

# Staff Recruitment for Vacant Positions at the North Western Provincial Machinery & Equipment Authority

Applications are invited from the following qualified candidates for the vacant posts of Managing Director, Mechanical Engineer, Mechanical Superintendent, Technical Assistant, Mechanic, Sheet Metal Worker, Painter, Welder, Heavy Machinery Operator, Heavy Vehicle Driver at the North Western Machinery & Equipment Authority.

## 01. Post of Managing Director (Permanent) - Number of Vacancies - 01

Eligibility for external applicants

- Educational qualification
  - Should have obtained a first degree in Mechanical Engineering from a university recognized by the University Grants Commission.
- And
  - Associate membership of the Institute of Engineers of Sri Lanka.
- Experience
  - Having at least 15 years of engineering work experience in a managerial level position in a government or public institution or in a recognized private sector institution after obtaining a degree qualification.
- Qualifications for internal applicants -
  - Should have completed a satisfactory period of service in the relevant subject area for at least 05 years at Grade 1 of the "Managerial" service category.
- Age
  - Should be between 40 - 55 years of age. The maximum age limit does not apply to internal applicants.
- Salaries and allowances related to the position
  - Starting salary for the year 2026 in the salary scale of HM 1-1-2025: 140,640-15x4,100-202,140 + Professional allowance + Transport allowance + Fuel allowance + Cost of living allowance + Incentive allowance

## 02. Post of Mechanical Engineer (Permanent) - Number of Vacancies - 01

Eligibility for external applicants

- Educational qualifications
  - Should have obtained a first degree in Engineering (Mechanical) Science from a university recognized by the University Grants Commission.
- Experience
  - 03 years of work experience in the field of mechanical engineering after obtaining the degree or having obtained associate membership of the Institute of Engineers of Sri Lanka.
- Eligibility for internal applicants
  - Should have completed a 05 years of satisfactory service experience in the Junior Manager Service Category, Grade I, relevant to the subject area assigned to the relevant position.
- Age
  - Should be between 22 - 45 years of age. The maximum age limit does not apply to internal applicants.
- Salaries and allowances related to the position
  - Starting Salary scale for the year 2026 MM 1-3 - 2025: 96,650-10x2,480-15x3,450-173,200 + professional allowance + Cost of living allowance + incentive allowance

## 03. Post of Mechanical Superintendent (Permanent) - Number of Vacancies - 01

Eligibility for external applicants

- Educational qualification
  - Should have obtained a degree in Engineering (Mechanical) Science from a university recognized by the University Grants Commission.
- Experience
  - Should have obtained a one year of work experience in a government department/corporation or a recognized private mercantile establishment after obtaining a degree qualification.
- Qualifications for internal applicants -
  - Should have completed 06 years of satisfactory service experience in relevant field with National Degree in Technology obtained from a government recognized technical training institution or 05 years of satisfactory service experience in Technical Assistant position at Grade I in the Management Assistant (Technical) Service category
- Age
  - Should be between 22 - 45 years of age. Maximum age limit does not apply to internal applicants.
- Salaries and allowances related to the position
  - Starting Salary for the year 2026 in the salary scale of JM 1-1 2025: 72,650-10x1,350-18x2,040-122,970 + Cost of Living Allowance + Incentive + Attendance Allowances + Overtime Allowances

## 04. Post of Technical Assistant - Number of Vacancies - 02

Eligibility for external applicants

- Educational qualification
  - Should have passed G.C.E. of (Ordinary Level) examination in six subjects with four credits in four subjects including Sinhala/Tamil, English Language and Mathematics.
  - Having passed in all subjects (except General Text) in the Science section of the General Certificate of Education (Advanced Level) Examination and having obtained required level of performance to pursue a tertiary education course.
- Technical skills/abilities
  - Having obtained technical course relevant to fields of automobile repair, mechanical engineering, automobile electrical engineering and air conditioning, painting and sheet metal engineering, and blacksmith, as prescribed by the Tertiary and Vocational Education Commission, not less than National Vocational Qualification (N.V.Q) Level 05. Certificates relevant to the duties assigned to him/her in the position of Management Assistant (Technical),
- Age
  - Should be between 18 - 35 years of age.
- Salaries and allowances relevant to the post
  - Starting Salary for the year 2026 in the salary scale : 2-2-2025: 50,540-10x540-7x630-4x1,080-20x1,280-90,270 + Cost of Living Allowance + Incentives + Attendance allowance + Over-time

## 05. Post of Mechanic - Vacancies 02, Sheet Metal Worker Position - Vacancies 01, Painter Position - Vacancies 01, Welder Position - Vacancies 01

Eligibility for external applicants

- Educational qualification
  - Should have passed two subjects at least in the General Certificate of Education (Ordinary Level) examination.
- Technical skills/proficiency
  - Should have obtained a Certificate of Proficiency in National Vocational Qualification at a level not less than 04 issued by a Technical/Vocational Training Institution recognized by the Tertiary and Vocational Education Commission relevant to the duties of each position and one year of work experience in the relevant field.
- Qualifications for internal applicants -
  - Employees in the following service category of non-primary skilled /Vocational technical skills at level 4 relevant to the duties of the post conducted by a Government Technical college with 05 years of experience in the relevant field and applicants who have passed G.C.E. (O/L) examination in two or more subjects.
- Age
  - Should be between 18 - 45 years of age. The maximum age limit does not apply to internal applicants.
- Wages and allowances
  - Starting Salary for the year 2026 in the salary scale of PL-03-2025: 43,280-10x490-10x540-10x590-12x630-67,040 + Cost of Living allowance + Incentive allowance + Attendance allowance + Overtime allowance.

## 06. Heavy Machinery Operator Position - Vacancies -05 (Excavator, Dozer, Motor Grader, Backhoe Loader, Road Compactor)

Eligibility for external applicants

- Educational qualification
  - Should have passed two subjects at least in the General Certificate of Education (Ordinary Level) examination.
- Technical skills/proficiency
  - Should have obtained a proficiency certificate in not less than NVQ Level (04) issued by the National Apprenticeship and Vocational Training Authority or Institute For Construction Training and Development relevant to the operation of construction machinery with at least (03) years of experience in the relevant field after obtaining the relevant certificate.
- Qualifications for internal applicants -
  - Employees in primary non-technical service categories who have passed 02 or more subjects in the G C E. (O.L.) Examination and have 05 years of experience in the relevant field and have passed a level (04) professional technical skills/proficiency test related to the duties of the relevant post conducted by a Government Technical College are eligible to apply.
- Age
  - Should be between 18 - 45 years of age. The maximum age limit does not apply to internal applicants.
- Salary and allowances
  - Starting Salary for the year 2026 in the scale of PL-03-2025: 43,280-10x490-10x540-10x590-12x630-67,040 + Cost of Living allowance + Incentive allowance + Attendance allowance + Overtime allowance.

## 07. Post of Heavy Vehicle Driver - Vacancies - 05

Eligibility for external applicants

- Educational qualification
    - Should have passed two subjects at least in the General Certificate of Education (Ordinary Level) examination.
  - Professional qualifications and experience
    - Having obtained a A Grade motor vehicle driving license issued by the Commissioner of Motor Traffic and having at least (03) years of experience in the relevant field.
  - Qualifications for internal applicants -
    - Employees in primary non-technical service categories with the above educational, professional qualifications and experience are eligible to apply for the post of Heavy Vehicle Driver.
  - Age
    - Should be between 18 - 45 years of age. The maximum age limit does not apply to internal applicants.
  - Wages and allowances
    - Starting Salary for the year 2026 in the salary scale of PL-03-2025: 43,280-10x490-10x540-10x590-12x630-67,040 + Cost of Living allowance + Incentive allowance + Attendance allowance + Overtime allowance
- Other qualifications specific to the position/positions
- Should be a citizen of Sri Lanka. Should be physically and mentally fit to perform the duties assigned to the post and to serve in any part of the island.
  - Should be of an excellent character.
  - External applicants are subject to a probationary period of (03) years, while internal applicants are subject to a probationary period of 01 year.
- Nature of the position/positions
- All employees are entitled to contribute to the Employees Provident Fund and the Employees Trust Fund.

Board of Directors of the North Western Machinery & Equipment Authority is vested with taking final decision relevant to making appointment or not to make appointment to these posts.

Application prepared by you should be sent by registered post to the address "**Managing Director, North Western Machinery & Equipment Authority, No. 95, South Roundabout, Kurunegala**" before **04.06.2026**, and the name of the post applied for should be mentioned on the top left corner of the envelope.

**Managing Director,  
North Western Machinery & Equipment Authority  
Telephone number - 037-2222538**