



**Ministry of Provincial Road Development,  
Transport, Power and Energy and  
Housing and Constructions**

**Central Provincial Road Development  
Authority**



## VACANCIES

An opportunity to join the leading institution in the Central Province for the construction of Roads.

Applications are invited for the recruitment to the following posts at the Central Provincial Road Development Authority.

### Heavy Machine Operator – No. of Posts – 14

- **Grade of recruitment:** Grade III
- **Salary Scale:**  
As per the Management Services Circular No. 01/2025

**PL 3-2025:- Rs. 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-**

- **Basic Salary:**  
Will be entitled to the basic salary of **Rs. 43,280/-** only from 01.01.2027. Initial salary step at recruitment will be **Rs. 40,834/-** as mentioned in Schedule II of Management Services Circular No. 01/2025. Salary not paid is **Rs. 2,447/-**

- **Qualifications**  
**External Applicants**  
**Proficiency:-**

Should have obtained a Driving License to drive heavy Vehicles issued by the Commissioner General of Motor Traffic with a Proficiency Certificate of not less than N.V.Q. Level four (04) issued by the Construction Engineering Institute for operating heavy machinery and at least three (03) years experience in operating heavy machinery after obtaining the Driving License

- **Internal Applicants**  
1. Should have fulfilled the abovementioned qualifications for external applicants.

**Age:**  
Should be not less than 18 years and not more than 45 years. Maximum age limit will not be applicable to the internal applicants.

### Electrician – No. of Posts - 01

- **Grade of Recruitment – Grade III**
- **Salary Scale :**  
As per the Management Services Circular No. 01/2025

**PL 3-2025: Rs. 43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 67,040/-**

- **Basic Salary:**  
Will be entitled to the basic salary of **Rs. 43,280/-** only from 01.01.2027. Initial salary step at recruitment will be **Rs. 40,834/-** as mentioned in Schedule II of Management Services Circular No. 01/2025. Salary not paid is **Rs. 2,447/-**

- **Qualifications**  
**External Applicants**  
**Technical Skills:**

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Four (04) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in electrical technology.

**Fulfilling the N.V.Q. Level Four (NVQ – 4) in Vehicle Electrical Technology (Automobile Electrician) will be considered as a prime qualification.**

- **Internal Applicants**  
Employees in Primary Semi Skilled (PL 2) or Primary Unskilled (PL 1) Service category who have passed the Trade Test in not less than N.V.Q. Level Two (02) in electrical technology from a Technical College / Vocational Training Institute with five (05) years experience in the field of electrical technology.

Or

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Four (04) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in electrical technology.

**Fulfilling the N.V.Q. Level Four (NVQ – 4) in Vehicle Electrical Technology (Automobile Electrician) will be considered as a prime qualification.**

- **Age Limit:**  
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants

### Welder – No. of Posts - 02

- **Grade of Recruitment – Grade III**
- **Salary Scale :**  
As per the Management Services Circular No. 01/2025

**PL 2-2025: Rs. 42,300 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 66,060/-**

- **Basic Salary:**  
Will be entitled to the basic salary of **Rs. 42,300/-** only from 01.01.2027. Initial salary step at recruitment will be **Rs. 40,008/-** as mentioned in Schedule II of Management Services Circular No. 01/2025. Salary not paid is **Rs. 2,293/-**

- **Qualifications**  
**External Applicants:**

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in welding

- **Internal Applicants (1 or 2 below)**  
1. Employees in Primary Unskilled (PL 1)

Service category who have passed the Trade Test compatible to duties in the post of not less than N.V.Q. Level two (02) in welding from a Technical College / Vocational Training Institute with (05) years experience in the field of welding

2. Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in welding.

- **Age Limit:**  
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

### Injector Pump Operator – No. of Posts -01

- **Grade of Recruitment – Grade III**
- **Salary Scale :**  
As per the Management Services Circular No. 01/2025

**PL 2-2025: Rs. 42,300 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 – 66,060/-**

- **Basic Salary:**  
Will be entitled to the basic salary of **Rs. 42,300/-** only from 01.01.2027. Initial salary step at recruitment will be **Rs. 40,008/-** as mentioned in Schedule II of Management Services Circular No. 01/2025. Salary not paid is **Rs. 2,293/-**

- **Qualifications**  
**External Applicants:**

Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in operating Injector Pumps

- **Internal Applicants (1 or 2 below)**

1. Employees in Primary Unskilled (PL 1) Service category who have passed the Trade Test compatible to not less than N.V.Q. Level two (02) in welding from a Technical College / Vocational Training Institute with (05) years experience in the field of operating Injector Pumps.

2. Should have obtained a Proficiency Certificate of not less than N.V.Q. Level Two (02) issued by a Technical / Vocational Training Institute recognized by the Tertiary and Vocational Education Commission in operating Injector Pumps.

- **Age Limit:**  
Should be not less than 18 years and not more than 45 years. Upper age limit will not be applicable to Internal Applicants.

#### General Conditions :

1. Should be a citizen of Sri Lanka
2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the Central Province.
3. Should bear an excellent moral character.
4. It is mandatory that every applicant should have fulfilled all qualifications relevant to recruitment to the post on or before the closing date of applications
5. Only those who have received permanent appointments within this authority will be considered as Internal Applicants.
6. Applications should be directed through the Heads of the Institutions of applicants already serving in public or statutory board.
7. Applicants should selfprepare the applications consisting of the Bio Data along with names of two non-related referees
8. If any information mentioned in the application is found to be false or incorrect before recruitment, candidature will be cancelled considering the applicant as disqualified. If it is found out after recruitment, such appointee will be dismissed subject to relevant disciplinary action.
9. Preference will be given to service experience in the relevant field at the interview.

#### Method of Recruitment :-

- o Recruitment to the posts of **Heavy Machinery Operator, Electrician, Welder, Injector Pump Operator** will be made by a structured interview and through a trade test.

All applicants who have applied will be called for the structured interview on the presumption that only the applicants who have fulfilled the qualifications mentioned in this advertisement. But, it will not be considered as acceptance that the applicant has fulfilled the qualifications to be appointed to the post.

Self prepared applications that include the Bio Data details along with copies of relevant certificates (certified) mentioning the post applied for on the left top corner of the envelope containing the application should be sent by registered post to the address given below to receive on or before **12.06.2026.**

**Applications received after closing date of applications and applications that do not have the post applied for mentioned on the envelope will be rejected.**

**General Manager  
Provincial Road Development Authority,  
Central Province**

**Provincial Road Development Authority  
No. 09,  
Ehelepola Kumarihamy Mawatha,  
Bogambara, Kandy.  
Tel. No. 081-2204378**