



VACANCIES

Applications are invited for the following post in the
Construction Industry Development Authority (CIDA)

SENIOR MANAGER CATEGORY - (HM 2-1)

1. Post of Director General

Qualifications:

External Candidates:

B.Sc. Degree in Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C.

WITH

Master's Degree in relevant field or Corporate Membership of a relevant professional body recognized by the Institution of Engineers Sri Lanka (IESL) / Institute of Architects of Sri Lanka (SLIA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

AND

Minimum of 20 years of experience in all the broader areas of major construction activities at a "Managerial Level" after the Bachelor's Degree in the relevant field out of which 05 years of experience should be at "Senior Managerial Level" with proven track record in a Corporation, Statutory Board / Institution or a reputed Mercantile Establishment acceptable to CIDA after obtaining the first degree.

Internal Candidates:

B.Sc. Degree in Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C. with Master's Degree in relevant field or Corporate Membership of a relevant professional body recognized by the Institution of Engineers Sri Lanka (IESL) / Institute of Architects of Sri Lanka (SLIA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

WITH

(a) A minimum of 07 years of experience as a Director in the senior manager (HM) category in the subject area relevant to the post.

AND

(b) A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

Salary Code and the Monthly Salary Scale

MSD Circular No. 01/2025 dated on 25.03.2025

HM 2-1-2025 Rs. [161,140 -12 x 4,850 - 219,340]

(Person recruited externally will be placed at the initial step of the salary scale. As per the MSD Circular No.01/2025, paid salary of initial salary step will be Rs.140,317/- and from 01.01.2027 paid salary will be 161,140/-)

Every applicant,

- Should be a citizen of Sri Lanka.
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- Should be of excellent moral character.

Age Limit:

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates and candidates of the Public / Corporate Sector.

Recruitment Procedure:

A structured interview conducted by a panel appointed by the appointing authority.

Benefits:

- Cost of Living allowance and other allowances approved by the Government.
- CIDA will contribute 15 % and 3 % of the salary to the EPF and ETF respectively, while employee will contribute 10 % of the salary to the EPF.
- "Agrahara Gold" Medical Insurance facilities provided by CIDA.
- According to the Public Enterprise Circulars (PED), transport and communication facilities will be provided.

How to Apply:

Applications along with the certified copies of Educational, Professional and Experience Certificates should be forwarded under **Registered Cover** to reach the Chairman of CIDA on or before **27/07/2026**. Applications from officers employed in Government Departments / Corporations / Statutory Boards / Institutions should be forwarded through the respective Heads of such institutions indicating whether the applicant could be released, if selected. **The post applied for should be indicated on the top left corner** of the envelope.

Disqualified, incomplete or late applications will be rejected. Only shortlisted candidates will be called for the interviews.

Chairman

Construction Industry Development Authority

"Savsiripaya" 123, Wijerama Mawatha,

Colombo 07.