

Join the Best for a Journey of Excellence

People's Leasing & Finance PLC is one of the largest and fastest growing Companies in the NBF Sector in Sri Lanka, with a strong island-wide presence through a branch network of over 100 branches. PLC is also a formidable group of six subsidiary companies comprising of People's Insurance PLC, People's Micro-commerce Limited, People's Leasing Property Development Limited, People's Leasing Havelock Properties Limited and Alliance Finance in Bangladesh. We are driven by a performance culture with unmatched level of quality and integrity by the ethical business practices.

We are seeking an accomplished executive leader who shares our values to join our executive team as **Chief Operating Officer**

Role Profile

The Chief Operating Officer will directly report to the CEO and will be responsible for leading and managing the operational aspects of the Company. The COO is required to play a critical role in ensuring strategy execution, operational efficiency, decision support, ensuring appropriate governance and overseeing Corporate Finance & Treasury, Administration, Legal, Recovery & Operational Governance functions. The role also requires driving operational excellence, enhancing organizational effectiveness and supporting the Company's continued growth.

Key Responsibilities

- Support and work collaboratively with the CEO to implement the Company's goals and strategies and drive process efficiency, governance and regulatory compliance.
- Translating strategy into operating plans, KPIs and maintain execution discipline across the Company.
- Act as a thought partner to the CEO on execution priorities.
- Act as an advisor in policy formulation and coordinate with defensive units, including Risk, Compliance and Internal Audit.
- Collaboratively work with Branch Network to execute business strategies and enhance operational effectiveness.
- Oversee and optimize internal processes and workflows to maximize efficiency and productivity across the board, with continuous improvement focus.
- Build and enhance employee capabilities, mentor leadership teams and support the Company's strategic direction through training in coordination with Human Resources.
- Maintaining awareness of the changing regulatory landscape and industry developments.
- Lead improvement, transformation and encourage innovation.
- Create transparency, consistency and decision making confidence across the leadership teams.

Candidate Profile

- A Bachelor's degree in Accounting, Business Administration, Finance, Physical Science or Agricultural Economics/Management, or fully qualified in professional qualifications (CA, CIMA, CMA, ACCA, SCIM/CFA). A Master of Business Administration (MBA) will be an added advantage.
- 19 years of work experience, including 12 years of senior leadership experience.
- Strong understanding of NBF industry specifics and strategic thinking with practical delivery, especially in changing contexts.
- Experience of governance and assurance, with confidence to constructively work with the stakeholders.
- A leadership style that is collaborative, inclusive and clear, with excellent communication skills.
- A genuine commitment to lead in line with the organizational values.

"Successful Candidate will be provided with an attractive remuneration package and fringe benefits commensurate with benchmarked institutions."

Any form of canvassing will be regarded as a disqualification.

Applicants are invited to submit comprehensive curriculum vitae with names of two non – related referees, copies of relevant certificates along with a passport size photograph to the address given below on or before **06th June 2026**.

Application should be sent to:

Head of HR,
People's Leasing & Finance PLC,
No.1161, Maradana Road, Colombo 08.
Web: www.plc.lk | E-mail – careers@plc.lk
We will correspond only with applicants shorts listed for interview.

