



Buddhist and Pali University of Sri Lanka

Academic Vacancies

Detail Sheet

Buddhist and Pali University of Sri Lanka will entertain applications from qualified candidates for the following posts until 10th August 2026.

➤ Faculty of Buddhist Studies

01. Chair Professor

- I. Buddhist Philosophy
- II. Buddhist Culture
- III. Archaeology

02. Lecturer (Probationary)/Lecturer (Unconfirmed)/
Senior Lecturer Grade II/I Posts:

- I. Buddhist Philosophy
- II. Buddhist Culture

03. Lecturer (Temporary)

- I. Department of Buddhist Philosophy (Buddhist Psychology and Counselling)
- II. Department of Archaeology

➤ Faculty of Language Studies

01. Chair Professor

- I. Pali

02. Lecturer (Probationary)/Lecturer (Unconfirmed)/
Senior Lecturer Grade II/I Posts:

- I. Pali
- II. Sanskrit
- III. English Language Teaching
- IV. Japanese Language
- V. French Language

03. Lecturer (Temporary)

- I. Department of Pali
- II. Department of Sanskrit
- III. Department of English Language Teaching
- IV. Department of Language Skill Development (Hindi Language and Chinese Language)

- ❖ Candidates must be able to teach in both Sinhala and English mediums.
- ❖ Preference will be given to Buddhist monks in Academic appointments.
- ❖ For Pali Department:
Special attention will be given to candidates who have subject knowledge and qualifications for teaching in the Pali medium.

Note: Appointees to permanent academic positions (Lecturer Probationary, Lecturer Unconfirmed, Senior Lecturer Grade II/I) are required to sign a bond with the University undertaking to serve continuously for a period of five years from the date of their first appointment.

Qualifications for the Academic Post:

Senior Professor/Professor (Chair)

Please refer to UGC Circular No.916, Establishments Circular Letter No. 04/2010, UGC Circular No.04/2014, Establishment Circular Letter No. 02/2025

Lecturer (Probationary) - (as per the UGC Circular No. 721, No. 02 and other relevant UGC Circulars)

- (1) A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

- (2) A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours'

OR

- (3) (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours, and (b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/ dissertation;

OR

- (4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Notes:

- (a) An applicant who is eligible under (2) or (3) above could be considered for appointment only if applicants qualified under (1) above are either not available or evaluated and considered as unsatisfactory by the Selection Committee. Such appointment would require a special justification and approval of the University Grants Commission.
- (b) An applicant recruited with a Degree with specialization in the relevant subject and First or Second Class (Upper Division) Honours and Master's Degree of 02 academic years duration with a research component by way of thesis/dissertation may be placed one (01) step above the initial of the B-04 salary scale.
- (c) An applicant recruited with a Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours and a Doctoral Degree may be placed two (02) steps above the initial of the B-04 salary scale.

**Lecturer (Unconfirmed) (as per the UGC Circular No. 721, No. 02 and
UGC Circular 07/2018 and other relevant UGC Circulars)**

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary).

And
- (2) A Master's Degree (as specifies in para. 3 of Commission Circular No. 08/2016) or Doctoral Degree, in the relevant field.

And
- (3) Less than (06) years of experience in one or more of the following:
 - i. Teaching at the University Level,
 - ii. Professional experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Senior Lecturer - Grade II (as per the UGC Circular No. 721, No. 06 and other
relevant UGC Circulars)**

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary).

AND
- (2) (i) A Master's Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Arts, Humanities, a Master's Degree of one year's duration in the relevant field may be accepted when combined with an evaluated research record in conformity with current guidelines.

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

(3) At least six (06) years experience in one or more of the following:-

- (i) Teaching at University Level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

Notes:

- (a) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document may be exempted from (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (3) of the qualifications for Lecturer (Probationary) as specified under post 2 in this document and has a Masters Degree as specified under 2 (i) above may be exempted from (2) (i) if he/she has evaluated research and dissemination of knowledge in conformity with current guidelines.
- (c) The Selection Committee may recommend to place an applicant at a point higher than the initial of the salary scale in consideration of exceptional merit/additional qualifications/additional experience. Such recommendation along with justification should be submitted to the University Grants Commission for approval.
- (d) The current guidelines in regard to evaluated research and dissemination is that a candidate should obtain a minimum total of 15 marks and the marking scheme for this purpose is section 2.0 and 3.1 of the marking scheme for post of association professor/professor.

Senior Lecturer - Grade I (as per the UGC Circular No. 721, No. 10 and other relevant UGC Circulars)

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary).

AND

- (2) (i) A Master's Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

In the case of Faculties of Arts, Humanities, a Master's Degree of one year's duration in the relevant field may be accepted when combined with an evaluated research record in conformity with current guidelines.

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

AND

- (3) At least twelve (12) years of experience (of which not less than six 906) years should have been after obtaining qualifications stipulate in 2 above) in one or more of the following:-
- (i) Teaching at University Level,
 - (ii) Professional experience,
 - (iii) Research in a recognized Institution,
 - (iv) Postgraduate Studies

Lecturer (Temporary) (Relevant UGC Circulars)

- (1) A Bachelor's Honors/Special Degree with specialization in the relevant subject with First or Second Class (Upper Division)

OR

- (2) A Bachelor's Honours/Special Degree with specialization in the relevant subject with Second Class (Lower Division)

OR

- (3) (a) A Degree with specialization in the relevant subject without Honours or any other degree with at least Second Class Honours,

And

- (b) A recognized postgraduate degree in the relevant subject.

(Please refer to the University Commission Circular No. 721, 08/2016 and 07/2018 for more details.)

(I) Salary Scales:

Professor	U-AC 5 (II)	-	Rs. 198,280-13x4,850-261,330 (p.m)
Senior Lecturer (Grade I)	U-AC 3 (I)	-	Rs. 160,520-7x3,900-187,820 (p.m)
Senior Lecturer (Grade II)	U-AC 3 (II)	-	Rs. 138,980-11x2,940-171,320 (p.m)
Lecturer (Unconfirmed)	U-AC 3 (III)	-	Rs. 121,340-5x2,940-136,040 (p.m)
Lecturer (Probationary)	U-AC 3 (IV)	-	Rs. 94,400-10x2,400-118,400 (p.m)
Lecturer (Temporary)	U-AC 2		Rs. 85,308.00 (Fixed Salary)

(II) Academic Allowance:

Professor	-	124% + Rs. 13,300/-	of the salary
Senior Lecturer (Grade I)	-	116% + Rs. 2,200/-	of the salary
Senior Lecturer (Grade II)	-	116% + Rs. 2,100/-	of the salary
Lecturer (Unconfirmed)	-	102% + Rs. 1,800/-	of the salary
Lecturer (Probationary)	-	91% + Rs. 1,200/-	of the salary

* Those who get permanent academic positions are entitled to other allowances as per University Grants Commissions Circulars.

How to Apply:

Details of qualifications and applications could be downloaded from the University website www.bpu.ac.lk

Duly completed applications with the certified copies of the relevant certificates and experiences should be forwarded under registered post indicating the post on the top left hand corner of the envelope to reach the "Deputy Registrar (Administration), Buddhist and Pali University of Sri Lanka, No 37, Moragahahena Road, Pitipana Town, Homagama" on or before 10th August 2026. The receipt of the registered post should be affixed to the envelope.

Applications from employees in the Government Departments / Corporations / Statutory Boards / UGC and Higher Educational Institutions should be channeled through the Heads of the respective institutions.

Only shortlisted applicants will be called for an interview. Applications which do not conform to the above mentioned requirements, incomplete, illegible or late applications will be rejected without intimation.

Registrar,
Buddhist and Pali University of Sri Lanka,
No.37, Moragahahena Road,
Pitipana Town,
Homagama.
08.07.2026