



MINISTRY OF PORTS & CIVIL AVIATION

PROJECT MANAGEMENT UNIT

BANDARANAIKE INTERNATIONAL AIRPORT DEVELOPMENT PROJECT PHASE 11 STAGE 2

VACANCIES

The BIA Development Project is a landmark initiative aimed at transforming and expanding the Bandaranaike International Airport facilities to meet the growing demands of the aviation industry. Japan International Co-operation Agency (JICA) funds the Project which involves the construction of a cutting-edge new terminal building, equipped with state-of-the-art and modern facilities. This project encompasses not only the terminal but also the entire spectrum of associated works, including Mechanical, Electrical, and Plumbing (MEP), IT infrastructure, and Civil Engineering constructions with Japanese Engineering Consultancy. Applications are invited from qualified, dynamic citizens of Sri Lanka, for the following positions for above Project in BIA at Katunayake as per Management Services Circular No. 2/2026 dated 28.03.2026 of the Ministry of Finance, Planning & Economic Development.

1. Project Director - 01 Post

Qualifications : (i or ii below)

- i. A Bachelor's Degree in relevant field which is recognized by the UGC.

AND

A Postgraduate Degree (Masters) in the relevant field / An Associate Membership / A similar professional qualification obtained from a recognized professional body in the relevant field

WITH

At least 12 years of post qualifying experience at Managerial Level., out of which 06 years should be at a senior managerial level.

- ii. Corporate / Fellow Membership obtained from a recognized professional body in the relevant field.

WITH

At least 10 years of experience in the relevant field at a managerial level, out of which 05 years should be at a senior managerial level.

Salary : Category-A - Rs. 400,000/- plus Government Approved allowances

2. Project Contract Specialist - 01 Post

Qualifications : (i or ii below)

- i. A Bachelor's Degree in Civil Engineering which is recognized by the UGC.

AND

A Postgraduate Degree (Masters) Qualification in the relevant field / An Associate Membership or similar professional qualification obtained from a recognized professional body in the relevant field.

WITH

At least 10 years of experience in the relevant field at a Managerial Level.

- ii. Class I officer of a government All-Island Service or a similar status in the relevant field.

AND

A Postgraduate Degree (Masters) Qualification in the relevant field.

WITH

At least 03 years of experience in the Class I post or a similar status in the relevant field.

Salary : Category C (Specialist Category) - Rs. 305,000/- plus Government Approved allowances

3. Civil Engineer - 02 Posts

4. Electrical Engineer - 01 Post

5. Electronics Engineer - 01 Post

6. Mechanical Engineer - 01 Post

Qualifications : (i or ii below)

- i. A Bachelor's Degree / A qualification recognized by the UGC as an equivalent qualification to a degree in the relevant field

AND

Associate membership / A similar professional qualification obtained from a recognized professional body in the relevant field

WITH

At least 07 years of experience in the relevant field.

- ii. Class II/III or above officer of a government All-Island Service or similar status in the relevant field.

AND

At least 07 years of experience in Class II/III post or a similar status in the relevant field.

Salary : Category - D - Rs.260,000/- plus Government Approved allowances

7. Project Accountant - 01 Post

8. Project Internal Auditor - 01 Post

Qualifications : (i, ii or iii below)

- i. A Bachelor's Degree / A qualification recognized by the UGC as an equivalent qualification to a degree in the relevant field.

AND

Passed the Licentiate II Intermediate Examination/Certificate II in Accounting and Business/Business Level Examination/ Corporate Level Examination or a higher examination of the Institute of Chartered Accountants or a similar professional qualification from a recognized professional body in the field.

WITH

At least 07 years of post qualifying experience in the relevant field.

- ii. An Associate Membership/A similar professional qualification obtained from a recognized professional body in the relevant field.

WITH

At least 04 years of experience in the relevant field.

- iii. Class II/III or above officer of a government All-Island Service or similar status in the relevant field.

WITH

At least 07 years of experience in Class II/III post or similar status in the relevant field.

Salary : Category - D - 1 - Rs.260,000/- plus Government Approved allowances

9. Accounts Assistant - 01 Post

Qualifications : (i or ii below)

- i. A Bachelor's Degree/A qualification recognized by the UGC as an equivalent qualification to a degree in the relevant field.

OR

A certificate of proficiency not below than the NVQ Level 7 issued by a Technical / Vocational Training Institute accepted by Tertiary and Vocational Education Commission, relevant to the technical field of the post.

AND

At least 03 years of experience in the required area of specialization.

- ii. A certificate of proficiency not below than the NVQ Level 6 issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the technical field of the post.

AND

At least 06 years of experience in the required area of specialization.

- iii. A certificate of proficiency not below than the NVQ Level 5 issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the technical field of the post.

AND

At least 09 years of experience in the required area of specialization.

Salary : Category - F - Rs.160,000/= plus Government Approved allowances

10. Steno Clerk - 03 Posts

Qualifications : (i & ii below)

- i. Should have passed 03 subjects at the GCE (A/L) Examination in one sitting.

- ii. Should have passed GCE (O/L) Examination in six subjects at one sitting with credit passes in Sinhala/Tamil, English languages, Mathematics and two other subjects.

11. Office Assistant - 03 Posts

Qualifications : (i & ii below)

- i. Should have passed GCE (O/L) Examination in six (06) subjects with credit passes for at least two subjects including Sinhala / Tamil at not more than two sittings.

- ii. Computer literacy and experience as an Office Assistant is an added qualification.

- iii. Preference will be given to residents of Gampaha District.

Salary:

Positions 01 to 09 shall be entitled to all allowances approved by the Government in accordance with the provisions of Management Services Department (MSD) Circular No. 02/2026 issued by the Ministry of Finance, Planning and Economic Development dated 28.03.2026.

The salary of Positions No. 10 & 11 shall be entitled as per the MSD Circular No. 02/2026 and the Public Administration Salary Scale MN-2, Grade III and PL I, Grade III respectively plus 50% allowance on the initial step and all allowances approved by the Government as per the above.

Age :

Should not be above 64 years on the closing date of applications for the posts **1, 2, 3, 4, 5, 6, 7, 8 & 9**

Should not be above 45 years on the closing date of applications for the **posts 10 & 11**

Added Experience / Qualifications Preferred :

Preference would be given to those who possess :

- Experience in foreign funded projects.
- Competency in review of claims, Preparation of responses, Interpretation of contractual provisions etc. for Post 2.
- Membership of a recognized professional institution.
- Familiar with Microsoft Office Packages and Competency in AutoCAD and MS Project or equivalent for Engineers.
- Experience in IT, Electronics & ELV systems on building & Infrastructure Development Projects tbr the Post 5.
- Experience in international airport related construction projects.

General Information :

- Employee will have to contribute 8% of the salary to EPF (Employees' Provident Fund) and Employer will contribute 12% of the salary to EPF (Employees' Provident Fund) and 3% to the ETF (Employees' Trust Fund).

Terms of Employment :

Project Staff shall be recruited on Contract basis for a period of one year and renewable annually subject to satisfactory performance.

Place of employment shall be:

**Project Management Unit
Bandaranaike International Airport Development Project
Phase II Stage 2
Minuwangoda Road, Naikanda
Katunayake**

Applications :

Applications giving Curriculum Vitae together with educational, professional qualifications and experience with contact details of two non-related referees should be sent under registered post to **Secretary, Ministry of Ports and Civil Aviation, No.19, Chaithya Road, Colombo 01**, on or before **12 August 2026**, indicating the post applied for on the top left-hand corner of the envelope. **Copies of certificates to be attached to the application.**

Female Candidates are encouraged to apply.

Applicants who are in government/semi government sector should forward their applications through the Heads of Departments.

Short listed applicants based on qualifications and experience will be called for an interview.

**SECRETARY
MINISTRY OF PORTS AND CIVIL AVIATION,
NO.19, CHAITHYA ROAD,
COLOMBO 01.**