

National Salt Limited

Ministry of Industry and Entrepreneurship Development

National Salt Limited is a government owned company which comes under the purview of Ministry of Industry and Entrepreneurship Development. Applications are invited for the following posts to work at Mannar Saltern and Elephant Pass Saltern. (Kilinochchi).

Assistant Manager – Marketing & Sales – (JM 1-1)

On Permanent Basis

(01 Position at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

1. A Degree in Marketing / Business Administration / Commerce or any other degree relevant to the subject area to the post which is recognized by the University Grants Commission.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) year satisfactory service in a post of the 'Management Assistant – Non-Technological' (MA 1-1) Grade II, in the subject area relevant to the post.

Salary Scale: JM 1-1 - 2025: Rs. [Initial Salary 72,650 – Increments - 10 x 1,360 - 18 x 2,040 – 122,970] & Cost of Living Rs. 17,800/=, Telephone Allowance – Rs. 2,000/= and other Government Approved Allowances will be provided.

(Starting Salary for the Year of 2026 – Rs. 65,633/=)

Age: Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection

Through a Structured Interview

Chemist– (JM 1-1)

On Permanent Basis

(01 Position at Elephant Pass Saltern)

Required Qualifications:

External Candidates (1 or 2 or 3 or 4 below)

1. A Degree in Science with Chemistry /Laboratory Science or any other degree relevant to the subject area to the post which is recognized by the U.G.C.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7 in Chemistry / Laboratory field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level – 6 in Chemistry/ Laboratory field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

AND

At least five (05) years post qualifying experience in a relevant field in a Corporation, Board or a Reputed Statutory Institution.

4. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level – 5 in Chemistry/ Laboratory field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

AND

At least ten (10) years post qualifying experience in a relevant field in a Corporation, Board or a Reputed Statutory Institution.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Salary Scale :- JM 1-1 - 2025: Rs. [Initial Salary 72,650 – Increments - 10 x 1,360 - 18 x 2,040 – 122,970] & Cost of Living Rs. 17,800 /-, Telephone Allowance – Rs. 2,000 /- and other Government Approved Allowances will be provided.

(Starting Salary for the Year of 2026 – Rs. 65,633/-)

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Mode of Selection

Through a Structured Interview

Saltern Officer – (MA 2 - 1)

On Permanent Basis

(01 Position at Mannar Saltern)

Required Qualifications:

External Candidates :

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

Internal Candidates :

1. Having obtained the qualifications required by the external candidates above.

OR

2. Pass in Advanced Level and three year experience as a PL – 3 officer relevant to the field.

Salary Scale :- MA 2-1-2025 – (Initial Salary : Rs. 50,540 – Increments : 10 x 540 – 7 x 630 – 4 x 890 – 20 x 1,190 – 87,710/=) & other government approved allowances such as Cost of Living Rs. 17,800/=

(Starting Salary for the Year of 2026 – Rs. 46,960/=)

Age: Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates

Mode of Selection

Through a Structured Interview

Senior Mechanic – On Contract Basis – Initially For One Year

(01 Position at Elephant Pass Saltern)

Required Qualifications :

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level – 5 in Mechanical / Automobile / in a related field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

Remuneration - Salary - Rs. 46,960/=, Cost of Living Rs. 17,800/= and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Other:

1. All the contract positions are subject to extend based on the performance of the employee and the requirement of the Company.
2. Every applicant,
 - i. Should be a citizen of Sri Lanka
 - ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
 - iii. Should be of excellent moral character

Please post your CV with copies of the certificates by registered post to;

General Manager

National Salt Ltd,

No. 561/3, Elvitigala Mawatha, Colombo-05

on or before 03.07.2026

011-2368974

The position's title should be mentioned at the left-hand corner of the envelope.

Only short-listed candidates will be called for the interview.