



# KURUNEGALA PLANTATIONS LIMITED

(Ministry of Plantation & Community Infrastructure)



## POST OF AREA SUPERINTENDENT

### Qualifications & Experience

#### External

Bachelor's degree in Agriculture/ Science/ Plantation Management/ Business Management from a university recognized by UGC **And** at least five (05) years post qualifying experience in plantation management in a Government Department/ Corporation/ Board or reputed Private Sector Plantation Company in Executive capacity of which three (03) years should be as a Superintendent/ Manager after obtaining above qualifications

**Or**

Diploma in Plantation Management/ Diploma in Agriculture from a recognized institution **And** at least eight (08) years planting experience in Government/ reputed Private Sector Plantation Company in Executive capacity of which three (03) years should be as a Superintendent/ Manager after obtaining above qualifications.

#### Internal

Minimum of five (05) years' experience in a post of an Assistant Superintendent in the **Junior Manager category- Grade 1**

#### Salary

The Selected Candidate will be employed on a salary point in the following scale.  
MM 1-1 Rs.91,690/= (Rs.2,480/= x 10 + Rs.3,450/= x 15 = Rs.168,240/=) + Cost of Living Allowance

#### Age

Should not be more than 45 years. The upper age limit will not apply to internal candidates.

## POST OF ASSISTANT SUPERINTENDENT

### Qualifications & Experience

#### External

Bachelor's degree in Agriculture/ Science/ Plantation Management/ Business Management from a university recognized by UGC **And** at least three (03) years planting experience in Government/ reputed Private Sector Plantation Company after obtaining above qualifications.

**Or**

Diploma in Plantation Management/ Diploma in Agriculture from a recognized institution **And** at least five (05) years planting experience in Government/ reputed Private Sector Plantation Company after obtaining above qualifications.

**Or**

Passed G.C.E (O/L) Examination with Mathematics & English language **And** at least ten (10) years planting experience as an Officer- In Charge under the prevailing collective agreement of Kurunegala Plantations Limited.

#### Salary

The Selected Candidate will be employed on a salary point in the following scale.  
JM 1-1 Rs.72,650/= (Rs.1,360/= x 10 + Rs.2,040/= x 18 = Rs.122,970) + Cost of Living Allowance.

#### Age

Should not be more than 45 years. The upper age limit will not apply to internal candidates.

#### Other Benefits

The selected candidate for the post of Area Superintendent will be entitled to a company maintained motor vehicle inclusive of private mileage and the selected candidate for the post of Assistant Superintendent will be entitled to a company maintained motorcycle inclusive of private mileage. **Both positions** will be entitled to a suitably furnished bungalow and a non-contributory hospitalization insurance scheme, an annual bonus and attractive incentive scheme based on performance and other perquisites/ benefits relevant to the position.

**Experience in Coconut/Rubber Plantation Management, Crop Diversification, Industrial Relations and Computer use would be added qualifications.**

Applications giving qualifications, experience and names, addresses and telephone numbers of two non-related referees should be sent to **The Manager - Human Resource & Administration, Kurunegala Plantations Limited, No. 80, Dambulla Road, Kurunegala**, under Registered Cover with copies of relevant certificates to reach him on or before 08<sup>th</sup> July 2026. **The title of the Post should be written on the top left hand corner of the envelope.**

Employees from the Government Departments, Corporations and Boards should send their applications through the respective heads of institutions. An advance copy may be sent direct.

**Canvassing in any form will be a disqualification.**