



**ELKADUWA PLANTATIONS
LIMITED**

VACANCIES

Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Elkaduwa Plantations Ltd.

Post - ESTATE SUPERINTENDENT - 01 (PERMANENT)

Qualifications:

External Candidates -

Bachelor's Degree in Agriculture from a University recognized by UGC.

With

03 Years post Qualification Experience in Tea, Rubber, Coconut and other mixed crop plantations in Plantations Industry.

Diploma Certificate of Plantations Management, Diploma in Agriculture and sound Knowledge on Information Technology will be added Qualifications.

Internal Candidates -

Minimum of 5 Years satisfactory service in post of Assistant Estate Superintendent of Elkaduwa Plantations Limited in Junior Management Category, Grade I

Salary Scale - MM 1-1 – Department of Management Services Circular No. 01/2025

Salary - Rs. 91,690- 2480x10-3450x15-Rs.168, 240/-

Basic Salary - 01.01.2026 Rs.81, 710.00 + (Government Approved Allowances) as per Schedule II of Management Services Circular No.01/2025

Age - Should be not less than 25 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Post - ASSISTANT SUPERINTENDENTS - 04 (PERMANENT)

Qualifications:

External Candidates -

1. Bachelor's Degree in Agriculture from a University recognized by UGC.

and

2. 01 year experience in Tea, Rubber, Coconut and other mixed crop plantations in supervisory capacity.

Internal Candidates -

Minimum of 05 years experience in post in Grade I Management Assistant category in the field of Tea, Rubber, Coconut and other mixed crop plantations.

Salary Scale - JM 1-1 – Department of Management Services Circular No. 01/2025

Salary - Rs.72, 650 - 1360x10 - 2040x18 - Rs.122, 970/-
01.01.2026 Rs. 65,633 + (Government Approved Allowances) as per Schedule II of Management Services Circular No.01/2025

Age - Should be not less than 25 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Recruitment Procedure:

On the result of a structural interview conducted by a panel appointed by the appointing authority.

Structural Interview -

• Relevant additional experience	30 Marks
• Relevant additional qualifications	30 Marks
• Other achievements	15 Marks
• Performance at the Interview	25 Marks
	<u>100 Marks</u>

Other - All recruitments to this category will be strictly in compliance with the provisions of this Scheme of Recruitment

- All applicants should be citizens of Sri Lanka and should be of excellent moral character.

Applications -

Applicants should forward their applications together with all details and copies of birthday certificate and experience to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications which are received after the closing date will be rejected.

Closing date of receiving applications is on or before 25th May 2026 to reach the below mentioned address:

**Chairman/MD
Elkaduwa Plantations Ltd
Ratwatta, Ukuwela.**