



VACANCY

CHIEF EXECUTIVE OFFICER (CEO)



Kurunegala Plantations Limited

(Ministry of Plantation & Community Infrastructure)

Kurunegala Plantations Limited (KPL), a key player in Sri Lanka's plantation sector and a government-owned enterprise, is seeking a dynamic, visionary, and results-driven professional Sri Lankan citizen to lead the company as its **Chief Executive Officer (CEO)**.

As the CEO, selected candidate will be responsible for providing strategic direction, effective leadership, and sound management to ensure the sustainable growth and profitability of the company in alignment with national priorities and stakeholder expectations.

Key Responsibilities:

- Provide visionary leadership and formulate long-term strategies to enhance the company's performance.
- Oversee all operational, financial, and administrative functions of the company.
- Ensure sustainability and productivity in coconut, rubber, tea, other plantation crops and agricultural & non-agricultural activities managed by KPL.
- Foster a culture of innovation, transparency, and good governance.

Qualifications & Experience:

External Candidates

- A Bachelor's Degree in Agriculture/ Science/ Business Management or equivalent field recognized by the University Grants Commission and A Postgraduate Degree (Master's) in relevant field or Associate Membership of a recognized Professional Chartered Institution in Management.

AND

At least sixteen (16) years of experience in the Managerial Level out of which five (05) years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed Mercantile Establishment, after obtaining the first degree.

Competence in production and processing of coconut and management of coconut plantation & proven ability to lead & direct a multi-disciplinary team and in efficient management of human & other resources.

Internal Candidates

- Having obtained the educational qualifications required by the external candidates mentioned above **WITH** a Minimum of five (05) years satisfactory service in a post in the Senior Manager (HM/MM) Category in the subject area relevant to the post

AND

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

Age Limit:

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Terms of Employment:

The selected candidate will be employed on salary point in MSD 1/2025 in the following scale;

HM-2-1 2025 Rs [161,140 – 12 x 4,850 – 219,340] + cost of living allowance and other perquisites relevant to the position.

How to Apply:

Interested candidates should submit their detailed CV with names and contact details of two non-related referees, along with a cover letter, to the address below under Registered Cover with copies of relevant certificates **on or before 12th August 2026**. The envelope should be marked **“Application for the Post of CEO – Kurunegala Plantations Limited”**.

Employees from the Government Departments, Corporations and Boards should send their applications through the respective heads of institutions. An advance copy may be sent direct.

Canvassing in any form will be a disqualification

The Chairman

Kurunegala Plantations Limited

No. 80, Dambulla Road, Kurunegala.

Phone : 037-2223133

26.07.2026