



Civil Aviation Authority of Sri Lanka

Staff Vacancies

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic, enthusiastic and self-motivated personnel who have sound qualifications and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

DIRECTOR (INFORMATION AND COMMUNICATION TECHNOLOGY) Post Code HM-1-1D12 Number of Posts - 01	
Remuneration Provided (Salary Scale (HM1-1)- Rs. 140,640- 15 x 4,100 -202,140- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive monthly remuneration of approximately Rs. 251,319.00 (included the Transport Allowance of Rs. 50,000.00 if own vehicle is used) Fuel Allowance to the value of 115 litres per month (at the fuel price at the time) Other Benefits approved by the CAASL 	

Qualifications and Experience	
External Candidates	Internal Candidates
Option 1 1. A Bachelor's Degree in the field of Information and Communication Technology which is recognized by the University Grants Commission of Sri Lanka; AND 2. A Postgraduate Degree qualification (Masters') in the field of Information and Communication Technology; AND 3. Minimum of thirteen (13) years' service experience in the field of Information and Communication Technology at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed Private Institution.	Option 1 Having obtained the qualifications required by the external candidates mentioned. Option 2 Completion of Minimum of five (05) years' satisfactory service in the post in the Manager Category (MM 1-1) Grade I, in the field of Information and Communication Technology.

SENIOR CIVIL AVIATION INSPECTOR (Aeronautical Meteorology) Post Code MM-1-1-AN5 Number of Posts - 01	
Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690-10 x 2,440-15 x 3,450- 168,240- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive monthly remuneration of approximately Rs. 205,510.00. Special Technical Allowance of approximately Rs 120,000.00 for the successful candidate that possesses the necessary qualifications for same. Other Benefits approved by the CAASL 	

Qualifications and Experience	
External Candidates	
A Bachelor of Science degree of not less than three (03) years from a recognized university by the University Grants Commission of Sri Lanka having studied in Atmospheric Physics, Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with not less than eight (08) years post qualifying experience as a Forecaster or Meteorologist in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Meteorology.	

SENIOR CIVIL AVIATION INSPECTOR (AIR TRAFFIC MANAGEMENT-TECHNICAL) Post Code MM-1-1-AN3 Number of Posts - 01	
Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690-10 x 2,440-15 x 3,450- 168,240- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive of monthly remuneration of approximately Rs. 205,510.00. Special Technical Allowance of approximately Rs 170,000.00 for the successful candidate that possesses the necessary qualifications for same. Other Benefits approved by the CAASL. 	

Qualifications and Experience	
External Candidates	Internal Candidates
Option 1 Bachelor's Degree in Engineering of not less than four (04) years from a University recognized by the University Grants Commission of Sri Lanka in the field of Telecommunication / Avionics, with not less than eight (08) years post qualifying experience as an Electronics/Telecommunication/ Avionics Engineer in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in provision of Air Navigation Services and Ground Aides. Option 2 Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience as an Electronics/ Telecommunication/Avionics Engineer in a public or private organization engaged in the provision of Air Navigation Services and Ground Aides. Option 3 Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience as an Electronic/Telecommunication/ Avionics Engineer in a public or private organization engaged in provision of Air Navigation Services and Ground Aides.	Option 1 Having obtained the qualifications required by the External Candidates mentioned. Option 2 1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Air Traffic Management Technical) ; AND 2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; AND 3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Air Traffic Management ; AND 4. 'Good' or above grading in the Annual Performance Appraisals for the last six years.

MANAGER (AVIATION SAFETY MONITORING) Post Code MM-1-1-DM - 2 Number of Posts - 01	
Remuneration Provided (Salary Scale (MM1-1) - Rs. 91,690-10 x 2,440-15 x 3,450- 168,240- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive monthly remuneration of approximately Rs. 205,510.00. Other Benefits approved by the CAASL. 	

Qualifications and Experience	
External Candidates	Internal Candidates
Option 1 Bachelor's Degree of not less than three (03) years from a university recognized by University Grants Commission of Sri Lanka , with eight (08) years post qualifying experience in Executive capacity in a Government Department / Public Enterprise or in a reputed Mercantile Establishment. Option 2 Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with eight (08) year post qualifying experience in Executive Capacity in a Government Department/Public Enterprise or in a reputed Mercantile Establishment.	Option 1 Having obtained the qualifications required by the External Candidates mentioned. Option 2 1. Minimum of six (06) years' service experience as Assistant Manager (Aviation Safety Monitoring); AND 2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; AND 3. 'Good' or above grading in the Annual Performance Appraisals for the last six years.

CIVIL AVIATION INSPECTOR (AIR TRAFFIC MANAGEMENT-TECHNICAL) Post Code MA 5-3-AN 3 Number of Posts - 01	
Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440-10 x 2,040-15 x 2,230 - 144,440- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive monthly remuneration of approximately Rs. 166,117.00 Special Technical Allowance of approximately Rs. 130,000.00 for the successful candidate that possesses the necessary qualifications for same. Other Benefits approved by the CAASL 	

Qualifications and Experience	
External Candidates	
A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by University Grants Commission of Sri Lanka having studied in Telecommunications Stream with one (01) year Executive Experience or a Post Graduate Diploma in the field of Telecommunication from an institution recognized by the University Grants Commission of Sri Lanka.	

ASSISTANT MANAGER (BUDGET AND PROGRAMMES) Post Code MA 5-3 FM 1 Number of Posts - 01	
ASSISTANT MANAGER (FINANCIAL OPERATIONS) Post Code MA 5-3 FM 2 Number of Posts - 01	

Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440-10 x 2,040-15 x 2,230 - 144,440 - as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive monthly remuneration of approximately Rs. 166,117.00 Other Benefits approved by the CAASL 	

Qualifications and Experience	
External Candidates	Internal Candidates
Option 1 A Bachelor's Degree of not less than three (03) years duration from a university recognized by the University Grants Commission of Sri Lanka in the field of Management or Commerce or Accountancy with one (01) year Executive Experience or a Post Graduate Diploma in the relevant field from an institution recognized by the University Grants Commission of Sri Lanka. Option 2 Intermediate level qualification of the Institute of Chartered Accountants of Sri Lanka (ICASL) or Chartered Institute of Management Accountants (CIMA) or Association of Certified and Corporate Accountants (ACCA) with one (01) year Executive Experience or a Post Graduate Diploma in the relevant field from an institution recognized by the University Grants Commission of Sri Lanka. Option 3 Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with one (01) year Executive Experience or a Post Graduate Diploma in the relevant field from an institution recognized by the University Grants Commission of Sri Lanka.	Option 1 Having met with the qualifications of the External candidates mentioned. Option 2 Employee who has completed minimum of five (05) years satisfactory service, in the Grade II of the post of Civil Aviation Assistant/Officer in the CAASL will be eligible to apply.

ASSISTANT MANAGER (STATISTICS & FORECASTING) Post Code MA 5-3SP 3 Number of Posts - 01	
Remuneration Provided (Salary Scale (MA 5-3) - Rs. 79,440-10 x 2,040-15 x 2,230 - 144,440- as per the MS Circular 01/2025 - fully implemented w.e.f 01.01.2027)	
<ul style="list-style-type: none"> All Inclusive monthly remuneration of approximately Rs. 166,117.00 Other Benefits approved by the CAASL 	

Qualifications and Experience	
External Candidates	Internal Candidates
Option 1 A Bachelor's Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka with Statistics or Mathematics as one of the main subjects with one (01) year Executive Experience or a Post Graduate Diploma in the relevant field from an institution recognized by the University Grants Commission of Sri Lanka. Option 2 Having obtained a certificate of proficiency in the subject area relevant to the post which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with one (01) year Executive Experience or a Postgraduate Diploma in the relevant field from an institution recognized by the University Grants Commission of Sri Lanka.	Option 1 Having met with the qualifications of the External candidates mentioned. Option 2 Employee who has completed minimum of five (05) years satisfactory service, in the Grade II of the post of Civil Aviation Assistant/ Officer in the CAASL will be eligible to apply.

Age limits

Post	Age limit	Remarks
Director	35 years - 55 years	The upper age limit will not apply to the internal candidates
Manager/Senior Civil Aviation Inspector/Civil Aviation Inspector/	22 years - 45 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport & Aviation (SL) Limited, Local Airlines or Flying Schools.

- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application form** can be downloaded from the CAASL official web site at www.caa.lk.
- Duly completed applications must be submitted via email to employment@caa.lk on or before 08.06.2026. Please ensure the subject line of the email includes the name of the post/posts being applied for. All submissions will be acknowledged.
- Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post / posts.
- Only the applications sent on the **Standard Application forms** will be entertained. Applicants who serve any of the Government organizations should apply through the Heads of the Organizations.
- Separate applications should be sent for each post, if more than one post is applied.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

Director General of Civil Aviation & Chief Executive Officer,
Civil Aviation Authority of Sri Lanka,
No.152/1,
Minuwangoda Road,
Katunayake.

24.05.2026