

National Salt Limited

Ministry of Industry and Entrepreneurship Development

National Salt Limited is a government owned company comes under the purview of Ministry of Industry and Entrepreneurship Development. Applications are invited for the following posts to work at Colombo Head Office, Mannar Saltern and Elephant Pass Saltern. (Kilinochchi).

Internal Auditor - (MM 1-1)

On Permanent Basis
(01 Position - Head Office)

Required Qualifications

External Candidates

1. A Degree in Commerce /Accountancy /Business Management/Business Administration which is recognized by the U.G.C and minimum one (1) year post qualifying experience in Public Service, a Corporation, Statutory Board/Institution or a reputed Private Institution after obtaining the degree.
- OR**
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post and a minimum one year post qualifying experience in the relevant field to the post.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.
- OR**
2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Salary scale - MM 1-1 - 2025 - (Salary - Rs. 91,690 - Increments - 10x 2,480 - 15 x 3,450 - 168,240) & Cost of Living Rs. 17,800 /-, Professional Allowance - Rs 25,000 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided. (Starting Salary for the Year of 2026 - Rs. 81,710 /-)

Age: - Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Mode of Selection - Through a Structured Interview

Assistant Manager- Saltern (JM 1-1)

On Permanent Basis

(01 Position- at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

1. Degree in the field of Science /Management which is recognized by the U.G.C. Or
 2. Having obtained a certificate of Proficiency not below than the NVQ level -7 in relevant field
- Or**
3. Having obtained a Certificate of Proficiency not below than the NVQ level- 6 in Quality Management and five (05) Years of experience in relevant field Or
 4. Having obtained a Certificate of Proficiency not below than the NVQ Level 5 in Quality Management & ten (10) years of experience in the relevant field

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.
- OR**
2. Completion of minimum five (05) years of satisfactory service in a post of the Management Assistant Technological' (MA 2 - 1) Grade II, in the subject area relevant to the post

Salary scale : JM 1-1 - 2025: Rs. [Initial Salary 72,650 - Increments - 10 x 1,360 - 18 x 2,040 - 122,970] & Cost of Living Rs. 17,800 /-, Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided.
(Starting Salary for the Year of 2026 - Rs. 65,633/-)

Age: Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection

Through a Structured Interview

Technical Officer - (MA 2-1)

On Permanent Basis

(01 Position- at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in relevant field (Civil).

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

Salary scale :- MA 2-1-2025 - (Initial Salary : Rs. 50,540 - Increments : 10 x 540 - 7 x 630 - 4 x 890 - 20 x 1,190 - 87,710/=) & other government approved allowances such as Cost of Living Rs. 17,800/+
(Starting Salary for the Year of 2026 - Rs. 46,960/+)

Age : Age should be not less than 18 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection

Through a Structured Interview

Management Assistant (MA 1-1)

On Permanent Basis (05 Posts)

(02 Positions at Head Office, 02 Positions at Elephant Pass and 01 Position at Mannar Saltern)

Required Qualifications:

External Candidates

Educational:

- a) Having passed the G.C.E. (O/L) examination in six subjects in one setting with credit passes for four subjects including
 - I. Sinhala / Tamil
 - II. English Language (If necessary to the post)
 - III. Maths
- b) Having passed three subjects (other than the General Paper) at the G.C.E.(A/L) examination. (Commerce Stream will be added advantage, as the majority of these positions fall under the Finance Division, with the exception of one post located at the Colombo Head Office.)

And

Typing /Computer knowledge in the relevant field.

Internal Candidates:

Employees of the categories of Primary Level - Skilled, Primary Level - Semiskilled and Primary Level - Unskilled who possess the following qualifications are eligible to apply.

Educational:

Having passed the G.C.E. (O/L) examination in six subjects with credit passes for four subjects including

- I. Sinhala / Tamil
- II. English Language (If necessary to the post)
- III. Maths

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Salary scale : MA 1-1 - 2025: Rs. [Initial Salary 46,220 - Increments - 10 x 540 - 7 x 630 - 4 x 890 - 20 x 1,190 - 83,390/+] & other government approved allowances such as Cost of Living Rs. 17,800/= (Starting Salary for the Year of 2026 - Rs. 43,312/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Mode of Selection

Through a Structured Interview

Other:

1. Every applicant,
 - i. Should be a citizen of Sri Lanka
 - ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
 - iii. Should be of excellent moral character

Please post your CV with copies of the certificates by registered post to;

General Manager

National Salt Ltd,

No. 561/3, Elvitigala Mawatha, Colombo-05

on or before 21.07.2026

011-2368974

The position's title should be mentioned at the left-hand corner of the envelop.

Only short-listed candidates will be called for the interview.