

Ministry of Industry and Entrepreneurship Development

Lanka Mineral Sands Limited

Vacancies - Pulmuddai Plant

Applications are invited from qualified candidates for the following positions at Lanka Mineral Sands Limited, a wholly government-owned company.

01. Electrician

Primary Skilled Service Category (PL-3)

Vacancy Location - Pulmuddai Plant (01 Vacancy)

External applicants

Educational and professional qualifications

Educational

Should have passed G.C.E (O/L) Examination in six (06) subjects in not more than two sittings with two (02) credit passes.

and

Technical skills/expertise

Should have obtained a Proficiency Certificate at not less than National Vocational Qualification (NVQ) level four (04) issued by a technical/vocational training institution recognized by the Tertiary and Vocational Education Commission relevant to the duties of the post of Electrician.

Internal applicants

Should have one of the following qualifications.

(1) Employees in the Primary Semi-skilled (PL-2) or Primary Non-skilled (PL-1) service category who have five (05) years of experience in the electrical field and have passed a Trade Test of not less than the level four (04) of National Vocational Qualification (NVQ) issued by a Technical College/Vocational Training Institute, relevant to the duties of the Electrical Worker position.

or

(2) Possession of a Certificate of Proficiency at a level not less than the fourth (4) National Vocational Qualification (NVQ) issued by a Technical/Vocational Training Institution recognized by the Tertiary and Vocational Education Commission, relevant to the duties of the post of Electrician

Salary code number and monthly salary scale relevant to PL-3 service category

As per Management Services Circular 01/2025

Salary Code Number : PL-3 Rs. 43,280/- = 490 X 10,540 X 10,590 X 10,630 X 12 = 67,040/-
A salary of Rs. 40,834/- will be paid from the date of recruitment as per Schedule II, based on the starting salary scale of Rs. 43,280/-/-.

The salary scale to be established when recruiting internal candidates will be determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age limit : Should be not less than 18 years and not more than 45 years.
Maximum age limit will not apply to internal applicants.

02. Labourer

Primary Non-Skilled Service Category (PL-1) Vacancy Location – Pulmuddai Plant (98 Vacancies)

Qualifications for recruitment

Sit for the General Certificate of Education (O/L) examination.

03. Security Guard

Primary Non-Skilled Service Category (PL-1) Vacancy Location - Pulmuddai Plant (07 Vacancies)

Qualifications for recruitment

Sit for the General Certificate of Education (O/L) examination.

04. Storeman

Primary Non-Skilled Service Category (PL-1) Vacancy Location – Pulmuddai Plant (05 Vacancies)

Qualifications for recruitment

Sit for the General Certificate of Education (O/L) examination.

05. Office Aide

Primary Non-Skilled Service Category (PL-1) Vacancy Location – Pulmuddai Plant (01 Vacancy)

Qualifications for recruitment

Sit for the General Certificate of Education (O/L) examination.

Salary code number and monthly salary scale applicable to PL-1 service category (applicable to posts 02 to 05 above)

As per Management Services Circular 01/2025

Salary Code Number - PL-1 Rs. 40,500/- = 450 X 10,490 X 10,540 X 7,590 X 15 = 62,530/- 09
Scale is set at the starting salary level of Rs. 40,500/- and a salary of Rs. 38,488/- will be paid from the date of recruitment as per Schedule II

The salary scale to be established when recruiting internal candidates will be determined in accordance with the provisions of Chapter VII of the Establishments Code.

Age limit : Should not be less than 18 years and not more than 45 years. The maximum age limit will not apply to internal applicants.

Allowances and Benefits

Allowances

01. Cost of Living allowance of Rs. 17,800/- approved by the Treasury.
02. Monthly food allowance - based on daily attendance.
03. Monthly attendance incentive - based on daily attendance.
04. Monthly transport allowance of Rs. 1800/- approved by the Treasury.

Benefits

01. Insurance coverage for surgery, hospitalization and outpatient treatment
 - i. Hospitalization insurance cover of Rs. 300,000/- for one year (including family members)
 - ii. Reimbursement of external treatment bills of Rs. 25,000/- for one year (including family members)
 - iii. Dental treatment bill reimbursement of Rs. 10,000/- for one year (including family members)
02. Providing medical expenses up to a fixed (specified) limit.
 - i. Allowance of Rs. 12,000/- every two years under the Internal Medical Scheme
 - ii. Rs. 5,000/- for external treatment once a year under the internal medical scheme
 - iii. Rs. 12,000/- every 2 years for the birth of a child.
03. The employee shall contribute 10% towards the Employees, Provident Fund, while the institution shall contribute 15%. The institution shall also contribute 3% to the Employees' Trust Fund.

General terms & conditions

1. Every applicant should be a citizen of Sri Lanka.
2. Should possess the physical and mental fitness required to effectively perform the duties assigned to the post and to serve in any part of the island.
3. Should be of excellent character. (Police report should be provided)
4. Income tax will be levied on the total earnings of the selected applicants.
5. The age limit will be calculated as per the last date of calling for applications.

Applicants employed in the Public Service/Corporations/Statutory Boards and State Companies should submit their applications through the Heads of their respective Departments/Institutions.

When applying for the above-mentioned positions, you should include your email address and send your application with your signature, and photocopies of all educational, professional and service certificates as indicated in your application should be sent with it. (Applications without photocopies of duly signed certificates will be rejected.)

Applicant should clearly indicate the position applied for on the top left corner of the envelope and send your applications by registered post to the Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya, to be received before 20.07.2026.

Further, the Board of Directors of Lanka Mineral Sands Limited is reserved with authority over the recruitment for the above positions.

Chairman

Lanka Mineral Sands Limited

No. 341/13, Sarana Mawatha, Rajagiriya.