National Salt Limited

Ministry of Industry and Entrepreneurship Development

National Salt Limited is a government owned company comes under the purview of Ministry of Industry and Entrepreneurship Development. Applications are invited for the following posts to work at Colombo Head Office, Mannar Saltern and Elephant Pass Saltern (Kilinochchi).

Plant Manager - On Contract Basis - Initially For One Year (01 Position at Elephant Pass Saltern)

As the Free Flow Salt Powdering Plant Manager, he/ she will be responsible for overseeing the overall operations of the plant, ensuring that production targets are met, and managing staff to ensure a safe and efficient working environment.

Required Qualifications

1 or 2

1. A Degree in Physical Science or Engineering (Mechanical) or any other degree relevant to the subject area which is recognized by the U.G.C.

   AND

   A minimum of one year post qualifying experience in the relevant field to the Post, after obtaining the first degree.

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level — 7 in Mechanical / Automobile / in a related field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

   AND

   A minimum of one year post qualifying experience in Public Service, a Corporation, Statutory Board/ Institution or a reputed Private Institution.

Remuneration - Salary - Rs. 81,710/=, Cost of Living Rs. 17,800/=, Professional Allowance — Rs. 25,000/=, Telephone Allowance — Rs. 2,000/= and other Government Approved Allowances will be provided.

Age : Should be not less than 22 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Plant Operator - On Contract Basis - Initially For One Year (01 Position at Elephant Pass and 01 Position for Mannar Saltern)

Required Qualifications

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level — 5 in Mechanical/ Automobile/ Machinery Operation in a related field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission or acceptable Certification equal to NVQ Level - 5.

Remuneration - Salary - Rs. 46,960/-, Cost of Living Rs. 17,800/= and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Senior Mechanic - On Contract Basis - Initially For One Year (01 Position at Elephant Pass Saltern)

Required Qualifications

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level — 5 in Mechanical / Automobile/ in a related field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.

Remuneration - Salary - Rs. 46,960/-, Cost of Living Rs. 17,800/- and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Sales Officer - On Contract Basis - Initially For One Year (01 Position at Mannar Saltern)

Required Qualifications

- Diploma level educational qualification in a Business Administration, Marketing or related field (Not below than NVQ Level - 05)

  OR

- Having passed the G.C.E. (A/L) examination in Commerce stream with any Certificate level qualification in Marketing or Sales and 03 years experience in the relevant field from reputed Organization / Company

Remuneration - Salary - Rs. 46,960/=, Cost of Living Rs. 17,800/- and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Assistant Plant Operator - On Contract Basis - Initially For One Year (02 Positions at Elephant Pass Saltern)

Required Qualifications

Having obtained proficiency certificate not below than the National Vocational Qualification Level - four (04) in Mechanical / Automobile / in a related field issued by a technical / vocational training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of post.

Remuneration - Salary - Rs. 40,834/-, Cost of Living Rs. 17,800/= and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Welder - On Contract Basis - Initially For One Year (01 Position at Elephant Pass Saltern)

Required Qualifications

Having obtained proficiency certificate not below than the National Vocational Qualification Level - four (04) in welding or in a related field issued by a technical/ vocational training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of post.

Remuneration - Salary - Rs. 40,834/=, Cost of Living Rs. 17,800/= and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Driver - On Contract Basis - Initially For One Year (01 Position for Head Office, 02 Positions for Mannar Saltern and 01 Position for Elephant Pass Saltern)

Required Qualifications

Having passed six (06) subjects in G.C.E (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

Having obtained the heavy vehicle license issued by the Commissioner General, Department of Motor Traffic and a minimum of three (03) years experience in driving after obtaining the driving license.

Remuneration - Salary - Rs. 40,834/-, Cost of Living Rs. 17,800/= and other Government Approved Allowances will be provided.

Age: Should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Other:

1. All the contract positions are subject to extend based on the performance of the employee and the requirement of the Company.
2. Every applicant,

i. Should be a citizen of Sri Lanka

ii. Should be physically and mentally fit to discharge duties of the post well and to serve in any part of the Island

iii. Should be of excellent moral character.

Please post your CV with copies of the certificates by registered post to;

Chairman
National Salt Ltd,
No. 561/3, Elvitigala Mawatha, Colombo-05
on or before 14.05.2026
011-2368974

The position's title should be mentioned at the left-hand corner of the envelope.

Only short-listed candidates will be called for the interview.