

**Bank of Ceylon** is the largest banking institution in Sri Lanka having an island wide branch network with operations in overseas locations including a banking subsidiary in London. We are ranked among the Top 500 banking brands in the world and No.01 in Sri Lanka.

## Join Our Information Security Team

We are seeking energetic, innovative, and results-driven professionals to join our Information Security Team and contribute to strengthening the Bank's information security posture, enhancing cyber resilience and support the Bank's business objectives.

### Information Security Analyst – Security Assurance (Contract Basis)

#### Key Responsibilities

- Conducting Application Security Audits
- Conducting Mobile Application Security Audits
- Conducting Vulnerability Assessments (VA) and Penetration Testing (PT)
- Conducting Security Reviews and Providing Recommendations
- Conducting Information Security Policy & Procedure reviews
- Coordinate information security awareness initiatives and engage with internal stakeholders to promote compliance with security policies and strengthen security culture across the Bank

#### Eligibility Criteria

☞ **Should be a citizen of Sri Lanka**

☞ **Educational Qualifications :**

☞ **Qualifications and Experience:**

- a) - A bachelor's degree in one of the following fields, awarded by a university recognized or approved by the University Grants Commission (UGC) of Sri Lanka:
- o Information Security / Cyber Security,
  - o Computer Science, or Information Technology specialized in Information Security / Cyber Security
- with minimum one (01) year of professional experience in conducting application security penetration testing and vulnerability assessment.

**OR**

- b) - A bachelor's degree in Computer Science or Information Technology, awarded by a university recognized or approved by the UGC of Sri Lanka,
- with a minimum of two (02) years of professional experience in conducting application security penetration testing and vulnerability assessment.

☞ **Required Skills:**

- Strong understanding of Application Security principles and the Secure Software Development Lifecycle (SSDLC), including in-depth knowledge of the OWASP Top 10 vulnerabilities, secure coding practices, and remediation approaches.
- Strong understanding of DevSecOps principles, practices, and security driven development culture.
- Ability to conduct thorough penetration testing and security assessments across a wide range of systems and applications, including standalone software, web applications, and cloud-hosted or containerized environments, in order to identify vulnerabilities, misconfigurations, and potential security threats.
- Proficiency in using security testing tools such as Burp Suite, OWASP ZAP, Nessus, and other relevant security assessment tools.
- Experience in conducting penetration testing and security assessments for Android and iOS mobile applications.
- Knowledge in Malware Analysis and Reverse Engineering, including Static and Dynamic Analysis techniques.
- Excellent communication, analytical, and report-writing skills, with the ability to present technical concepts effectively to non-technical stakeholders.
- Perform any other additional duties and responsibilities assigned by the Line Manager in support of organizational security objectives.

☞ **Age:** 28 years or below as at the closing date of the application.

### Information Security Analyst – Governance, Risk and Compliance (GRC) (Contract Basis)

#### Key Responsibilities

- Support the development, review, implementation, and monitoring of Information Security policies, standards, procedures, and governance in alignment with regulatory requirements and industry standards, including PCI DSS, ISO 27001 and organizational requirements.
- Assist in ensuring compliance with applicable regulatory, legal and industry requirements and coordinate information security audits, assessments and regulatory examinations.
- Support information security risk assessments, identify governance and control gaps, and monitor remediation activities to improve the Bank's security posture.
- Coordinate information security awareness initiatives and engage with internal stakeholders to promote compliance with security policies and strengthen the Bank's security culture.
- Prepare governance reports, maintain records, track key security metrics, and provide administrative and operational support to the Information Security Governance function.
- Perform any other duties assigned by the Line Manager in support of organizational security objectives

#### Eligibility Criteria

☞ **Should be a citizen of Sri Lanka**

☞ **Qualifications and Experience:**

- a) - A bachelor's degree in one of the following fields, awarded by a university recognized or approved by the University Grants Commission (UGC) of Sri Lanka:
- o Information Security / Cyber Security,
  - o Computer Science or Information Technology specialized in Information Security / Cyber Security,
- with minimum one (01) year of professional experience in Information Security Governance, Risk and Compliance (GRC)

**OR**

- b) - A bachelor's degree in Computer Science or Information Technology, awarded by a university recognized or approved by the UGC of Sri Lanka,
- with minimum two (02) years of professional experience in Information Security Governance, Risk and Compliance (GRC).

☞ **Required Skills:**

- Strong understanding of ISO 27001, PCI DSS, and other security frameworks
- Experience in conducting Information Security Risk Assessments & Control Evaluation
- Experience in coordinating internal and external audits by liaising with stakeholders
- Strong understanding of regulatory compliance requirements
- Experience in Policy Development & Documentation
- Excellent communication and report-writing skills, with the ability to present technical concepts effectively to non-technical stakeholders
- Stakeholder Management & Communication Skills
- Analytical & Problem-Solving Skills
- Time Management & Organizational Skills

☞ **Age :** 28 years or below as at the closing date of the application

#### Terms and Conditions

- Fixed Term Contract for a period of 03 years; performance will be reviewed annually.
- Negotiable, attractive remuneration package will be offered based on the candidate's profile

#### Selection Procedure

Shortlisted candidates will be required to undergo a Practical Test and subsequent Interview.

#### Application Procedure

Send your complete and updated Curriculum Vitae with comprehensive details of your qualifications, experience, professional certifications by e-mail to [careers@boc.lk](mailto:careers@boc.lk), mentioning the post you have applied for on the Subject line of the e-mail to reach us on or before 11.07.2026.

Any application not meeting the above required eligibility criteria as at the closing date or received after closing date or fail to provide the relevant supportive documents at the interview to prove the fulfilment of the above eligibility criteria will be rejected/ disqualified at any stage of the recruitment without any further notice.

All the prospective applicants are expected to read the Bank's "Personal Data Protection Notice for Recruitment" which is available in the Bank's website under HR Management page (<https://www.boc.lk/hr-management>) and acknowledge the same in the e-mail when applying for the vacancy.

**Deputy General Manager (Human Resource Operations)**  
**Human Resource Division**  
**Bank of Ceylon**  
**Colombo 01**

- Any form of canvassing will lead to immediate disqualification.
- The Bank reserves the right to call only the short-listed candidates.
- The Bank reserves the right to postpone / cancel the recruitment.
- The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank.



AA-(Ika) Fitch Ratings, Brand Rating: AAA- (Brand Finance Lanka)  
Bank of Ceylon is a Licensed Commercial Bank supervised by the Central Bank of Sri Lanka.  
For suggestions/comments/complaints - <https://www.boc.lk/contact>

**Head Office, BOC Square,**  
**No. 1, Bank of Ceylon Mawatha, Colombo 1.**

