



ELKADUWA PLANTATIONS LIMITED

VACANCIES



Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Elkaduwa Plantations Ltd.

Post - FINANCE MANAGER - 01 (PERMANENT)

Qualifications - External Candidates

- Bachelor's Degree in Management, Finance or Commerce from a University recognized by the UGC

OR

- Intermediate Level qualifications of the Institute of Chartered Accountants of Sri Lanka (ICASL)

OR

- Intermediate Level qualifications of Chartered Institute of Management Accountants (CIMA)

OR

- Intermediate Level qualifications of Association of Certified and Corporate Accountants (ACCA)

AND

- At least 03 years' experience in Financial Management in a Regional Plantation Company or in a Government Department, Corporation, Board or a reputed Mercantile Establishment.

- Internal Candidates

- Minimum of 5 years' experience as a Finance Officer or Internal Audit Officer in the Junior Manager Category Grade I.

Salary Scale - MM 1-1 – Department of Management Services Circular No. 01/2025
Salary Rs. 91,690- 2,480x10-3,450x15-Rs.168, 240/-

Basic Salary - 01.01.2026 Rs.81,710.00 (as per Schedule II of Management Services Circular No.01/2025)

Age - Should be not less than 25 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Recruitment Procedure

On the result of a structural Interview conducted by a panel appointed by the appointing authority.

Structural Interview

- | | |
|--------------------------------------|-------------------------|
| • Relevant additional experience | 30 Marks |
| • Relevant additional qualifications | 30 Marks |
| • Other achievements | 15 Marks |
| • Performance at the Interview | <u>25 Marks</u> |
| | <u>100 Marks</u> |

Other -

- Should be a citizen of Sri Lanka.
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Country.
- Should be of an excellent character.

Note : Ability to use Tamil language will be an added qualification.

Application - Application should be forwarded together with all details and copies of birthday certificate and experience to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications, which are received after the closing date will be rejected.

Closing date of receiving applications – on or before 06th August 2026 to reach the below mentioned address.

**Chairman/MD,
Elkaduwa Plantations Ltd,
Ratwatta,
Ukuwela.**

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