

# Strategy in Every Fold

At Seylan Bank, we're seeking seasoned leaders who transform strategy into meaningful impact. Like **origami**, every great outcome begins with a blank sheet — and each deliberate fold shapes strength, structure, and lasting legacy. Step forward to influence direction, raise standards, and strengthen our organization through clear judgement, accountability, and a culture-first approach.

## Deputy Head of Transformation and Artificial Intelligence (Chief Manager Grade, Succession to the Head)

### Job Responsibilities

- Assist to design and develop the strategic roadmap for transformation across the bank under the guidance of the Chief Transformation & AI Officer
- Champion a transformation culture that embraces innovation, agility, and continuous improvement.
- Assist to design and implement large scale transformations and AI-driven automation strategies across business units.
- Drive cross-functional change programs that reimagine processes, reduce complexity, and improve time-to-market.
- Leverage analytics and data science to provide actionable insights for strategic decisions.
- Collaborate with business leaders to assess, redesign, and optimize core operational processes.
- Assist senior leaders to adopt automation and AI technologies responsibly and effectively.
- Embed Lean, Six Sigma, and other methodologies to drive measurable efficiency gains.
- Establish performance metrics to track impact and sustainability of re-engineered processes.
- Foster data democratization, literacy, and governance across the Bank.
- Work closely with C-level executives, technology partners, and regulators to align initiatives with the Bank's vision.
- Ensure scalable, secure, and compliant AI architecture and data governance frameworks.
- Ensure that all automation and transformation efforts comply with banking regulations, industry standards and internal policies

### The Person

- Over 12 years of experience with at least 5 years in a Senior managerial grade with exposure to transformation and business re-engineering.
- Bachelor's Degree in Computer Science, Engineering, Business Management or a related field.
- MBA/MSc from a recognized university will be an added advantage.
- A proven track record of successfully leading enterprise-level transformation and AI-driven initiatives within a corporate environment.
- Strong analytical and problem-solving skills, with the ability to exercise sound judgment and make strategic decisions based on accurate and timely insights.
- Excellent interpersonal and communication skills with the ability to engage and influence stakeholders across all levels of the organization, including remote teams.
- Demonstrated experience in building, leading, and mentoring high-performing teams in transformation and AI domains.
- High level of integrity, accountability and commitment to excellence in driving innovation and business impact.
- This role offers a clear growth pathway towards **the Head of Transformation & AI position**, subject to performance

If you fulfill the above criteria, we invite you to email your cv along with a recently taken photograph to [careers@seylan.lk](mailto:careers@seylan.lk) within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR



Embrace courage. Unlock greatness.