

Strategy in Every Fold

At Seylan Bank, we're seeking seasoned leaders who transform strategy into meaningful impact. Like **origami**, every great outcome begins with a blank sheet — and each deliberate fold shapes strength, structure, and lasting legacy. Step forward to influence direction, raise standards, and strengthen our organization through clear judgement, accountability, and a culture-first approach.

Deputy Head of Internal Audit

Job Responsibilities

- Develop and execute risk-based audit plans, identifying critical areas for process improvement and ensuring high-quality delivery within the financial year.
- Plan, manage, and supervise all audit activities, monitoring progress to minimize disruption to auditees while managing time budgets and justifying any necessary scope changes.
- Review and approve audit programs, ensuring they effectively evaluate internal controls, risk management processes, and governance frameworks across the bank.
- Liaise with senior management and auditees to clearly communicate audit objectives and scope, ensuring all key business risks are addressed.
- Review and finalize comprehensive audit reports, highlighting significant findings and identifying opportunities for process improvement.
- Present unresolved issues and recommendations to the Audit Committee and Senior Management on a timely basis.
- Assign, brief, and mentor Team Leaders and audit members, providing clear direction for audit engagements.
- Conduct regular competency profiling of the audit team to identify training and coaching needs, ensuring adherence to IIA Standards and the Code of Ethics.
- Undertake supervisory reviews of audit working papers to ensure they are complete, accurate, and supported by robust documentary evidence.
- Conduct independent reviews of assignments performed by other teams as a lateral learning and quality initiative to maintain high institutional standards.

The Person

- Over 12 years of experience with at least 5 years in a Senior managerial capacity with exposure to internal/external auditing with managing complex internal audit functions within the banking or financial services sector.
- Bachelor's degree in Accounting, Finance, Business Administration, or a related field
- Full qualification in CA, ACCA, CIMA, or CIA.
- Certified Information System Auditor (CISA) qualification is a distinct advantage.
- In-depth knowledge of Generally Accepted Auditing Practices, internal controls, regulatory frameworks and IIA Standards.
- Strong analytical skills with the ability to identify systemic risks and recommend beneficial changes.
- Exceptional leadership and communication skills to liaise with senior management and the Board Audit Committee.

If you fulfill the above criteria, we invite you to email your cv along with a recently taken photograph to careers@seylan.lk within 7 days of this advertisement.

Only the shortlisted candidates will be contacted by Seylan HR

Embrace courage. Unlock greatness.

