

MINISTRY OF ENVIRONMENT

Recruitment for the post of Geographic Information Systems Programmer Grade III of the Associate Officer Service Category of the Department of Coast Conservation and Coastal Resources Management - 2026

APPLICATIONS are invited from candidates who fulfil the qualifications mentioned in paragraph 02 on the last date of calling for applications, that is, by the date of 03.08.2026 for the recruitment of 01 post of **Geographic Information Systems Programmer Grade III** in the Associate Service Officer Category in the Department of Coast Conservation and Coastal Resources Management.

1. Recruitment method

- 1.1 Candidates who have fulfilled the qualifications specified in the notice will be recruited to the post in the order of merit demonstrated in the aptitude assessment interview and according to the number of vacancies available.
- 1.2 The aptitude assessment interview will be conducted in accordance with the marking procedure mentioned under paragraph 05 of this notification approved by the Public Service Commission.
- 1.3 If more than one candidate obtains the equal total marks, the appropriate decision in such a case will be taken by the Director General, as the Appointing Authority, and that decision will be final.
- 1.4 The effective date of appointment to this post will be determined by the Director General of the Department of Coast Conservation and Coastal Resources Management as the Appointing Authority.

2. Qualifications

2.1 Educational Qualifications

Have being obtained a Bachelor of Geography Degree studied the Geographic Information Systems as a main subject from a university / Institution recognized by the University Grants Commission.

2.2 Professional Qualifications

The professional qualification obtained in the relevant field will be considered as an additional qualification.

2.3 Experience

The experience obtained in the relevant field will be considered as an additional qualification.

2.4 Physical qualifications

Must be of excellent character and good physical health condition and physically fit to perform the duties of the position and be willing to serve in any part of the Island.

2.5 Other

2.5.1. Must be a citizen of Sri Lanka.

2.5.2. Applicants must be of excellent character.

2.5.3. The qualifications required for recruitment to the post must be fulfilled in all respects by the date specified in the notice calling for applications / Gazette notification.

2.6 Age :

2.4.1. Minimum limit : 21 years

2.4.2. Maximum limit : 35 years

3. Terms of Employment and Service Conditions

3.1 This post is permanent and pensionable. The Pension scheme will be subject to future policy decisions taken by the Government.

3.2 Subject to a probationary period of 03 years.

3.3 Selected candidates must serve in any designated area within the island.

3.4 Language Proficiency:

3.4.1. Official Language Proficiency :

An officer recruited through the medium of English language should acquire proficiency in a Sinhala or a Tamil language. The level of proficiency is having being passed in the G.C.E. (O.L.) Examination with Sinhala / Tamil as a main subject (not as a second language or optional subject) and having being passed in the Special Skills Examination conducted by the Department of Official Languages.

3.4.2. Other Official Language Proficiency :

Time period of Proficiency to be obtained	Level of proficiency to be obtained	Language Proficiency	
		Medium of Language recruited for the service	Language for which the proficiency to be obtained
Within first three months (03) of the recruitment to the service	The relevant level of the language proficiency should be obtained as per the Public Administration Circular No. 07/2007 and the circulars incidental to it.	Sinhala	Tamil
		Tamil	Sinhala
		English	The other official language other than the language proficiency which was obtained as per the Sub Section No. 3.4.1

4. Monthly Salary Scale

According to the salary group MN 4 - 2025 of the Public Administration Circular No. 10/2025, a monthly salary scale of Rs. 53,060/-10x800-11 x 1,190-10 x 1,320-5 x 1,350 = 61.94,100/- is entitled for this post (This salary will be paid in accordance with the provisions of the Public Administration Circular No. 10/2025 dated 25.03.2025 as mentioned in the Schedule II thereof.)

5. The following Marking Procedure will be based for the aptitude assessment interview.

Note :-

	Subject	Maximum Marks
01	Educational and Professional Qualifications :	45
	Educational Qualifications	
	The Bachelor of Geography Degree studied the Geographic Information Systems as a main subject from a university recognized by the University Grants Commission.	
	- For a First-Class pass	
	- For a Secon Class Upper Division	15
	- For a Secon Class Lower Division	10
	Professional Qualifications	
	For a Postgraduate Diploma or a Postgraduate Diploma course of not less than one year duration in the relevant field offered by a university recognized by the University Grants Commission or a recognized institution (05 marks per one diploma)	
	For a Diploma course of not less than 06 months related to the field offered by a recognized institution (03 marks per one diploma)	
	For a Certificate course of not less than 03 months related to the field offered by a recognized institution (02 marks per one diploma)	
02	Experience in the relevant field :	10
	Experience in the Geographic Information Systems -	
	- 05 marks per one year, maximum 10 marks	
	- more than 06 months and less than one year 02 marks	

	<i>Subject</i>		<i>Maximum Marks</i>
03	Computer related skill :		20
	For having being studied Information Technology as a major subject for a degree of a university recognized by the University Grants Commission	20	
	For a Diploma Course in Information Technology not less than 01 year offered by an institution recognized by the Government or for a course of 1500 study hours	10	
	For a Certificate Course in Information Technology obtained from an institution recognized by the Government - 06 Months / 720 Hours - 03 Months / 360 Hours	07 05	
04	Language proficiency :		20
	Postgraduate degree / Degree obtained in the English Medium (For all relevant question papers should be answered in English)	20	
	For a Diploma Course in English obtained from a university recognized by the University Grants Commission or from an institution recognized by the Government (01 year or 1500 study hours)	10	
	For a Certificate Course in English obtained from a university recognized by the University Grants Commission or from an institution recognized by the Government	05	
	- 06 months / 720 hours - 03 months / 360 hours	07 05	
05	For leadership, personality, and communication skills at the discretion of the interview board :		05
	Total		100

- Above qualifications must be confirmed in writing

6. Identity of Candidates

- 6.1 Only candidates who have submitted complete applications in all respects will be called for the aptitude assessment interview.
- 6.2 Originals and duly certified copies of all certificates must be presented at the interview.
- 6.3 Candidates must present one of the following documents of identification at the interview.
- 6.3.1. National Identity Card issued by the Department of Registration of Persons
 - 6.3.2. Valid passport
 - 6.3.3. Valid driving license

7. Method of making Application

- 7.1 The application should be in accordance with the model form attached to this notice and should be prepared on A4 size paper with the application heading number 01 to 06 on the first page, 07 to 09 on the second page and 10 to 11 on the third page and should be completed clearly in one's own handwriting. Applications that do not conform

to the model application form and applications with incomplete information will be rejected without notice. (It may be useful to keep a photocopy of the application form)

commissioned officer of the Tri-Forces or an officer holding a permanent position in the Government drawing a monthly consolidated salary of Rs. 82,150/=.

7.2 Completed applications should be sent by registered post to the Director General, Department of Coast Conservation and Coastal Resources Management, P.O. Box 556, New Secretariat Office, Maligawatta, Colombo 10, on or before the date of 03.08.2026 to be received to the Director General of the Department of Coast Conservation and Coastal Resources Management. The words " Recruitment to the post of Geographic Information Systems Programmer of the Department of Coast Conservation and Coastal Resources Management – 2026" should be mentioned on the top left corner of the envelope. Any application received after the due date will not be accepted.

7.3 The signature of the candidate on the application form must be attested by a Principal of a Government School / Justice of the Peace / Commissioner of Oaths / Attorney-at-Law / Notary Public, / a

8. Providing of false information

If any information provided by a candidate in his / her application is found to be false or incorrect before the recruitment, his / her candidature will be cancelled. If such false or incorrect information is found after recruitment, he / she will be dismissed from Government service subject to the relevant legal proceedings.

- In the event of any inconsistency between the Sinhala, Tamil and English language texts of this notice, the Sinhala text shall prevail.

Professor P. B. Terney Pradeep Kumara,
Director General.

Department of Coast Conservation and Coastal Resource Management,
24 .06. 2026.