

Post - Vacant

SRI LANKA AIR FORCE

Recruitment to the post of Sanitary Labourer , Grade III, in the Office Employees' Service of the Combined Service

APPLICATIONS are hereby invited from Sri Lankan citizens who possess the qualifications specified in this notification to fill 46 vacancies for the post of Sanitary Labourer in Grade III of the Office Employees' Service of the Sri Lanka Air Force under the Ministry of Defence.

02. The number of appointments and the effective date of such appointment shall be determined by the Appointing Authority. The Appointing Authority have the power not to fill any number of vacancies or to refrain from filling all of the vacancies. The institutions where the vacancies exist are indicated in the Annexure 01.

03. Eligible candidates should send their application prepared in the specimen application form given below along with copies of relevant certificates, with the words "Application to participate in the interview for the post of Labourer , Grade III, in the Office Employees' Service" written on the top left hand corner of the envelope, to the address given below by registered post so as to reach on or before 15.06.2026. Applications received after the closing date for calling applications will be rejected.

Director (Civil Administration),
Office of the Director - Civil Administration,
Air Force Headquarters,
Sri Jayawardenapura.

04. Nature of the Post and Structure of Duties :

- I. This post is a primary level non-skilled post.
- II. This appointment is permanent and pensionable subject to any future policy decisions taken by the Government regarding the Pensions in future.
- III. You must contribute to the Widows'/Widowers' and Orphans' Pension Scheme. You shall pay contributions as prescribed by the Government from time to time.
- IV. The appointee shall be subject to a probationary period of 03 years from the date of assumption

of duties. Shall pass the efficiency bar examination as prescribed in the service minute.

V. The appointee shall obtain the proficiency in other official language(s) as per the provisions of Public Administration Circular No. 18/2020 dated 16.10.2020.

VI. The appointee shall be subject to the procedural rules of the Public Service Commission, the Establishment Code of the Democratic Socialist Republic of Sri Lanka, the Government Financial Regulations and instructions of other Government regulations, circulars and amendments issued thereto from time to time.

05. This is a multipurpose a service category that is assigned basic tasks that can be performed without specific semi-skilled or without skill, among the common basic requirements for the performance and maintenance of the functions of institutions. According to the Service Minute, the designated post for Grade III is the post of Sanitary Labourer. Any role falling within this scope is assigned to the service category by the Head of the Institution / Appointing Authority.

06. Conditions of service:

I. It is compulsory to serve a minimum of 03 years in the first place of employment, and if it is necessary to transfer an employee before the end of that period due to any special reasons decided by the Appointing Authority, the Appointing Authority has the authority to do so.

II. The conditions stipulated in the procedural rules published in the *Extraordinary Gazette* of the Public Service Commission bearing No. 2310/29 and dated 14.12.2022, the provisions of the Establishments Code and the the Service Minute of the Office Employees' Service shall also apply to this appointment.

07. Qualifications for Recruitment :

- I. Must be a citizen of Sri Lanka.
- II. Must be not less than 18 years and not more than 45 years of age as at the closing date for

applications. The maximum age limit will not be applicable to permanent and pensionable appointees already in the public service.

- III. Must possess an excellent character
- IV. Every candidate must be physically and mentally fit to serve in any part of the island and to perform the duties of the position.
- V. Must have passed six subjects including two credit passes at the General Certificate of Education (Ordinary Level) Examination, in not more than two sittings.
- VI. Must not be a person who is black listed for appointing to Government service in accordance with Chapter V of the procedural rules of Public Service Commission.
- VII. It is compulsory that all qualifications relevant to the position are completed on or before the date of calling for applications.

Note -

Since this recruitment is solely for the performance of the duties of the Office Employees' Service, possession of higher educational or professional qualifications does not entitle an appointee to claim any other salary or to be appointed to a position in such a salary structure without a formal procedure outside the Service Minute of Office Employees' Service.

08. Recruitment Method:

Candidates who meet the qualifications will be appointed to the post of Sanitary Labourer, Grade III, in the Office Employees' Service, strictly following the merit order of the marks obtained by the candidates in a structured interview conducted by an Interview Board. Candidates should clearly state in the application the language medium in which they intend to appear for the interview and the structured interview will be conducted in the same language medium.

- I. The marking procedure of the structured interview is as follows.

<i>Criterion</i>		<i>Marks</i>
Professional qualifications obtained		5
Communication skills		10
Educational qualifications	Should Have passed G.C.E. Advanced Level.	5
	Obtaining a pass in Mathematics, Language, Second Official Language, English Language and other languages at the G.C.E. O/L Examination (A maximum of 5 subjects will be considered, with 2 marks for each language.)	10
Personality		5
Extracurricular activities (sports/social services...etc.)		5
Interview Skills Performed at the Interview		10
Total		50

09. Salary :

- I. Salary Code - PL-1-2025
- II. Salary Scale, Monthly Salary Scale applicable for Grades III, II and I - Rs. 40,000 – 10 X 450 - 10 X 490 - 10 X 540 - 12 X 590 – 61,880/=.

(salaries will be paid as per Public Administration Circular No. 10/2025 with effect from 01.01.2027. Until then salaries will be calculated as per the Schedule III of the said circular.)

10. Documents to be submitted with the application:
 - I. A certified copy of the birth certificate
 - II. A certified copy of National Identity Card / Valid Passport
 - III. Certified copies of educational certificates
 - IV. Grama Niladhari Certificate (DS 04 Form)
11. Applicants who have submitted applications on or before will be called for a structured interview on the presumption that the only the applicants who possess the qualifications stated in this notification have applied. If, upon verification at the interview and found that an applicant does not possess the required qualifications as per the advertisement, their candidature will be cancelled.
12. All applicants are bound to act as per the general rules stated in this announcement.
13. Furnishing of false information:
 - i. The application form should be filled with utmost care and accuracy. If any candidate is found to be ineligible to appear for the examination as per the regulations applicable to this examination, his/her candidature may be cancelled at any time before, during or after the examination.
 - ii. If the information furnished by a candidate is later found to be incorrect or if it is revealed that he/she has deliberately concealed any fact, he/she will not be considered for further appointment and will be liable to cancellation of any appointment granted on the basis of this examination or even dismissal from the Public service.
14. In the event of any inconsistency or contradiction between the Sinhala, Tamil and English texts of this *Gazette* Notification, the Sinhala language text shall prevail.
15. In the event of any issue not mentioned in this notification or any problematic situation arising during the recruitment process, the decision taken by the Director General of Combined Services shall be final.

By order of the Director General of Combined Services,

H. H. N. PRIYANGANI HEWARATHNA,
Attorney – at- Law,
Director (Civil Administration),
Sri Lanka Air Force.

Office of Director Civil Administration,
Air Force Headquarters,
Sri Jayawardenapura,
On 30th April 2026.

Annexure 01

Institutions where vacancies are existed

<i>Serial No.</i>	<i>Sri Lanka Air Force Station/Camp</i>	<i>Number of Vacancies</i>
01	Office of Director Civil Administration	01
02	Sri Lanka Air Force Camp - Ampara	01
03	Sri Lanka Air Force Camp - Anuradapura	02
04	Sri Lanka Air Force Camp - Batticaloa	01
05	Sri Lanka Air Force Camp – B.I. A. (Bandaranaike International Airport)	01
06	Sri Lanka Air Force Camp - Chinabay	02
07	Sri Lanka Air Force Headquarters, Sri Jayewardenepura	10
08	Sri Lanka Air Force Camp - Diyatalawa	03
09	Sri Lanka Air Force Camp - Ekala	02
10	Sri Lanka Air Force Camp - Hingurakgoda	01
11	Sri Lanka Air Force Camp - Iranamadu	01
12	Sri Lanka Air Force Camp - Katukurunda	01
13	Sri Lanka Air Force Camp - Katunayake	08
14	Sri Lanka Air Force Camp - Koggala	01
15	Sri Lanka Air Force Camp - Mirigama	01
16	Sri Lanka Air Force Camp - Palaly	01
17	Sri Lanka Air Force Camp - Palavi	01
18	Sri Lanka Air Force Camp - Ratmalana	01
19	Sri Lanka Air Force Camp - Sigiriya	02
20	Sri Lanka Air Force Camp - Vauniya	02
21	Sri Lanka Air Force Camp - Weerawila	02
22	Sri Lanka Air Force Camp - Piduruthalagala	01
Total		46