Level) examination in one and the same sitting

and

Having passed 03 subjects at the General Certificate of Education (Advanced Level) examination in one and the same sitting (excluding General Test)

Electro-cardiographer (Male/ Female)

Having passed 06 subjects including English with Credit passes for Sinhala/Tamil language, Mathematics, Science and any other subject at the General Certificate of Education (Ordinary Level) examination in one and the same sitting

and

Having passed 03 subjects including Chemistry and Physics, with a credit pass for Biology at the General Certificate of Education (Advanced Level) examination in one and the same sitting

Medical Laboratory Technologist (Male/ Female)

Having passed 03 subjects including 02 from Combined Mathematics, Biology, Physics and Agriculture, with a Credit pass for Chemistry at the General Certificate of Education (Advanced Level) examination in one and the same sitting

and

Having passed 06 subjects with 04 credit passes for Sinhala/Tamil language, Mathematics, Science and English at the General Certificate of Education (Ordinary Level) examination in one and the same sitting

Nursing Officer (Male/ Female)

Having passed 06 subjects with 04 credit passes for Sinhala/Tamil language, Mathematics, Science and English at the General Certificate of Education (Ordinary Level) examination in one and the same sitting
and

Having passed 03 subjects at the General Certificate of Education (Advanced Level) examination in one and the same sitting (Having passed one of the streams of Biology, Agriculture and Mathematics)

Note 01 *According to the subject classification of the Department of Examinations, two Science Subjects bearing No. 41 and 44 are considered as a single subject and two Mathematics Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination*

Note 02 *Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject*

Note 03 *Since the subjects, Optional Tamil, English and Sinhala are not included in G. C. E. (O/L) subject stream, having passed those subjects is not considered as one of the subjects passed at G. C. E. (O/L) examination*

4:2 Professional Qualifications

For the Posts from (a) to (j) of No. 01

Having followed a Diploma in National Vocational Qualifications (NVQ) Level V or an equivalent qualification recognized by the Tertiary and Vocational Education Commission or having followed a course on computer literacy from a qualified institution with the following components

- i. File management under standard systems using computers
- ii. Computer word processing
- iii. Creating and using spreadsheet
- iv. Computer presentation
- v. Creating and using data base
- vi. Ability to use internet and E-mail

Pharmacist (Male/ Female)

Having registered as a pharmacist of the Medical Council by completing an internship of one year after getting through Internal Pharmacists Examination of Medical Council or getting through the External Pharmacists' Examination conducted by the Ceylon Medical College Council;

or

Having fully registered in Sri Lanka Medical Council after obtaining the Pharmacists Examination from a university recognized by the Sri Lanka University Grants Commission.

Note *Professional qualifications will not be applicable for candidates being recruited for Pharmacist training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.*

Technician Domestic/ Technician/ Quantity Surveyor (Male)

Having successfully followed a 3-year NCT Civil Engineering course or equivalent or having completed a Diploma in National Vocational Qualifications (NVQ) Level IV in the relevant field.

Mess Controller (Male)

Having successfully completed a course in Restaurant Services not less than 6 months and a course in Restaurant Management (NVQ Level V) not less than 6 months from an institution recognized by the Tertiary and Vocational Education Commission.

Draughtsman (Male)

Having successfully followed a 3-year NCT Civil Engineering course or equivalent or having completed a Diploma in National Vocational Qualifications (NVQ) Level V in the relevant field.

Chef (Male)

Having successfully completed a course in Restaurant Services not less than 6 months and a course in Culinary/ Cookery (NVQ Level V) not less than 6 months from an institution recognized by the Tertiary and Vocational Education Commission

Playground and Pitch Maintenance Instructor (Male)

Having completed a course not less than 6 months in Maintain Playgrounds and Cricket Pitch from an institution recognized by the government or from a university recognized by the Sri Lanka Cricket.

Electro-cardiographer (Male/ Female)

Having fully registered in Sri Lanka Medical Council having obtained a diploma certificate after following a training course during a training period as per the up-to-date circulars in the Ministry of Health or 01 year Service in Ministry of Health as an Electrocardiogram Technician.

Note Professional qualifications will not be applicable for candidates being recruited for Electro-cardiographer training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

Medical Laboratory Technologist (Male/ Female)

Having fully registered in Sri Lanka Medical Council having obtained a diploma certificate after following a 02 year course on Medical Laboratory Technology in a Training School under Ministry of Health;

or

Having fully registered in Sri Lanka Medical Council after obtaining the Degree on Medical Laboratory Technology from a university recognized by the Sri Lanka University Grants Commission.

Note Professional qualifications will not be applicable for candidates being recruited for Medical Laboratory Technologist training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

Nursing Officer (Male/ Female)

Having fully registered in Sri Lanka Medical Council after obtaining a Degree in Nursing from a university recognized by the Sri Lanka University Grants Commission

or

Having fully registered in the Medical Council and having obtained a diploma certificate after following the diploma in nursing for 03 years from Nursing Training School under the Ministry of Health

Note Professional qualifications will not be applicable for candidates being recruited for Nursing training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

4.3 Experience :

For the Posts from (a) to (j) of No. 01

Applicants who possess a Diploma in Vocational Qualification (NVQ Level – V) in the relevant field from a government-affiliated institution such as the National Apprenticeship and Technical Training Authority, Youth

Services Council, Technical Colleges, Ceylon German Technical Training Institute, Open Universities, etc., should have a minimum of 6 months of experience;

or

Applicants without professional qualifications should have a minimum of 03 years of professional experience in the relevant field from a government or government-registered private institution.

Pharmacist (Male/ Female)

Should have a minimum of 6 months of experience in the relevant field from the Ministry of Health or an institution registered under the Ministry of Health.

Note The experience period will not be applicable for candidates being recruited for pharmacist training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

Technician Domestic/ Technician (Male)

Should have a minimum of 6 months of experience in the relevant field from a government or an institution recognized by the Inspector General of Police.

Quantity Surveyor (Male)

Applicants who possess a Diploma in Vocational Qualification (NVQ Level – V) in the relevant field from a government-affiliated institution such as the National Apprenticeship and Technical Training Authority, Youth Services Council, Technical Colleges, Ceylon German Technical Training Institute, Open Universities, etc., should have a minimum of 6 months of experience.

or

Applicants without professional qualifications should have a minimum of 03 years of professional experience in the relevant field from a government or government-registered private institution.

Mess Controller (Male)

Should have experience more than 03 years in a restaurant supervisory level at a star-class hotel.

Draughtsman (Male)

Applicants who possess a Diploma in Vocational Qualification (NVQ Level – V) in the relevant field from a government-affiliated institution such as the National Apprenticeship and Technical Training Authority, Youth Services Council, Technical Colleges, Ceylon German Technical Training Institute, Open Universities, etc., should have a minimum of 6 months of experience.

Chef (Male)

Should have experience more than 03 years in a chef supervisory level at a star-class hotel.

Playground and Pitch Maintenance Instructor (Male)

Should have experience more than 03 years in the maintaining playgrounds and cricket pitches.

Electro-cardiographer (Male/ Female)

Should have a minimum of 6 months of experience in the relevant field from an institution registered under the Ministry of Health.

Note The experience period will not be applicable for candidates being recruited for Electro-cardiographer training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

Medical Laboratory Technologist (Male/ Female)

Should have a minimum of 6 months of experience in the relevant field from an institution registered under the Ministry of Health.

Note :- The experience period will not be applicable for candidates being recruited for Medical Laboratory Technologist training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

Nursing Officer (Male/ Female)

Should have a minimum of 6 months of experience in the relevant field from an institution registered under the Ministry of Health.

Note :- The experience period will not be applicable for candidates being recruited for Nursing training based on G.C.E. (A/L) and G.C.E. (O/L) educational qualifications.

4:4 Physical Requirements :

Every applicant should be physically and mentally fit to discharge the duties of the post and to serve in any part of Sri Lanka.

4:5 Other :

4:5:1 Should be a citizen of Sri Lanka.

4:5:2 Applicants should have maintained an excellent character which is expected by the Sri Lanka Police.

4:5:3 Marital status

Married/Unmarried male persons can apply for the posts from (a) to (j) and (q), (r) in No. 01.

Pharmacist - Should be unmarried Male/Female persons. (Divorcees and widows are not eligible to apply for these posts.) This is not applicable for persons already employed in police service or Pharmacist Service.

Electro-cardiographer - Should be unmarried Male/Female persons. (Divorcees and widows are not eligible to apply for these posts.) This is not applicable for persons already employed in police service or Electro-cardiographer Service.

Technician Domestic / Technician / Quantity Surveyor / Mess Controller / Draughtsman - unmarried Male persons can apply for these posts. (Divorcees and widows are not eligible to apply for these posts.)

Medical Laboratory Technologist - Should be unmarried Male/Female persons. (Divorcees and widows are not eligible to apply for these posts.) This is not applicable for persons already employed in police service.

Nursing Officer - Should be unmarried Male/Female persons. (Divorcees and widows are not eligible to apply for these posts.) This is not applicable for persons already employed in police service or Nursing Service.

4:5:4 Should be bound to serve in any part of the Island.

4:5:5 Male - Height - should not be less than 05 feet and 06 inches.
Chest - should not be less than 32 inches during expiration.

Female - Height - should not be less than 05 feet and 04 inches.
(There may be deviation from these height limits regarding applicants with special qualifications and expertise on the discretion of the Inspector General of Police.)

4:5:6 Vision Requirements : Vision of one eye should not be less than 6/12. If the vision of one eye is 6/6 and of the other eye is 6/18, that is also acceptable. Colour vision should be normal.

4:5:7 Should not have undergone body modifications (Eg:- tattoos)

4:5:8 Qualifications from 4.1 to 4.6 which are required for recruitment to the post, should have been acquired in all respects by the date mentioned in the notice inviting applications/Gazette.

4:6 Age :

For the posts from (a) to (j) of No. 01

For the posts from (a) to (j) of No. 01, age should be between 18–32 years at the closing date of the application as per the *gazette* notification. When recruitment is made on limited and merit basis the maximum age of officers currently in police service, is 35 years.

Only for the posts of Pharmacist / Electro-cardiographer / Medical Laboratory Technologist / Chef / Nursing Officer, age should be between 18–30 years at the closing date of the application as per the *gazette* notification. When recruitment is made on limited and merit basis the maximum age of officers currently in police service, is 35 years.

Only for the posts of Technician Domestic / Technician / Quantity Surveyor / Draughtsman / Mess Controller, age should be between 18–30 years at the closing date of the application as per the *Gazette* notification.

For the post of Playground and Pitch Maintenance Instructor, Age should be between 18–40 years at the closing date of the application as per the *Gazette* notification.

05. Method of Recruitment :

5:1 Preliminary Test: -

Only the applicants who have gained the basic qualifications will be called for the preliminary interview. During the interview, qualifications from 4.1 to 4.6 mentioned above will be checked.

5:2 Physical Fitness Test -

Physical fitness of the applicants will be tested by a board of officers appointed by the Inspector General of Police.

5:3 Only the applicants who get through this test will be called for the structured interview.

06. Structured interview :

For the posts from (a) to (j) of No. 01

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	30	
02. Language Proficiency / Computer Literacy /Other	20	
03. Sports skills	25	
04. Leadership/Community Services	15	
05. Evaluation of the interview board	10	
Total	100	40%

For the posts of Pharmacist / Electro-cardiographer (Male/Female)

- For the recruitment of applicants who have gained professional qualifications to the post of Sub Inspector of Police

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Service experience relevant to the profession (Maximum 06 each per year)	30	40%
02. Language Proficiency / Computer Literacy /Other	25	
03. Sports skills	10	
04. Leadership/Community Services	25	
05. Evaluation of the interview board	10	
Total	100	

- For the recruitment of applicants who have not gained professional qualifications to the post of Sub Inspector of Police

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Language Proficiency / Computer Literacy /Other	30	40%
02. Sports skills	30	
03. Leadership/Community Services	30	
04. Evaluation of the interview board	10	
Total	100	

For the posts of Technician Domestic / Technician / Playground and Pitch Maintenance Instructor / Quantity Surveyor / Mess Controller / Draughtsman / Chef (Male)

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	30	
02. Language Proficiency / Computer Literacy /Other	20	
03. Sports skills	20	
04. Leadership/Community Services	20	
05. Evaluation of the interview board	10	
Total	100	40%

For the posts of Medical Laboratory Technologist (Male/Female)

- For the recruitment of applicants who have gained professional qualifications to the post of Sub Inspector of Police

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Professional Qualifications (Having obtained the degree relevant to Medical Laboratory Technology from a University recognized by the University Grants Commission of Sri Lanka or having obtained a diploma relevant to Medical Laboratory Technology recognized by the Ministry of Health and having obtained full registration in the Sri Lanka Medical Council)	40	Not applicable.
02. Service experience Service experience in a medical institution recognised by the Ministry of Health (Maximum of 20 marks consisting of 04 marks each)	20	
03. Language Proficiency / Computer Literacy /Other	10	
04. Sports skills	10	
05. Leadership/Community Services	10	
05. Evaluation of the interview board	10	40%
Total	100	

- For the recruitment of applicants who have not gained professional qualifications

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Language Proficiency / Computer Literacy /Other	30	Not applicable.
02. Sports skills	30	
03. Leadership/Community Services	30	
04. Evaluation of the interview board	10	
Total	100	40%

Nursing Officer (Male/Female)

- For the recruitment of applicants who have gained professional qualifications to the post of Sub Inspector of Police

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Professional Qualifications (Having obtained the Nursing Degree from a University recognized by the University Grants Commission of Sri Lanka or having obtained the Nursing Diploma from a Nursing School recognized by the Ministry of Health and having obtained full registration in the Sri Lanka Medical Council)	40	40%
02. Service experience Service experience in a medical institution recognised by the Ministry of Health (Maximum of 20 marks consisting 04 marks each)	20	
03. Language Proficiency / Computer Literacy /Other	10	
04. Sports skills	10	
05. Leadership/Community Services	10	
05. Evaluation of the interview board	10	
Total	100	

- For the recruitment of applicants who have not gained professional qualifications

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Language Proficiency / Computer Literacy /Other	30	Not applicable.
02. Sports skills	30	
03. Leadership/Community Services	30	
04. Evaluation of the interview board	10	
Total	100	40%

Note : Only the applicants who pass the preliminary test will be called for the structured interview, and only the applicants who gain 40% or above from that will be called for the written examination.

06. Written Examination

Web Editor / Web Developer / System Analyst / Computer Software Package Instructor / Computer / Graphic Designing Instructor / Computer Hardware and Networking Instructor / Programmer / Network System Administrator / Database Administrator / Playground and Pitch Maintenance Instructor

<i>Subjects</i>	<i>Maximum marks</i>	<i>Qualified marks</i>
01. Comprehension and Language Proficiency	100	40%
02. General knowledge and Intelligence Test	100	40%
03. Related to the profession - Written	40	40% each per a section
Practical	60	

For the posts of Pharmacist / Electro-cardiographer / Medical Laboratory Technologist / Nursing Officer (Male/Female)

<i>Subjects</i>	<i>Maximum marks</i>	<i>Qualified marks</i>
01. Comprehension and Language Proficiency	100	40%
02. General knowledge and Intelligence Test	100	40%
03. General Knowledge related to the Health Sector	100	40%

For the posts of Technician Domestic / Technician / Quantity Surveyor / Mess Controller / Draughtsman / Chef (Male)

Subjects	Maximum marks	Qualified marks
04. Comprehension and Language Proficiency	100	40%
05. General knowledge and Intelligence Test	100	40%
06. General Knowledge in the relevant field	100	40%

7.1 Total marks of the applicants will be calculated by adding the marks obtained from the Structured Interview and the marks obtained from the Written Examination and the Practical Test.

7.2 Recruitment is made based on a merit list of total marks scored depending on the number of vacancies existing on the closing date of calling applications.

08. Background Check

8.1 The background check will be conducted to confirm the good character of the applicants qualified for recruitment as per paragraph 7.2 above.

Note:- There should not be any criminal reports regarding the next of kin. If the applicant is married his/her spouse, applicant's mother, father, guardians, siblings and if the siblings are married, their spouses are also considered as next of kin.

8.2 Background checks will also be carried out on the good character and conduct of the applicant, his/her next of kin and his/her close companions for confirming the good character of the applicant, and applicants with negative background check reports will not be recruited.

8.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after recruitment, that false information had been provided, they will be dismissed from service at any time.

8.4 The applicants expected to be recruited according to the merit list will not be called for Medical Test until background reports of the applicants are received.

09. Medical Test

The applicants who have been selected for the medical test should pass the medical test conducted by the Director of Police Hospital. In addition, a test will be performed on the applicants during the medical test to check whether they are physically and mentally fit for police duties. The medical test reports should be presented by the Medical Director under health 169 form of the Department of Health. An applicant can take the medical test only once. (Applicants who fail the medical test cannot submit appeals.)

A test will be also performed on the applicants applying for the posts of Pharmacist / Electro-cardiographer / Medical Laboratory Technologist / Nursing Officer (Male/Female) to check whether they are physically and mentally fit for the duties of the Police Hospital.

10. Training

Web Editor / Web Developer / System Analyst / Computer Software Package Instructor / Computer / Graphic Designing Instructor / Computer Hardware and Networking Instructor / Programmer / Network System Administrator / Database Administrator

- I. Only the applicants who have passed the background check and the medical test for open recruitment will be called for a basic police training on a date specified by the Inspector General of Police.
- II. Officers qualified for recruitment on merit or limited basis will be called for the orientation police training on a date specified by the Inspector General of Police.

For the posts of Pharmacist / Electro-cardiographer / Medical Laboratory Technologist / Nursing Officer (Male/Female) / Playground and Pitch Maintenance Instructor

- I. Only the applicants who have passed the background check and the medical test for open recruitment will be called for a basic police training of 12 weeks on a date specified by the Inspector General of Police.
- II. Officers qualified for recruitment on limited basis will be called for an orientation police training of 12 weeks on a date specified by the Inspector General of Police.

For the posts of Technician Domestic / Technician / Quantity Surveyor / Mess Controller / Draughtsman (Male)

- I. Only the applicants who have passed the background check and the medical test for open recruitment will be called for the training of a period specified by the Inspector General of Police.
- II. An induction training and a subject related practical training will be given for a period specified by the Inspector General of Police at the Sri Lanka Police College/National Police Academy for all the recruited applicants.

For the post of Chef (Male)

- I. Only the applicants who have passed the background check and the medical test for open recruitment will be called for a basic police training of 12 weeks on a date specified by the Inspector General of Police.
- II. Until the officers recruited on limited basis successfully complete the professional training, confirmation in the relevant post will be suspended, and those who fail to complete the training will be reverted to the previous post on timely basis.

11. Service Conditions

Web Editor / Web Developer / System Analyst / Computer Software Package Instructor / Computer / Graphic Designing Instructor / Computer Hardware and Networking Instructor / Programmer / Network System Administrator / Database Administrator / Playground and Pitch Maintenance Instructor

- 11.1 Probationary officers recruited on open basis will be subject to a probation period of three (03) years. If getting married during probation period, a special permission should be obtained from Inspector General of Police.

(Not applicable for applicants selected on secondment basis)

- 11.2 Officers recruited on limited basis and merit basis will be subject to an acting period of one (01) year.
- 11.3 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.
- 11.4 Should be subject to the provisions of Establishments Code, Financial Regulations, Circulars and provisions of National Police Commission, Circulars of Public Service Commission, Public Administration Circulars, Treasury circulars, Sri Lanka Police Orders, I.G. Circulars, and provisions of Instruction Codes and Hand Books.
- 11.5 If any officer intends to resign from the post before the completion of the probation period, they should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his/her training and other expenses including uniforms at the time he/she is handing over the resignation letter. Measures will be taken as per the provisions of Establishments Code and Procedural Rules of the Public Service Commission regarding the resignation. (Not applicable for applicants selected on secondment basis).
- 11.6 Officers recruited on open basis should be free from all the loans and loan commitments prior to the assumption of the appointment. (Not applicable for applicants selected on secondment basis).
- 11.7 Probationary Sub Inspectors of Police (Support Services) should subscribe an affirmation/oath to the effect that they comply with Police Code of Conduct according to the I.G, Circulars No. 1693/2003 and 1804/2004 as per the constitution of Democratic Socialist Republic of Sri Lanka as soon as they start the training.

For the posts of Pharmacist / Electro-cardiographer / Medical Laboratory Technologist / Nursing Officer (Male/Female) / Chef (Male)

- 11.1 Probationary officers recruited on open basis with or without certificates, will be subject to a probation period of three (03) years, and Officers recruited on limited basis and merit basis will be subject to an acting period of one (01) year. If getting married during probation period, a special permission should be obtained from Inspector General of Police. (Not applicable for applicants selected on secondment basis)
- 11.2 Until the officers recruited on open basis on G. C. E. Advanced Level results and officers recruited on limited basis successfully complete the professional training, confirmation in the relevant post will be suspended. If the officers recruited on limited basis fails to complete the professional training successfully, they will be reverted to the previous post on timely basis.
- 11.3 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.
- 11.4 Should be subject to the provisions of Establishments Code, Financial Regulations, Circulars and provisions of National Police Commission, Circulars of Public Service Commission, Public Administration Circulars, Treasury circulars, Sri Lanka Police Orders, I.G. Circulars, and provisions of Instruction Codes and Hand Books.
- 11.5 Officers recruited on open basis on G. C. E. Advanced Level results and the officers recruited on limited basis should serve a compulsory service period of 15 years in Sri Lanka Police after completion of Pharmacist Training and from the date of receiving the pharmacist certificate and the registration of Sri Lanka Medical Council.
- 11.6 If any officer intends to resign from the post before the completion of the compulsory service period, they should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his/her training and other expenses including uniforms at the time he/she is handing over the resignation letter. Measures will be taken as per the provisions of Establishments Code and Procedural Rules of the Public Service Commission regarding the resignation. (Not applicable for applicants selected on secondment basis).
- 11.7 Officers recruited on open basis should be free from all the loans and loan commitments prior to the assumption of the appointment. (Not applicable for applicants selected on secondment basis).

- 11.8 Probationary Sub Inspectors of Police (Support Services)/ Women Sub Inspectors of Police (Support Services) should subscribe an affirmation/oath to the effect that they comply with Police Code of Conduct according to the I.G, Circulars No. 1693/2003 and 1804/2004 as per the constitution of Democratic Socialist Republic of Sri Lanka as soon as they start the training.

For the posts of Technician Domestic / Technician / Quantity Surveyor / Mess Controller / Draughtsman (Male)

- 11.1 Selected applicants will be subject to a probation period of three (03) years. Getting married during probation period can be done only on a special permission obtained from Inspector General of Police. (Not applicable for applicants selected on secondment basis)
- 11.2 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.
- 11.3 Should be subject to the Circulars and provisions of National Police Commission, provisions of Establishments Code, Financial Regulations, Circulars of Public Service Commission, Public Administration Circulars, Treasury circulars, Sri Lanka Police Orders, I.G. Circulars, and provisions of Instruction Codes and Hand Books.
- 11.4 Officers recruited should serve a probation period of 03 years from the date of appointment in Sri Lanka Police, and if any officer intends to resign from the post before the completion of this probation period, they should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his/her training and other expenses including uniforms at the time he/she is handing over the resignation letter. Measures will be taken as per the provisions of Establishments Code and Procedural Rules of the Public Service Commission regarding the resignation. (Not applicable for applicants selected on secondment basis).
- 11.5 Officers recruited on open basis should be free from all the loans and loan commitments prior to the assumption of the appointment. (Not applicable for applicants selected on secondment basis).
- 11.6 Sub Inspectors of Police (Support Services) recruited on open basis should subscribe an affirmation/oath to the effect that they comply with Police Code of Conduct according to the I.G, Circulars No. 1693/2003 and 1804/2004 as per the constitution of Democratic Socialist Republic of Sri Lanka as soon as they start the training.

12. Nature of the Post

Permanent. Pensionable.

(May subject to change on policy decisions of the government)

13. Efficiency Bar : (Not applicable for applicants selected on secondment basis)

Web Editor / Web Developer / System Analyst / Computer Software Package Instructor / Computer / Graphic Designing Instructor / Computer Hardware and Networking Instructor / Programmer / Network System Administrator / Database Administrator / Playground and Pitch Maintenance Instructor

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Sub Inspector of Police (Support Services)	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 08 years after getting appointed to the post of Sub Inspector of Police (Support Services)	Written, Practical, and Oral

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
Third Efficiency Bar Examination	Before completion of 05 years after getting appointed to the post of Inspector of Police (Support Services)	Written, Practical, and Oral

For the posts of Pharmacist / Electro-cardiographer / Medical Laboratory Technologist / Nursing Officer (Male/ Female) / Technician Domestic / Quantity Surveyor / Mess Controller / Draughtsman / Chef (Male)

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Sub Inspector of Police (Support Services)	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 07 years after getting appointed to the post of Sub Inspector of Police (Support Services)	Written, Practical, and Oral
Third Efficiency Bar Examination	Before completion of 05 years after getting appointed to the post of Inspector of Police (Support Services)	Written, Practical, and Oral

For the post of Technician (Male)

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Confirmation of Service)	Before completion of 03 years after getting appointed to the post of Sub Inspector of Police (Support Services)	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 07 years after getting appointed to the post of Sub Inspector of Police (Support Services)	Oral, Practical
Third Efficiency Bar Examination	Before completion of 05 years after getting appointed to the post of Inspector of Police (Support Services)	Oral, Practical

14. Language Proficiency : (Not applicable for applicants selected on secondment basis)

Language	Expected Level of Proficiency
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language as per the Public Administration Circular No. 01/2014 and subsequent circulars

Other Official Language	Should obtain the relevant level of language proficiency as per the Public Administration Circular No. 01/2014 and subsequent circulars
Link Language	Not applicable

15. General conditions applicable for appointment to the public service positions published in the beginning of the paragraph (11 a) of Part 1 of this Gazette Notification.
16. Applicants should upload a passport-sized colour photograph taken against a white background and copies of the following documents while filling the application.
- Birth Certificate
 - National Identity Card
 - Certificates to verify educational qualifications
 - Valid Driving License
 - Certificates to verify professional qualifications
 - Certificates to confirm experience
 - Letter from the Head of the Institution stating that the applicant can be released from service if selected for the position. (Applicable only if already employed.) (Must be in accordance with Form No. 17 of the application form)
 - A letter of resignation/discharge if you have left public service or the armed services.
17. Applicants who are already in the public service when forwarding their applications should upload a letter prepared in accordance with the Point No. 17 of the application along with the signature and official stamp of the Head of the Institution.

I hereby declare that Mr forwarding this application, is serving in the Department/ Corporation/ Board/ Armed Force of and that he can be released from service if selected for this position.

Date:

.....
Signature of the Head of the Institution
Name:
Official Stamp

Note:- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and tests.



PRIYANTHA WEERASOORIYA,
Inspector General of Police.